

# **Jefferson County Commission**

## **OFFICIAL SALARY SCHEDULE**

**October 8, 2022**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Acting Personnel Director**

**5%**

**JEFFERSON COUNTY COMMISSION  
SALARY SCHEDULE**

Acknowledged by Personnel Board September 29, 2022

(Hourly Rate based on 2080 Annual Hours)  
Effective 10-08-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	10.01	10.51	11.04	11.59	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98
	bi-weekly	800.80	840.80	883.20	927.20	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40
	semi-monthly	867.53	910.87	956.80	1,004.47	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27
	monthly	1,735.07	1,821.73	1,913.60	2,008.93	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53
	annually	20,820.80	21,860.80	22,963.20	24,107.20	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40
5	hourly	10.51	11.04	11.59	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88
	bi-weekly	840.80	883.20	927.20	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40
	semi-monthly	910.87	956.80	1,004.47	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27
	monthly	1,821.73	1,913.60	2,008.93	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53
	annually	21,860.80	22,963.20	24,107.20	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40
6	hourly	11.04	11.59	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82
	bi-weekly	883.20	927.20	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60
	semi-monthly	956.80	1,004.47	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73
	monthly	1,913.60	2,008.93	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47
	annually	22,963.20	24,107.20	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60
7	hourly	11.59	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81
	bi-weekly	927.20	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80
	semi-monthly	1,004.47	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53
	monthly	2,008.93	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07
	annually	24,107.20	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80
8	hourly	12.17	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85
	bi-weekly	973.60	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00
	semi-monthly	1,054.73	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67
	monthly	2,109.47	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33
	annually	25,313.60	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00
9	hourly	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94
	bi-weekly	1,022.40	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20
	semi-monthly	1,107.60	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13
	monthly	2,215.20	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27
	annually	26,582.40	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20
10	hourly	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09
	bi-weekly	1,072.80	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20
	semi-monthly	1,162.20	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80
	monthly	2,324.40	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60
	annually	27,892.80	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20

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SALARY SCHEDULE**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29
	bi-weekly	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20
	semi-monthly	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80
	monthly	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60
	annually	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20
12	hourly	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56
	bi-weekly	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80
	semi-monthly	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87
	monthly	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73
	annually	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80
13	hourly	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89
	bi-weekly	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20
	semi-monthly	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13
	monthly	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27
	annually	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20
14	hourly	16.31	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28
	bi-weekly	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40
	semi-monthly	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60
	monthly	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20
	annually	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40
15	hourly	17.12	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75
	bi-weekly	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00
	semi-monthly	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00
	monthly	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00
	annually	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00
16	hourly	17.98	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28
	bi-weekly	1,438.40	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40
	semi-monthly	1,558.27	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60
	monthly	3,116.53	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20
	annually	37,398.40	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40
17	hourly	18.88	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90
	bi-weekly	1,510.40	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00
	semi-monthly	1,636.27	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00
	monthly	3,272.53	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00
	annually	39,270.40	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00

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18	hourly	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59
	bi-weekly	1,585.60	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20
	semi-monthly	1,717.73	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47
	monthly	3,435.47	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93
	annually	41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20
19	hourly	20.81	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37
	bi-weekly	1,664.80	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60
	semi-monthly	1,803.53	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73
	monthly	3,607.07	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47
	annually	43,284.80	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60
20	hourly	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24
	bi-weekly	1,748.00	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20
	semi-monthly	1,893.67	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80
	monthly	3,787.33	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60
	annually	45,448.00	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20
21	hourly	22.94	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20
	bi-weekly	1,835.20	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00
	semi-monthly	1,988.13	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67
	monthly	3,976.27	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33
	annually	47,715.20	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00
22	hourly	24.09	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26
	bi-weekly	1,927.20	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80
	semi-monthly	2,087.80	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20
	monthly	4,175.60	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40
	annually	50,107.20	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80
23	hourly	25.29	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43
	bi-weekly	2,023.20	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40
	semi-monthly	2,191.80	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27
	monthly	4,383.60	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53
	annually	52,603.20	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40
24	hourly	26.56	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70
	bi-weekly	2,124.80	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00
	semi-monthly	2,301.87	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00
	monthly	4,603.73	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00
	annually	55,244.80	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00

