

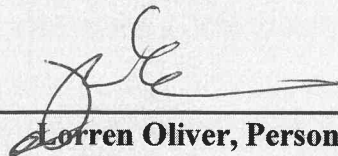
Jefferson County Department of Health

OFFICIAL MEDICAL SALARY SCHEDULE

September 29, 2018

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the Jefferson County Department of Health's salary schedule as generated by the Personnel Board



Lorren Oliver, Personnel Director

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JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 09/29/2018

Acknowledged by Personnel Board 09/11/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
4	hourly	9.57	10.06	10.55	11.09	11.65	12.22	12.84	13.47	14.15	14.86	15.60	16.38	17.20
	bi-weekly	765.60	804.80	844.00	887.20	932.00	977.60	1,027.20	1,077.60	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00
	semi-monthly	829.40	871.87	914.33	961.13	1,009.67	1,059.07	1,112.80	1,167.40	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67
	monthly	1,658.80	1,743.73	1,828.67	1,922.27	2,019.33	2,118.13	2,225.60	2,334.80	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33
	annually	19,905.60	20,924.80	21,944.00	23,067.20	24,232.00	25,417.60	26,707.20	28,017.60	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00
5	hourly	10.06	10.55	11.09	11.65	12.22	12.84	13.47	14.15	14.86	15.60	16.38	17.20	18.06
	bi-weekly	804.80	844.00	887.20	932.00	977.60	1,027.20	1,077.60	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80
	semi-monthly	871.87	914.33	961.13	1,009.67	1,059.07	1,112.80	1,167.40	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20
	monthly	1,743.73	1,828.67	1,922.27	2,019.33	2,118.13	2,225.60	2,334.80	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40
	annually	20,924.80	21,944.00	23,067.20	24,232.00	25,417.60	26,707.20	28,017.60	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80
6	hourly	10.55	11.09	11.65	12.22	12.84	13.47	14.15	14.86	15.60	16.38	17.20	18.06	18.96
	bi-weekly	844.00	887.20	932.00	977.60	1,027.20	1,077.60	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80
	semi-monthly	914.33	961.13	1,009.67	1,059.07	1,112.80	1,167.40	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20
	monthly	1,828.67	1,922.27	2,019.33	2,118.13	2,225.60	2,334.80	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40
	annually	21,944.00	23,067.20	24,232.00	25,417.60	26,707.20	28,017.60	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80
7	hourly	11.09	11.65	12.22	12.84	13.47	14.15	14.86	15.60	16.38	17.20	18.06	18.96	19.91
	bi-weekly	887.20	932.00	977.60	1,027.20	1,077.60	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80
	semi-monthly	961.13	1,009.67	1,059.07	1,112.80	1,167.40	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53
	monthly	1,922.27	2,019.33	2,118.13	2,225.60	2,334.80	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07
	annually	23,067.20	24,232.00	25,417.60	26,707.20	28,017.60	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80
8	hourly	11.65	12.22	12.84	13.47	14.15	14.86	15.60	16.38	17.20	18.06	18.96	19.91	20.91
	bi-weekly	932.00	977.60	1,027.20	1,077.60	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80
	semi-monthly	1,009.67	1,059.07	1,112.80	1,167.40	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20
	monthly	2,019.33	2,118.13	2,225.60	2,334.80	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40
	annually	24,232.00	25,417.60	26,707.20	28,017.60	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80
9	hourly	12.22	12.84	13.47	14.15	14.86	15.60	16.38	17.20	18.06	18.96	19.91	20.91	21.95
	bi-weekly	977.60	1,027.20	1,077.60	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00
	semi-monthly	1,059.07	1,112.80	1,167.40	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33
	monthly	2,118.13	2,225.60	2,334.80	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67
	annually	25,417.60	26,707.20	28,017.60	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00
10	hourly	12.84	13.47	14.15	14.86	15.60	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05
	bi-weekly	1,027.20	1,077.60	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00
	semi-monthly	1,112.80	1,167.40	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67
	monthly	2,225.60	2,334.80	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33
	annually	26,707.20	28,017.60	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00

JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 09/11/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
11	hourly	13.47	14.15	14.86	15.60	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20
	bi-weekly	1,077.60	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00
	semi-monthly	1,167.40	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33
	monthly	2,334.80	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67
	annually	28,017.60	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00
12	hourly	14.15	14.86	15.60	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41
	bi-weekly	1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
	semi-monthly	1,226.33	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20
	monthly	2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40
	annually	29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80
13	hourly	14.86	15.60	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68
	bi-weekly	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40
	semi-monthly	1,287.87	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27
	monthly	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53
	annually	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40
14	hourly	15.60	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02
	bi-weekly	1,248.00	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60
	semi-monthly	1,352.00	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40
	monthly	2,704.00	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80
	annually	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60
15	hourly	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42
	bi-weekly	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60
	semi-monthly	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73
	monthly	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47
	annually	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60
16	hourly	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89
	bi-weekly	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20
	semi-monthly	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13
	monthly	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27
	annually	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20
17	hourly	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43
	bi-weekly	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40
	semi-monthly	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60
	monthly	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20
	annually	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40

JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 09/11/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
18	hourly	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.06
	bi-weekly	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80
	semi-monthly	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87
	monthly	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73
	annually	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80
19	hourly	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.06	35.75
	bi-weekly	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00
	semi-monthly	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33
	monthly	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67
	annually	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00
20	hourly	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.06	35.75	37.54
	bi-weekly	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20
	semi-monthly	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47
	monthly	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93
	annually	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20
21	hourly	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.06	35.75	37.54	39.42
	bi-weekly	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60
	semi-monthly	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40
	monthly	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80
	annually	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60
22	hourly	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.06	35.75	37.54	39.42	41.39
	bi-weekly	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20
	semi-monthly	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13
	monthly	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27
	annually	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20
23	hourly	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.06	35.75	37.54	39.42	41.39	43.46
	bi-weekly	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80
	semi-monthly	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53
	monthly	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07
	annually	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80
24	hourly	25.41	26.68	28.02	29.42	30.89	32.43	34.06	35.75	37.54	39.42	41.39	43.46	45.63
	bi-weekly	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40
	semi-monthly	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60
	monthly	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20
	annually	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40

JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 09/11/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
25	hourly	26.68	28.02	29.42	30.89	32.43	34.06	35.75	37.54	39.42	41.39	43.46	45.63	47.91
	bi-weekly	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80
	semi-monthly	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20
	monthly	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40
	annually	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80
26	hourly	28.02	29.42	30.89	32.43	34.06	35.75	37.54	39.42	41.39	43.46	45.63	47.91	50.31
	bi-weekly	2,241.60	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80
	semi-monthly	2,428.40	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20
	monthly	4,856.80	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40
	annually	58,281.60	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80
27	hourly	29.42	30.89	32.43	34.06	35.75	37.54	39.42	41.39	43.46	45.63	47.91	50.31	52.83
	bi-weekly	2,353.60	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40
	semi-monthly	2,549.73	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60
	monthly	5,099.47	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20
	annually	61,193.60	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40
28	hourly	30.89	32.43	34.06	35.75	37.54	39.42	41.39	43.46	45.63	47.91	50.31	52.83	55.47
	bi-weekly	2,471.20	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60
	semi-monthly	2,677.13	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40
	monthly	5,354.27	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80
	annually	64,251.20	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60
29	hourly	32.43	34.06	35.75	37.54	39.42	41.39	43.46	45.63	47.91	50.31	52.83	55.47	58.25
	bi-weekly	2,594.40	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00
	semi-monthly	2,810.60	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33
	monthly	5,621.20	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67
	annually	67,454.40	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00
30	hourly	34.06	35.75	37.54	39.42	41.39	43.46	45.63	47.91	50.31	52.83	55.47	58.25	61.16
	bi-weekly	2,724.80	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80
	semi-monthly	2,951.87	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53
	monthly	5,903.73	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07
	annually	70,844.80	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80
31	hourly	35.75	37.54	39.42	41.39	43.46	45.63	47.91	50.31	52.83	55.47	58.25	61.16	64.22
	bi-weekly	2,860.00	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60
	semi-monthly	3,098.33	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73
	monthly	6,196.67	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47
	annually	74,360.00	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60

JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 09/11/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
32	hourly	37.54	39.42	41.39	43.46	45.63	47.91	50.31	52.83	55.47	58.25	61.16	64.22	67.43
	bi-weekly	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40
	semi-monthly	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93
	monthly	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87
	annually	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40
33	hourly	39.42	41.39	43.46	45.63	47.91	50.31	52.83	55.47	58.25	61.16	64.22	67.43	70.79
	bi-weekly	3,153.60	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20
	semi-monthly	3,416.40	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13
	monthly	6,832.80	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27
	annually	81,993.60	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20
34	hourly	41.39	43.46	45.63	47.91	50.31	52.83	55.47	58.25	61.16	64.22	67.43	70.79	74.34
	bi-weekly	3,311.20	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20
	semi-monthly	3,587.13	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80
	monthly	7,174.27	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60
	annually	86,091.20	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20
35	hourly	43.46	45.63	47.91	50.31	52.83	55.47	58.25	61.16	64.22	67.43	70.79	74.34	78.05
	bi-weekly	3,476.80	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00
	semi-monthly	3,766.53	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33
	monthly	7,533.07	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67
	annually	90,396.80	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00
36	hourly	45.63	47.91	50.31	52.83	55.47	58.25	61.16	64.22	67.43	70.79	74.34	78.05	81.95
	bi-weekly	3,650.40	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00
	semi-monthly	3,954.60	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33
	monthly	7,909.20	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67
	annually	94,910.40	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00
37	hourly	47.91	50.31	52.83	55.47	58.25	61.16	64.22	67.43	70.79	74.34	78.05	81.95	86.05
	bi-weekly	3,832.80	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00
	semi-monthly	4,152.20	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67
	monthly	8,304.40	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33
	annually	99,652.80	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00
38	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43	70.79	74.34	78.05	81.95	86.05	90.35
	bi-weekly	4,024.80	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00
	semi-monthly	4,360.20	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33
	monthly	8,720.40	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67
	annually	104,644.80	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00

JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 09/11/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
39	hourly	52.83	55.47	58.25	61.16	64.22	67.43	70.79	74.34	78.05	81.95	86.05	90.35	94.87
	bi-weekly	4,226.40	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60
	semi-monthly	4,578.60	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07
	monthly	9,157.20	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13
	annually	109,886.40	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60
40	hourly	55.47	58.25	61.16	64.22	67.43	70.79	74.34	78.05	81.95	86.05	90.35	94.87	99.62
	bi-weekly	4,437.60	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60
	semi-monthly	4,807.40	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73
	monthly	9,614.80	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47
	annually	115,377.60	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60
41	hourly	58.25	61.16	64.22	67.43	70.79	74.34	78.05	81.95	86.05	90.35	94.87	99.62	104.60
	bi-weekly	4,660.00	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60	8,368.00
	semi-monthly	5,048.33	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73	9,065.33
	monthly	10,096.67	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47	18,130.67
	annually	121,160.00	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60	217,568.00
42	hourly	61.16	64.22	67.43	70.79	74.34	78.05	81.95	86.05	90.35	94.87	99.62	104.60	109.83
	bi-weekly	4,892.80	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60	8,368.00	8,786.40
	semi-monthly	5,300.53	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73	9,065.33	9,518.60
	monthly	10,601.07	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47	18,130.67	19,037.20
	annually	127,212.80	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60	217,568.00	228,446.40
43	hourly	64.22	67.43	70.79	74.34	78.05	81.95	86.05	90.35	94.87	99.62	104.60	109.83	115.32
	bi-weekly	5,137.60	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60	8,368.00	8,786.40	9,225.60
	semi-monthly	5,565.73	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73	9,065.33	9,518.60	9,994.40
	monthly	11,131.47	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47	18,130.67	19,037.20	19,988.80
	annually	133,577.60	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60	217,568.00	228,446.40	239,865.60
44	hourly	67.43	70.79	74.34	78.05	81.95	86.05	90.35	94.87	99.62	104.60	109.83	115.32	121.09
	bi-weekly	5,394.40	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60	8,368.00	8,786.40	9,225.60	9,687.20
	semi-monthly	5,843.93	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73	9,065.33	9,518.60	9,994.40	10,494.47
	monthly	11,687.87	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47	18,130.67	19,037.20	19,988.80	20,988.93
	annually	140,254.40	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60	217,568.00	228,446.40	239,865.60	251,867.20
45	hourly	70.79	74.34	78.05	81.95	86.05	90.35	94.87	99.62	104.60	109.83	115.32	121.09	127.14
	bi-weekly	5,663.20	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60	8,368.00	8,786.40	9,225.60	9,687.20	10,171.20
	semi-monthly	6,135.13	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73	9,065.33	9,518.60	9,994.40	10,494.47	11,018.80
	monthly	12,270.27	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47	18,130.67	19,037.20	19,988.80	20,988.93	22,037.60
	annually	147,243.20	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60	217,568.00	228,446.40	239,865.60	251,867.20	264,451.20

JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 09/11/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
46	hourly	74.34	78.05	81.95	86.05	90.35	94.87	99.62	104.60	109.83	115.32	121.09	127.14	133.49
	bi-weekly	5,947.20	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60	8,368.00	8,786.40	9,225.60	9,687.20	10,171.20	10,679.20
	semi-monthly	6,442.80	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73	9,065.33	9,518.60	9,994.40	10,494.47	11,018.80	11,569.13
	monthly	12,885.60	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47	18,130.67	19,037.20	19,988.80	20,988.93	22,037.60	23,138.27
	annually	154,627.20	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60	217,568.00	228,446.40	239,865.60	251,867.20	264,451.20	277,659.20
47	hourly	78.05	81.95	86.05	90.35	94.87	99.62	104.60	109.83	115.32	121.09	127.14	133.49	140.16
	bi-weekly	6,244.00	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60	8,368.00	8,786.40	9,225.60	9,687.20	10,171.20	10,679.20	11,213.16
	semi-monthly	6,764.33	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73	9,065.33	9,518.60	9,994.40	10,494.47	11,018.80	11,569.13	12,147.59
	monthly	13,528.67	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47	18,130.67	19,037.20	19,988.80	20,988.93	22,037.60	23,138.27	24,295.18
	annually	162,344.00	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60	217,568.00	228,446.40	239,865.60	251,867.20	264,451.20	277,659.20	291,542.16
48	hourly	81.95	86.05	90.35	94.87	99.62	104.60	109.83	115.32	121.09	127.14	133.49	140.16	147.17
	bi-weekly	6,556.00	6,884.00	7,228.00	7,589.60	7,969.60	8,368.00	8,786.40	9,225.60	9,687.20	10,171.56	10,679.20	11,213.16	11,773.82
	semi-monthly	7,102.33	7,457.67	7,830.33	8,222.07	8,633.73	9,065.33	9,518.60	9,994.40	10,494.47	11,019.19	11,569.13	12,147.59	12,754.97
	monthly	14,204.67	14,915.33	15,660.67	16,444.13	17,267.47	18,130.67	19,037.20	19,988.80	20,988.93	22,038.38	23,138.27	24,295.18	25,509.94
	annually	170,456.00	178,984.00	187,928.00	197,329.60	207,209.60	217,568.00	228,446.40	239,865.60	251,867.20	264,460.56	277,659.20	291,542.16	306,119.27