

**Jefferson County Sheriff's Department
PUBLIC SAFETY**

**OFFICIAL
SALARY SCHEDULE**

April 1, 2019

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of Jefferson County's
salary schedule as generated by the Personnel Board of Jefferson
County**



Lorren Oliver, Personnel Director

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JEFFERSON COUNTY SHERIFF DEPARTMENT SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 04-01-2019

Approved by Personnel Board 02-13-2019

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.52	10.00	10.50	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09
	bi-weekly	761.60	800.00	840.00	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20
	semi-monthly	825.07	866.67	910.00	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13
	monthly	1,650.13	1,733.33	1,820.00	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27
	annually	19,801.60	20,800.00	21,840.00	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20
5	hourly	10.00	10.50	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94
	bi-weekly	800.00	840.00	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20
	semi-monthly	866.67	910.00	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80
	monthly	1,733.33	1,820.00	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60
	annually	20,800.00	21,840.00	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20
6	hourly	10.50	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84
	bi-weekly	840.00	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20
	semi-monthly	910.00	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80
	monthly	1,820.00	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60
	annually	21,840.00	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20
7	hourly	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79
	bi-weekly	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20
	semi-monthly	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13
	monthly	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27
	annually	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20
8	hourly	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77
	bi-weekly	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60
	semi-monthly	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07
	monthly	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13
	annually	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60
9	hourly	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81
	bi-weekly	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80
	semi-monthly	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20
	monthly	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40
	annually	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80
10	hourly	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90
	bi-weekly	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00
	semi-monthly	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67
	monthly	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33
	annually	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00

JEFFERSON COUNTY SHERIFF DEPARTMENT SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 04-01-2019

Approved by Personnel Board 02-13-2019

11	hourly	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04
	bi-weekly	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20
	semi-monthly	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47
	monthly	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93
	annually	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20
12	hourly	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25
	bi-weekly	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00
	semi-monthly	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33
	monthly	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67
	annually	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00
13	hourly	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51
	bi-weekly	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80
	semi-monthly	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53
	monthly	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07
	annually	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80
14	hourly	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84
	bi-weekly	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20
	semi-monthly	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80
	monthly	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60
	annually	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20
15	hourly	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23
	bi-weekly	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40
	semi-monthly	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27
	monthly	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53
	annually	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40
16	hourly	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69
	bi-weekly	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20
	semi-monthly	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80
	monthly	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60
	annually	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20
17	hourly	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22
	bi-weekly	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60
	semi-monthly	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40
	monthly	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80
	annually	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60

JEFFERSON COUNTY SHERIFF DEPARTMENT SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 04-01-2019

Approved by Personnel Board 02-13-2019

18	hourly	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83
	bi-weekly	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40
	semi-monthly	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93
	monthly	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87
	annually	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40
19	hourly	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53
	bi-weekly	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40
	semi-monthly	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27
	monthly	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53
	annually	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40
20	hourly	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30
	bi-weekly	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00
	semi-monthly	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67
	monthly	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33
	annually	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00
21	hourly	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17
	bi-weekly	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60
	semi-monthly	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73
	monthly	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47
	annually	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60
22	hourly	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13
	bi-weekly	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40
	semi-monthly	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60
	monthly	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20
	annually	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40
23	hourly	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19
	bi-weekly	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20
	semi-monthly	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13
	monthly	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27
	annually	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20
24	hourly	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34
	bi-weekly	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20
	semi-monthly	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47
	monthly	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93
	annually	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20

JEFFERSON COUNTY SHERIFF DEPARTMENT SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 04-01-2019

Approved by Personnel Board 02-13-2019

25	hourly	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61
	bi-weekly	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80
	semi-monthly	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20
	monthly	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40
	annually	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80
26	hourly	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99
	bi-weekly	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20
	semi-monthly	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47
	monthly	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93
	annually	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20
27	hourly	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49
	bi-weekly	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20
	semi-monthly	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13
	monthly	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27
	annually	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20
28	hourly	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11
	bi-weekly	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80
	semi-monthly	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20
	monthly	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40
	annually	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80
29	hourly	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87
	bi-weekly	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60
	semi-monthly	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40
	monthly	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80
	annually	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60
30	hourly	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76
	bi-weekly	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80
	semi-monthly	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87
	monthly	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73
	annually	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80
31	hourly	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80
	bi-weekly	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00
	semi-monthly	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33
	monthly	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67
	annually	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00

