

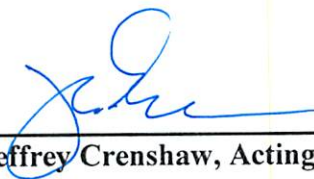
Jefferson County Department of Health

OFFICIAL MEDICAL SALARY SCHEDULE

September 24, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Acting Personnel Director

6%

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/24/2022**

Acknowledged by Personnel Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
4	hourly	10.66	11.19	11.75	12.34	12.95	13.60	14.28	15.00	15.75	16.53	17.36	18.23	19.14
	bi-weekly	852.80	895.20	940.00	987.20	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20
	semi-monthly	923.87	969.80	1,018.33	1,069.47	1,122.33	1,178.67	1,237.60	1,300.00	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80
	monthly	1,847.73	1,939.60	2,036.67	2,138.93	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60
	annually	22,172.80	23,275.20	24,440.00	25,667.20	26,936.00	28,288.00	29,702.40	31,200.00	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20
5	hourly	11.19	11.75	12.34	12.95	13.60	14.28	15.00	15.75	16.53	17.36	18.23	19.14	20.10
	bi-weekly	895.20	940.00	987.20	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00
	semi-monthly	969.80	1,018.33	1,069.47	1,122.33	1,178.67	1,237.60	1,300.00	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00
	monthly	1,939.60	2,036.67	2,138.93	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00
	annually	23,275.20	24,440.00	25,667.20	26,936.00	28,288.00	29,702.40	31,200.00	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00
6	hourly	11.75	12.34	12.95	13.60	14.28	15.00	15.75	16.53	17.36	18.23	19.14	20.10	21.10
	bi-weekly	940.00	987.20	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00
	semi-monthly	1,018.33	1,069.47	1,122.33	1,178.67	1,237.60	1,300.00	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67
	monthly	2,036.67	2,138.93	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33
	annually	24,440.00	25,667.20	26,936.00	28,288.00	29,702.40	31,200.00	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00
7	hourly	12.34	12.95	13.60	14.28	15.00	15.75	16.53	17.36	18.23	19.14	20.10	21.10	22.16
	bi-weekly	987.20	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80
	semi-monthly	1,069.47	1,122.33	1,178.67	1,237.60	1,300.00	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53
	monthly	2,138.93	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07
	annually	25,667.20	26,936.00	28,288.00	29,702.40	31,200.00	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80
8	hourly	12.95	13.60	14.28	15.00	15.75	16.53	17.36	18.23	19.14	20.10	21.10	22.16	23.26
	bi-weekly	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80
	semi-monthly	1,122.33	1,178.67	1,237.60	1,300.00	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87
	monthly	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73
	annually	26,936.00	28,288.00	29,702.40	31,200.00	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80
9	hourly	13.60	14.28	15.00	15.75	16.53	17.36	18.23	19.14	20.10	21.10	22.16	23.26	24.43
	bi-weekly	1,088.00	1,142.40	1,200.00	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40
	semi-monthly	1,178.67	1,237.60	1,300.00	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27
	monthly	2,357.33	2,475.20	2,600.00	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53
	annually	28,288.00	29,702.40	31,200.00	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40
10	hourly	14.28	15.00	15.75	16.53	17.36	18.23	19.14	20.10	21.10	22.16	23.26	24.43	25.65
	bi-weekly	1,142.40	1,200.00	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00
	semi-monthly	1,237.60	1,300.00	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00
	monthly	2,475.20	2,600.00	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00
	annually	29,702.40	31,200.00	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/24/2022**