**JEFFERSON COUNTY COMMISSION  
SALARY SCHEDULE**

Acknowledged by Personnel Board September 29, 2022

(Hourly Rate based on 2080 Annual Hours)  
Effective 10-08-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>25</b>	<b>hourly</b>	27.89	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08
	<b>bi-weekly</b>	2,231.20	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40
	<b>semi-monthly</b>	2,417.13	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27
	<b>monthly</b>	4,834.27	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53
	<b>annually</b>	58,011.20	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40
<b>26</b>	<b>hourly</b>	29.28	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59
	<b>bi-weekly</b>	2,342.40	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20
	<b>semi-monthly</b>	2,537.60	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80
	<b>monthly</b>	5,075.20	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60
	<b>annually</b>	60,902.40	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20
<b>27</b>	<b>hourly</b>	30.75	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22
	<b>bi-weekly</b>	2,460.00	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60
	<b>semi-monthly</b>	2,665.00	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73
	<b>monthly</b>	5,330.00	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47
	<b>annually</b>	63,960.00	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60
<b>28</b>	<b>hourly</b>	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98
	<b>bi-weekly</b>	2,582.40	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40
	<b>semi-monthly</b>	2,797.60	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93
	<b>monthly</b>	5,595.20	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87
	<b>annually</b>	67,142.40	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40
<b>29</b>	<b>hourly</b>	33.90	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87
	<b>bi-weekly</b>	2,712.00	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60
	<b>semi-monthly</b>	2,938.00	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40
	<b>monthly</b>	5,876.00	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80
	<b>annually</b>	70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60
<b>30</b>	<b>hourly</b>	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92
	<b>bi-weekly</b>	2,847.20	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60
	<b>semi-monthly</b>	3,084.47	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73
	<b>monthly</b>	6,168.93	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47
	<b>annually</b>	74,027.20	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60
<b>31</b>	<b>hourly</b>	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11
	<b>bi-weekly</b>	2,989.60	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80
	<b>semi-monthly</b>	3,238.73	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20
	<b>monthly</b>	6,477.47	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40
	<b>annually</b>	77,729.60	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80

**JEFFERSON COUNTY COMMISSION  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>32</b>	<b>hourly</b>	39.24	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47
	<b>bi-weekly</b>	3,139.20	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60
	<b>semi-monthly</b>	3,400.80	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40
	<b>monthly</b>	6,801.60	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80
	<b>annually</b>	81,619.20	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60
<b>33</b>	<b>hourly</b>	41.20	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99
	<b>bi-weekly</b>	3,296.00	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20
	<b>semi-monthly</b>	3,570.67	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47
	<b>monthly</b>	7,141.33	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93
	<b>annually</b>	85,696.00	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20
<b>34</b>	<b>hourly</b>	43.26	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69
	<b>bi-weekly</b>	3,460.80	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20
	<b>semi-monthly</b>	3,749.20	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13
	<b>monthly</b>	7,498.40	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27
	<b>annually</b>	89,980.80	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20
<b>35</b>	<b>hourly</b>	45.43	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58
	<b>bi-weekly</b>	3,634.40	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40
	<b>semi-monthly</b>	3,937.27	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27
	<b>monthly</b>	7,874.53	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53
	<b>annually</b>	94,494.40	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40
<b>36</b>	<b>hourly</b>	47.70	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66
	<b>bi-weekly</b>	3,816.00	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80
	<b>semi-monthly</b>	4,134.00	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87
	<b>monthly</b>	8,268.00	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73
	<b>annually</b>	99,216.00	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80
<b>37</b>	<b>hourly</b>	50.08	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94
	<b>bi-weekly</b>	4,006.40	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20
	<b>semi-monthly</b>	4,340.27	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80
	<b>monthly</b>	8,680.53	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60
	<b>annually</b>	104,166.40	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20
<b>38</b>	<b>hourly</b>	52.59	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44
	<b>bi-weekly</b>	4,207.20	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20
	<b>semi-monthly</b>	4,557.80	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80
	<b>monthly</b>	9,115.60	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60
	<b>annually</b>	109,387.20	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20