JEFFERSON COUNTY SHERIFF DEPARTMENT SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 04-01-2019

Approved by Personnel Board 02-13-2019

32	hourly	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99
	bi-weekly	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20
	semi-monthly	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80
	monthly	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60
	annually	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20
33	hourly	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34
	bi-weekly	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20
	semi-monthly	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13
	monthly	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27
	annually	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20
34	hourly	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86
	bi-weekly	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80
	semi-monthly	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20
	monthly	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40
	annually	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80
35	hourly	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55
	bi-weekly	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00
	semi-monthly	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00
	monthly	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00
	annually	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00
36	hourly	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43
	bi-weekly	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40
	semi-monthly	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27
	monthly	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53
	annually	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40
37	hourly	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50
	bi-weekly	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00
	semi-monthly	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00
	monthly	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00
	annually	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00
38	hourly	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78
	bi-weekly	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40
	semi-monthly	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93
	monthly	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87
	annually	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40

JEFFERSON COUNTY SHERIFF DEPARTMENT SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 04-01-2019

Approved by Personnel Board 02-13-2019

39	hourly	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27
	bi-weekly	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60
	semi-monthly	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07
	monthly	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13
	annually	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60
40	hourly	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98
	bi-weekly	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40
	semi-monthly	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27
	monthly	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53
	annually	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40
41	hourly	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93
	bi-weekly	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40
	semi-monthly	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27
	monthly	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53
	annually	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40
42	hourly	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12
	bi-weekly	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60
	semi-monthly	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07
	monthly	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13
	annually	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60
43	hourly	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58
	bi-weekly	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40
	semi-monthly	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27
	monthly	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53
	annually	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40
44	hourly	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31
	bi-weekly	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80
	semi-monthly	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87
	monthly	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73
	annually	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80
45	hourly	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33
	bi-weekly	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40
	semi-monthly	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60
	monthly	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20
	annually	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40

JEFFERSON COUNTY SHERIFF DEPARTMENT SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 04-01-2019

Approved by Personnel Board 02-13-2019

46	hourly	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33	132.65
	bi-weekly	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00
	semi-monthly	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60	11,496.33
	monthly	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67
	annually	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40	275,912.00
47	hourly	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33	132.65	139.28
	bi-weekly	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00	11,142.40
	semi-monthly	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60	11,496.33	12,070.93
	monthly	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67	24,141.87
	annually	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40	275,912.00	289,702.40
48	hourly	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33	132.65	139.28	146.24
	bi-weekly	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00	11,142.40	11,699.20
	semi-monthly	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60	11,496.33	12,070.93	12,674.13
	monthly	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67	24,141.87	25,348.27
	annually	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40	275,912.00	289,702.40	304,179.20
49	hourly	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33	132.65	139.28	146.24	153.55
	bi-weekly	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00	11,142.40	11,699.20	12,284.00
	semi-monthly	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60	11,496.33	12,070.93	12,674.13	13,307.67
	monthly	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67	24,141.87	25,348.27	26,615.33
	annually	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40	275,912.00	289,702.40	304,179.20	319,384.00



Personnel Board of Jefferson County

The foundation of your Merit System Career

February 13, 2019

VIA CERTIFIED MAIL

Sheriff Mark Pettaway
Jefferson County Sheriff's Department
2200 Reverend Abraham Woods Jr. Blvd.
Birmingham, AL 35203

Dear Sheriff Pettaway:

The Personnel Board of Jefferson County accepts and approves the Jefferson County Sheriff's Department resolution authorizing a 5% Cost of Living Adjustment for its sworn personnel. In accordance with the resolution, the increase is effective April 1, 2019. The official salary schedule as generated by the Personnel Board will follow soon for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Toni Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC

Pc: Robert Groce, Personnel Division Manager
Sheryl Campbell, Business Processing Manager
Tony Petelos, County Manager
John Henry, Chief Financial Officer
Michelle Rodriguez, Director of Human Resources
Valerie McGregory, Payroll Department Head