Acknowledged by Personnel Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
11	hourly	15.00	15.75	16.53	17.36	18.23	19.14	20.10	21.10	22.16	23.26	24.43	25.65	26.93
	bi-weekly	1,200.00	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40
	semi-monthly	1,300.00	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93
	monthly	2,600.00	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87
	annually	31,200.00	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40
12	hourly	15.75	16.53	17.36	18.23	19.14	20.10	21.10	22.16	23.26	24.43	25.65	26.93	28.28
	bi-weekly	1,260.00	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40
	semi-monthly	1,365.00	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93
	monthly	2,730.00	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87
	annually	32,760.00	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40
13	hourly	16.53	17.36	18.23	19.14	20.10	21.10	22.16	23.26	24.43	25.65	26.93	28.28	29.69
	bi-weekly	1,322.40	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20
	semi-monthly	1,432.60	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13
	monthly	2,865.20	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27
	annually	34,382.40	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20
14	hourly	17.36	18.23	19.14	20.10	21.10	22.16	23.26	24.43	25.65	26.93	28.28	29.69	31.18
	bi-weekly	1,388.80	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40
	semi-monthly	1,504.53	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27
	monthly	3,009.07	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53
	annually	36,108.80	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40
15	hourly	18.23	19.14	20.10	21.10	22.16	23.26	24.43	25.65	26.93	28.28	29.69	31.18	32.73
	bi-weekly	1,458.40	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40
	semi-monthly	1,579.93	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60
	monthly	3,159.87	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20
	annually	37,918.40	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40
16	hourly	19.14	20.10	21.10	22.16	23.26	24.43	25.65	26.93	28.28	29.69	31.18	32.73	34.37
	bi-weekly	1,531.20	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60
	semi-monthly	1,658.80	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73
	monthly	3,317.60	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47
	annually	39,811.20	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60
17	hourly	20.10	21.10	22.16	23.26	24.43	25.65	26.93	28.28	29.69	31.18	32.73	34.37	36.09
	bi-weekly	1,608.00	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20
	semi-monthly	1,742.00	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80
	monthly	3,484.00	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60
	annually	41,808.00	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
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Effective 09/24/2022**

Acknowledged by Personnel Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
18	hourly	21.10	22.16	23.26	24.43	25.65	26.93	28.28	29.69	31.18	32.73	34.37	36.09	37.89
	bi-weekly	1,688.00	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20
	semi-monthly	1,828.67	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80
	monthly	3,657.33	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60
	annually	43,888.00	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20
19	hourly	22.16	23.26	24.43	25.65	26.93	28.28	29.69	31.18	32.73	34.37	36.09	37.89	39.79
	bi-weekly	1,772.80	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20
	semi-monthly	1,920.53	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47
	monthly	3,841.07	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93
	annually	46,092.80	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20
20	hourly	23.26	24.43	25.65	26.93	28.28	29.69	31.18	32.73	34.37	36.09	37.89	39.79	41.78
	bi-weekly	1,860.80	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40
	semi-monthly	2,015.87	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93
	monthly	4,031.73	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87
	annually	48,380.80	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40
21	hourly	24.43	25.65	26.93	28.28	29.69	31.18	32.73	34.37	36.09	37.89	39.79	41.78	43.87
	bi-weekly	1,954.40	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60
	semi-monthly	2,117.27	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07
	monthly	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13
	annually	50,814.40	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60
22	hourly	25.65	26.93	28.28	29.69	31.18	32.73	34.37	36.09	37.89	39.79	41.78	43.87	46.06
	bi-weekly	2,052.00	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80
	semi-monthly	2,223.00	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87
	monthly	4,446.00	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73
	annually	53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80
23	hourly	26.93	28.28	29.69	31.18	32.73	34.37	36.09	37.89	39.79	41.78	43.87	46.06	48.36
	bi-weekly	2,154.40	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80
	semi-monthly	2,333.93	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20
	monthly	4,667.87	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40
	annually	56,014.40	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80
24	hourly	28.28	29.69	31.18	32.73	34.37	36.09	37.89	39.79	41.78	43.87	46.06	48.36	50.78
	bi-weekly	2,262.40	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40
	semi-monthly	2,450.93	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93
	monthly	4,901.87	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87
	annually	58,822.40	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/24/2022**

Acknowledged by Personnel Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
25	hourly	29.69	31.18	32.73	34.37	36.09	37.89	39.79	41.78	43.87	46.06	48.36	50.78	53.32
	bi-weekly	2,375.20	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60
	semi-monthly	2,573.13	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07
	monthly	5,146.27	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13
	annually	61,755.20	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60
26	hourly	31.18	32.73	34.37	36.09	37.89	39.79	41.78	43.87	46.06	48.36	50.78	53.32	55.99
	bi-weekly	2,494.40	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20
	semi-monthly	2,702.27	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47
	monthly	5,404.53	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93
	annually	64,854.40	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20
27	hourly	32.73	34.37	36.09	37.89	39.79	41.78	43.87	46.06	48.36	50.78	53.32	55.99	58.79
	bi-weekly	2,618.40	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20
	semi-monthly	2,836.60	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13
	monthly	5,673.20	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27
	annually	68,078.40	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20
28	hourly	34.37	36.09	37.89	39.79	41.78	43.87	46.06	48.36	50.78	53.32	55.99	58.79	61.73
	bi-weekly	2,749.60	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40
	semi-monthly	2,978.73	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93
	monthly	5,957.47	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87
	annually	71,489.60	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40
29	hourly	36.09	37.89	39.79	41.78	43.87	46.06	48.36	50.78	53.32	55.99	58.79	61.73	64.81
	bi-weekly	2,887.20	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80
	semi-monthly	3,127.80	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87
	monthly	6,255.60	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73
	annually	75,067.20	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80
30	hourly	37.89	39.79	41.78	43.87	46.06	48.36	50.78	53.32	55.99	58.79	61.73	64.81	68.05
	bi-weekly	3,031.20	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00
	semi-monthly	3,283.80	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67
	monthly	6,567.60	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33
	annually	78,811.20	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00
31	hourly	39.79	41.78	43.87	46.06	48.36	50.78	53.32	55.99	58.79	61.73	64.81	68.05	71.46
	bi-weekly	3,183.20	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80
	semi-monthly	3,448.47	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20
	monthly	6,896.93	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40
	annually	82,763.20	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/24/2022**

Acknowledged by Personnel Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
32	hourly	41.78	43.87	46.06	48.36	50.78	53.32	55.99	58.79	61.73	64.81	68.05	71.46	75.03
	bi-weekly	3,342.40	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40
	semi-monthly	3,620.93	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60
	monthly	7,241.87	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20
	annually	86,902.40	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40
33	hourly	43.87	46.06	48.36	50.78	53.32	55.99	58.79	61.73	64.81	68.05	71.46	75.03	78.78
	bi-weekly	3,509.60	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40
	semi-monthly	3,802.07	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60
	monthly	7,604.13	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20
	annually	91,249.60	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40
34	hourly	46.06	48.36	50.78	53.32	55.99	58.79	61.73	64.81	68.05	71.46	75.03	78.78	82.72
	bi-weekly	3,684.80	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60
	semi-monthly	3,991.87	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07
	monthly	7,983.73	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13
	annually	95,804.80	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60
35	hourly	48.36	50.78	53.32	55.99	58.79	61.73	64.81	68.05	71.46	75.03	78.78	82.72	86.86
	bi-weekly	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80
	semi-monthly	4,191.20	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87
	monthly	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73
	annually	100,588.80	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80
36	hourly	50.78	53.32	55.99	58.79	61.73	64.81	68.05	71.46	75.03	78.78	82.72	86.86	91.20
	bi-weekly	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00
	semi-monthly	4,400.93	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00
	monthly	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00
	annually	105,622.40	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00
37	hourly	53.32	55.99	58.79	61.73	64.81	68.05	71.46	75.03	78.78	82.72	86.86	91.20	95.76
	bi-weekly	4,265.60	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80
	semi-monthly	4,621.07	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20
	monthly	9,242.13	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40
	annually	110,905.60	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80
38	hourly	55.99	58.79	61.73	64.81	68.05	71.46	75.03	78.78	82.72	86.86	91.20	95.76	100.55
	bi-weekly	4,479.20	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00
	semi-monthly	4,852.47	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33
	monthly	9,704.93	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67
	annually	116,459.20	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/24/2022**

Acknowledged by Personnel Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
39	hourly	58.79	61.73	64.81	68.05	71.46	75.03	78.78	82.72	86.86	91.20	95.76	100.55	105.57
	bi-weekly	4,703.20	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60
	semi-monthly	5,095.13	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40
	monthly	10,190.27	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80
	annually	122,283.20	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60
40	hourly	61.73	64.81	68.05	71.46	75.03	78.78	82.72	86.86	91.20	95.76	100.55	105.57	110.85
	bi-weekly	4,938.40	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00
	semi-monthly	5,349.93	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00
	monthly	10,699.87	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00
	annually	128,398.40	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00
41	hourly	64.81	68.05	71.46	75.03	78.78	82.72	86.86	91.20	95.76	100.55	105.57	110.85	116.39
	bi-weekly	5,184.80	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00	9,311.20
	semi-monthly	5,616.87	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00	10,087.13
	monthly	11,233.73	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00	20,174.27
	annually	134,804.80	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00	242,091.20
42	hourly	68.05	71.46	75.03	78.78	82.72	86.86	91.20	95.76	100.55	105.57	110.85	116.39	122.21
	bi-weekly	5,444.00	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00	9,311.20	9,776.80
	semi-monthly	5,897.67	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00	10,087.13	10,591.53
	monthly	11,795.33	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00	20,174.27	21,183.07
	annually	141,544.00	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00	242,091.20	254,196.80
43	hourly	71.46	75.03	78.78	82.72	86.86	91.20	95.76	100.55	105.57	110.85	116.39	122.21	128.32
	bi-weekly	5,716.80	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00	9,311.20	9,776.80	10,265.60
	semi-monthly	6,193.20	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00	10,087.13	10,591.53	11,121.07
	monthly	12,386.40	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00	20,174.27	21,183.07	22,242.13
	annually	148,636.80	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00	242,091.20	254,196.80	266,905.60
44	hourly	75.03	78.78	82.72	86.86	91.20	95.76	100.55	105.57	110.85	116.39	122.21	128.32	134.74
	bi-weekly	6,002.40	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00	9,311.20	9,776.80	10,265.60	10,779.20
	semi-monthly	6,502.60	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00	10,087.13	10,591.53	11,121.07	11,677.47
	monthly	13,005.20	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00	20,174.27	21,183.07	22,242.13	23,354.93
	annually	156,062.40	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00	242,091.20	254,196.80	266,905.60	280,259.20
45	hourly	78.78	82.72	86.86	91.20	95.76	100.55	105.57	110.85	116.39	122.21	128.32	134.74	141.48
	bi-weekly	6,302.40	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00	9,311.20	9,776.80	10,265.60	10,779.20	11,318.40
	semi-monthly	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00	10,087.13	10,591.53	11,121.07	11,677.47	12,261.60
	monthly	13,655.20	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00	20,174.27	21,183.07	22,242.13	23,354.93	24,523.20
	annually	163,862.40	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00	242,091.20	254,196.80	266,905.60	280,259.20	294,278.40

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
 MEDICAL SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 09/24/2022**

Acknowledged by Personnel Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
46	hourly	82.72	86.86	91.20	95.76	100.55	105.57	110.85	116.39	122.21	128.32	134.74	141.48	148.55
	bi-weekly	6,617.60	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00	9,311.20	9,776.80	10,265.60	10,779.20	11,318.40	11,884.00
	semi-monthly	7,169.07	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00	10,087.13	10,591.53	11,121.07	11,677.47	12,261.60	12,874.33
	monthly	14,338.13	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00	20,174.27	21,183.07	22,242.13	23,354.93	24,523.20	25,748.67
	annually	172,057.60	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00	242,091.20	254,196.80	266,905.60	280,259.20	294,278.40	308,984.00
47	hourly	86.86	91.20	95.76	100.55	105.57	110.85	116.39	122.21	128.32	134.74	141.48	148.55	155.98
	bi-weekly	6,948.80	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00	9,311.20	9,776.80	10,265.60	10,779.20	11,318.40	11,884.00	12,478.20
	semi-monthly	7,527.87	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00	10,087.13	10,591.53	11,121.07	11,677.47	12,261.60	12,874.33	13,518.05
	monthly	15,055.73	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00	20,174.27	21,183.07	22,242.13	23,354.93	24,523.20	25,748.67	27,036.10
	annually	180,668.80	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00	242,091.20	254,196.80	266,905.60	280,259.20	294,278.40	308,984.00	324,433.20
48	hourly	91.20	95.76	100.55	105.57	110.85	116.39	122.21	128.32	134.74	141.48	148.55	155.98	163.78
	bi-weekly	7,296.00	7,660.80	8,044.00	8,445.60	8,868.00	9,311.20	9,776.80	10,265.60	10,779.20	11,318.16	11,884.32	12,478.20	13,102.11
	semi-monthly	7,904.00	8,299.20	8,714.33	9,149.40	9,607.00	10,087.13	10,591.53	11,121.07	11,677.47	12,261.34	12,874.68	13,518.05	14,193.95
	monthly	15,808.00	16,598.40	17,428.67	18,298.80	19,214.00	20,174.27	21,183.07	22,242.13	23,354.93	24,522.68	25,749.36	27,036.10	28,387.91
	annually	189,696.00	199,180.80	209,144.00	219,585.60	230,568.00	242,091.20	254,196.80	266,905.60	280,259.20	294,272.16	308,992.32	324,433.20	340,654.86