**JEFFERSON COUNTY COMMISSION  
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39	hourly	55.22	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16
	bi-weekly	4,417.60	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80
	semi-monthly	4,785.73	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87
	monthly	9,571.47	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73
	annually	114,857.60	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80
40	hourly	57.98	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12
	bi-weekly	4,638.40	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60
	semi-monthly	5,024.93	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73
	monthly	10,049.87	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47
	annually	120,598.40	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60
41	hourly	60.87	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32
	bi-weekly	4,869.60	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60
	semi-monthly	5,275.40	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40
	monthly	10,550.80	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80
	annually	126,609.60	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60
42	hourly	63.92	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79
	bi-weekly	5,113.60	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20
	semi-monthly	5,539.73	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47
	monthly	11,079.47	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93
	annually	132,953.60	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20
43	hourly	67.11	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53
	bi-weekly	5,368.80	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40
	semi-monthly	5,816.20	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93
	monthly	11,632.40	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87
	annually	139,588.80	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40
44	hourly	70.47	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55
	bi-weekly	5,637.60	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00
	semi-monthly	6,107.40	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67
	monthly	12,214.80	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33
	annually	146,577.60	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00
45	hourly	73.99	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88
	bi-weekly	5,919.20	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40
	semi-monthly	6,412.47	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27
	monthly	12,824.93	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53
	annually	153,899.20	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40

**JEFFERSON COUNTY COMMISSION  
SALARY SCHEDULE**

Acknowledged by Personnel Board September 29, 2022

(Hourly Rate based on 2080 Annual Hours)  
Effective 10-08-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	77.69	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53
	bi-weekly	6,215.20	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40
	semi-monthly	6,733.13	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60
	monthly	13,466.27	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20
	annually	161,595.20	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40
47	hourly	81.58	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53	146.50
	bi-weekly	6,526.40	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40	11,720.00
	semi-monthly	7,070.27	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60	12,696.67
	monthly	14,140.53	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20	25,393.33
	annually	169,686.40	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40	304,720.00
48	hourly	85.66	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53	146.50	153.83
	bi-weekly	6,852.80	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40	11,720.00	12,306.40
	semi-monthly	7,423.87	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60	12,696.67	13,331.93
	monthly	14,847.73	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20	25,393.33	26,663.87
	annually	178,172.80	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40	304,720.00	319,966.40
49	hourly	89.94	94.44	99.16	104.12	109.32	114.79	120.53	126.55	132.88	139.53	146.50	153.83	161.52
	bi-weekly	7,195.20	7,555.20	7,932.80	8,329.60	8,745.60	9,183.20	9,642.40	10,124.00	10,630.40	11,162.40	11,720.00	12,306.40	12,921.60
	semi-monthly	7,794.80	8,184.80	8,593.87	9,023.73	9,474.40	9,948.47	10,445.93	10,967.67	11,516.27	12,092.60	12,696.67	13,331.93	13,998.40
	monthly	15,589.60	16,369.60	17,187.73	18,047.47	18,948.80	19,896.93	20,891.87	21,935.33	23,032.53	24,185.20	25,393.33	26,663.87	27,996.80
	annually	187,075.20	196,435.20	206,252.80	216,569.60	227,385.60	238,763.20	250,702.40	263,224.00	276,390.40	290,222.40	304,720.00	319,966.40	335,961.60





# Personnel Board of Jefferson County

The foundation of your Merit System Career

September 29, 2022

VIA EMAIL: [markertc@jccal.org](mailto:markertc@jccal.org)

Cal Markert  
Jefferson County Commission  
716 Richard Arrington Jr, Blvd  
Birmingham, Alabama 35203

Dear Mr. Markert:

The Personnel Board of Jefferson County accepts and approves the Jefferson County Commission's Resolution Number # 9439 authorizing a 5% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective October 8, 2022. The official Jefferson County, Jefferson County Medical, and Jefferson County Public Safety (Sheriff's Department) salary schedules, as generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Acting Personnel Director

Cc: Kim Kinder  
Robert Groce  
Romissa Walton  
Vincent Curtis



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001  
[www.pbjcal.org](http://www.pbjcal.org)

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale  
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville  
Vestavia Hills Warrior