

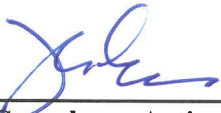
City of Bessemer

OFFICIAL FIREFIGHTER SALARY SCHEDULE

March 1, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Acting Personnel Director

10%

**CITY OF BESSEMER
FIREFIGHTER RATES
Effective 03/01/2022
(Based on 2704 Annual Hours)**

Acknowledged by Board on 04/12/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	14.2385	14.9538	15.7000	16.4846	17.3077	18.1769	19.0846	20.0385	21.0385	22.0923	23.1923	24.3538	25.5769
	bi-weekly	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00
	semi-monthly	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67
	monthly	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33
	annually	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00
18F	hourly	14.9538	15.7000	16.4846	17.3077	18.1769	19.0846	20.0385	21.0385	22.0923	23.1923	24.3538	25.5769	26.8538
	bi-weekly	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80
	semi-monthly	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53
	monthly	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07
	annually	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80
19F	hourly	15.7000	16.4846	17.3077	18.1769	19.0846	20.0385	21.0385	22.0923	23.1923	24.3538	25.5769	26.8538	28.1923
	bi-weekly	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00
	semi-monthly	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33
	monthly	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67
	annually	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00
20F	hourly	16.4846	17.3077	18.1769	19.0846	20.0385	21.0385	22.0923	23.1923	24.3538	25.5769	26.8538	28.1923	29.6077
	bi-weekly	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20
	semi-monthly	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80
	monthly	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60
	annually	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20
21F	hourly	17.3077	18.1769	19.0846	20.0385	21.0385	22.0923	23.1923	24.3538	25.5769	26.8538	28.1923	29.6077	31.0846
	bi-weekly	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80
	semi-monthly	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20
	monthly	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40
	annually	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80
22F	hourly	18.1769	19.0846	20.0385	21.0385	22.0923	23.1923	24.3538	25.5769	26.8538	28.1923	29.6077	31.0846	32.6385
	bi-weekly	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40
	semi-monthly	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27
	monthly	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53
	annually	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40
23F	hourly	19.0846	20.0385	21.0385	22.0923	23.1923	24.3538	25.5769	26.8538	28.1923	29.6077	31.0846	32.6385	34.2692
	bi-weekly	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00
	semi-monthly	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00
	monthly	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00
	annually	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00

**CITY OF BESSEMER
FIREFIGHTER RATES
Effective 03/01/2022
(Based on 2704 Annual Hours)**

Acknowledged by Board on 04/12/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24F	hourly	20.0385	21.0385	22.0923	23.1923	24.3538	25.5769	26.8538	28.1923	29.6077	31.0846	32.6385	34.2692	35.9846
	bi-weekly	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40
	semi-monthly	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27
	monthly	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53
	annually	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40
25F	hourly	21.0385	22.0923	23.1923	24.3538	25.5769	26.8538	28.1923	29.6077	31.0846	32.6385	34.2692	35.9846	37.7846
	bi-weekly	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60
	semi-monthly	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07
	monthly	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13
	annually	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60
26F	hourly	22.0923	23.1923	24.3538	25.5769	26.8538	28.1923	29.6077	31.0846	32.6385	34.2692	35.9846	37.7846	39.6692
	bi-weekly	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60
	semi-monthly	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40
	monthly	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80
	annually	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60
27F	hourly	23.1923	24.3538	25.5769	26.8538	28.1923	29.6077	31.0846	32.6385	34.2692	35.9846	37.7846	39.6692	41.6538
	bi-weekly	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00
	semi-monthly	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00
	monthly	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00
	annually	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00
28F	hourly	24.3538	25.5769	26.8538	28.1923	29.6077	31.0846	32.6385	34.2692	35.9846	37.7846	39.6692	41.6538	43.7385
	bi-weekly	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80
	semi-monthly	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87
	monthly	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73
	annually	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80
29F	hourly	25.5769	26.8538	28.1923	29.6077	31.0846	32.6385	34.2692	35.9846	37.7846	39.6692	41.6538	43.7385	45.9231
	bi-weekly	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00
	semi-monthly	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00
	monthly	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00
	annually	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00



Personnel Board of Jefferson County

The foundation of your Merit System Career

April 12, 2022

VIA EMAIL: kgulley@bessemeral.org

Kenneth Gulley, Mayor
City of Bessemer
1800 – 3rd Avenue North
Bessemer, AL 35020

Dear Mayor Gulley:

The Personnel Board of Jefferson County accepts and acknowledges the City of Bessemer's Ordinance Number 3638 authorizing a 10% Cost of Living Adjustment for its sworn police officers and firefighters, and a 5% Cost of Living Adjustment for its other eligible employees. In accordance with the city's resolution, the increase was effective March 1, 2022. The official salary schedules, generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Mary Herron
Beverly Wheeler



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior