

Jefferson County Commission

OFFICIAL MEDICAL SALARY SCHEDULE

October 8, 2022

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Acting Personnel Director

5%

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10-08-2022**

Acknowledged by Personnel Board September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	10.51	11.04	11.59	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88
	bi-weekly	840.80	883.20	927.20	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40
	semi-monthly	910.87	956.80	1,004.47	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27
	monthly	1,821.73	1,913.60	2,008.93	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53
	annually	21,860.80	22,963.20	24,107.20	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40
5	hourly	11.04	11.59	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82
	bi-weekly	883.20	927.20	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60
	semi-monthly	956.80	1,004.47	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73
	monthly	1,913.60	2,008.93	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47
	annually	22,963.20	24,107.20	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60
6	hourly	11.59	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81
	bi-weekly	927.20	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80
	semi-monthly	1,004.47	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53
	monthly	2,008.93	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07
	annually	24,107.20	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80
7	hourly	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85
	bi-weekly	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00
	semi-monthly	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67
	monthly	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33
	annually	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00
8	hourly	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94
	bi-weekly	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20
	semi-monthly	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13
	monthly	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27
	annually	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20
9	hourly	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09
	bi-weekly	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20
	semi-monthly	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80
	monthly	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60
	annually	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20
10	hourly	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29
	bi-weekly	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20
	semi-monthly	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80
	monthly	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60
	annually	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10-08-2022**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56
	bi-weekly	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80
	semi-monthly	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87
	monthly	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73
	annually	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80
12	hourly	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89
	bi-weekly	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20
	semi-monthly	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13
	monthly	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27
	annually	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20
13	hourly	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28
	bi-weekly	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40
	semi-monthly	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60
	monthly	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20
	annually	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40
14	hourly	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75
	bi-weekly	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00
	semi-monthly	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00
	monthly	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00
	annually	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00
15	hourly	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28
	bi-weekly	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40
	semi-monthly	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60
	monthly	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20
	annually	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40
16	hourly	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90
	bi-weekly	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00
	semi-monthly	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00
	monthly	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00
	annually	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00
17	hourly	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59
	bi-weekly	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20
	semi-monthly	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47
	monthly	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93
	annually	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20

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18	hourly	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37
	bi-weekly	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60
	semi-monthly	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73
	monthly	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47
	annually	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60
19	hourly	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24
	bi-weekly	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20
	semi-monthly	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80
	monthly	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60
	annually	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20
20	hourly	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20
	bi-weekly	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00
	semi-monthly	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67
	monthly	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33
	annually	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00
21	hourly	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26
	bi-weekly	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80
	semi-monthly	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20
	monthly	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40
	annually	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80
22	hourly	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43
	bi-weekly	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40
	semi-monthly	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27
	monthly	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53
	annually	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40
23	hourly	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70
	bi-weekly	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00
	semi-monthly	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00
	monthly	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00
	annually	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00
24	hourly	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08
	bi-weekly	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40
	semi-monthly	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27
	monthly	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53
	annually	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10-08-2022**

Acknowledged by Personnel Board September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59
	bi-weekly	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20
	semi-monthly	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80
	monthly	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60
	annually	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20
26	hourly	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22
	bi-weekly	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60
	semi-monthly	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73
	monthly	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47
	annually	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60
27	hourly	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98
	bi-weekly	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40
	semi-monthly	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93
	monthly	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87
	annually	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40
28	hourly	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87
	bi-weekly	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60
	semi-monthly	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40
	monthly	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80
	annually	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60
29	hourly	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92
	bi-weekly	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60
	semi-monthly	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73
	monthly	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47
	annually	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60
30	hourly	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11
	bi-weekly	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80
	semi-monthly	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20
	monthly	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40
	annually	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80
31	hourly	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47
	bi-weekly	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60
	semi-monthly	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40
	monthly	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80
	annually	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10-08-2022**

Acknowledged by Personnel Board September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99
	bi-weekly	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20
	semi-monthly	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47
	monthly	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93
	annually	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20
33	hourly	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69
	bi-weekly	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20
	semi-monthly	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13
	monthly	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27
	annually	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20
34	hourly	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58
	bi-weekly	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40
	semi-monthly	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27
	monthly	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53
	annually	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40
35	hourly	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66
	bi-weekly	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80
	semi-monthly	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87
	monthly	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73
	annually	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80
36	hourly	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94
	bi-weekly	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20
	semi-monthly	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80
	monthly	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60
	annually	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20
37	hourly	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44
	bi-weekly	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20
	semi-monthly	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80
	monthly	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60
	annually	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20
38	hourly	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16
	bi-weekly	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80
	semi-monthly	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87
	monthly	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73
	annually	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10-08-2022**

Acknowledged by Personnel Board September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12
	bi-weekly	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60
	semi-monthly	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73
	monthly	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47
	annually	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60
40	hourly	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32
	bi-weekly	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60
	semi-monthly	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40
	monthly	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80
	annually	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60
41	hourly	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79
	bi-weekly	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20
	semi-monthly	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47
	monthly	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93
	annually	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20
42	hourly	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53
	bi-weekly	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40
	semi-monthly	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93
	monthly	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87
	annually	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40
43	hourly	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55
	bi-weekly	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00
	semi-monthly	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67
	monthly	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33
	annually	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00
44	hourly	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88
	bi-weekly	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40
	semi-monthly	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27
	monthly	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53
	annually	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40
45	hourly	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53
	bi-weekly	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40
	semi-monthly	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60
	monthly	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20
	annually	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10-08-2022**

Acknowledged by Personnel Board September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53	146.50
	bi-weekly	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40	11,720.00
	semi-monthly	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60	12,696.67
	monthly	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20	25,393.33
	annually	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40	304,720.00
47	hourly	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53	146.50	153.83
	bi-weekly	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40	11,720.00	12,306.40
	semi-monthly	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60	12,696.67	13,331.93
	monthly	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20	25,393.33	26,663.87
	annually	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40	304,720.00	319,966.40
48	hourly	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53	146.50	153.83	161.52
	bi-weekly	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40	11,720.00	12,306.40	12,921.60
	semi-monthly	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60	12,696.67	13,331.93	13,998.40
	monthly	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20	25,393.33	26,663.87	27,996.80
	annually	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40	304,720.00	319,966.40	335,961.60
49	hourly	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53	146.50	153.83	161.52	169.60
	bi-weekly	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40	11,720.00	12,306.40	12,921.60	13,568.00
	semi-monthly	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60	12,696.67	13,331.93	13,998.40	14,698.67
	monthly	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20	25,393.33	26,663.87	27,996.80	29,397.33
	annually	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40	304,720.00	319,966.40	335,961.60	352,768.00



Personnel Board of Jefferson County

The foundation of your Merit System Career

September 29, 2022

VIA EMAIL: markertc@jccal.org

Cal Markert
Jefferson County Commission
716 Richard Arrington Jr, Blvd
Birmingham, Alabama 35203

Dear Mr. Markert:

The Personnel Board of Jefferson County accepts and approves the Jefferson County Commission's Resolution Number # 9439 authorizing a 5% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective October 8, 2022. The official Jefferson County, Jefferson County Medical, and Jefferson County Public Safety (Sheriff's Department) salary schedules, as generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Romissa Walton
Vincent Curtis



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior