

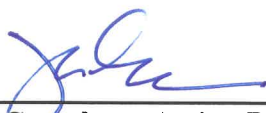
City of Bessemer

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

March 1, 2022

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Acting Personnel Director

10%

**CITY OF BESSEMER
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 04/12/2022

Effective 03/01/2022
(Based on 2704 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
16	hourly	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66
	bi-weekly	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80
	semi-monthly	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87
	monthly	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73
	annually	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80
17	hourly	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25
	bi-weekly	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00
	semi-monthly	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67
	monthly	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33
	annually	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00
18	hourly	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91
	bi-weekly	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80
	semi-monthly	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53
	monthly	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07
	annually	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80
19	hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65
	bi-weekly	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00
	semi-monthly	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33
	monthly	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67
	annually	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00
20	hourly	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49
	bi-weekly	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20
	semi-monthly	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80
	monthly	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60
	annually	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20
21	hourly	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41
	bi-weekly	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80
	semi-monthly	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20
	monthly	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40
	annually	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80
22	hourly	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43
	bi-weekly	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40
	semi-monthly	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27
	monthly	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53
	annually	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40
23	hourly	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55
	bi-weekly	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00
	semi-monthly	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00
	monthly	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00
	annually	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00
24	hourly	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78
	bi-weekly	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40
	semi-monthly	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27
	monthly	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53
	annually	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40

**CITY OF BESSEMER
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 04/12/2022

Effective 03/01/2022
(Based on 2704 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12
	bi-weekly	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60
	semi-monthly	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07
	monthly	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13
	annually	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60
26	hourly	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57
	bi-weekly	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60
	semi-monthly	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40
	monthly	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80
	annually	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60
27	hourly	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15
	bi-weekly	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00
	semi-monthly	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00
	monthly	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00
	annually	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00
28	hourly	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86
	bi-weekly	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80
	semi-monthly	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87
	monthly	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73
	annually	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80
29	hourly	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70
	bi-weekly	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00
	semi-monthly	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00
	monthly	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00
	annually	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00
30	hourly	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69
	bi-weekly	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20
	semi-monthly	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13
	monthly	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27
	annually	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20
31	hourly	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82
	bi-weekly	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60
	semi-monthly	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40
	monthly	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80
	annually	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60
32	hourly	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12
	bi-weekly	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60
	semi-monthly	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40
	monthly	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80
	annually	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60

**CITY OF BESSEMER
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 04/12/2022

Effective 03/01/2022
(Based on 2704 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
33	hourly	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57
	bi-weekly	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60
	semi-monthly	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40
	monthly	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80
	annually	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60
34	hourly	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20
	bi-weekly	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00
	semi-monthly	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00
	monthly	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00
	annually	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00
35	hourly	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01
	bi-weekly	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80
	semi-monthly	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20
	monthly	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40
	annually	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80
36	hourly	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01
	bi-weekly	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80
	semi-monthly	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87
	monthly	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73
	annually	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80
37	hourly	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21
	bi-weekly	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80
	semi-monthly	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87
	monthly	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73
	annually	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80
38	hourly	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62
	bi-weekly	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60
	semi-monthly	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07
	monthly	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13
	annually	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60
39	hourly	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25
	bi-weekly	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00
	semi-monthly	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33
	monthly	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67
	annually	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00

**CITY OF BESSEMER
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 04/12/2022

Effective 03/01/2022
(Based on 2704 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
40	hourly	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11
	bi-weekly	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80
	semi-monthly	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53
	monthly	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07
	annually	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80
41	hourly	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22
	bi-weekly	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60
	semi-monthly	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40
	monthly	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80
	annually	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60
42	hourly	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58
	bi-weekly	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40
	semi-monthly	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93
	monthly	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87
	annually	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40
43	hourly	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21
	bi-weekly	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80
	semi-monthly	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87
	monthly	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73
	annually	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80
44	hourly	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12
	bi-weekly	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60
	semi-monthly	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07
	monthly	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13
	annually	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60
45	hourly	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33
	bi-weekly	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60	10,426.40
	semi-monthly	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07	11,295.27
	monthly	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13	22,590.53
	annually	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40
46	hourly	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33	136.84
	bi-weekly	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60	10,426.40	10,947.20
	semi-monthly	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07	11,295.27	11,859.47
	monthly	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13	22,590.53	23,718.93
	annually	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40	284,627.20
47	hourly	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33	136.84	143.69
	bi-weekly	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60	10,426.40	10,947.20	11,495.20
	semi-monthly	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07	11,295.27	11,859.47	12,453.13
	monthly	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13	22,590.53	23,718.93	24,906.27
	annually	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40	284,627.20	298,875.20
48	hourly	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33	136.84	143.69	150.45
	bi-weekly	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60	10,426.40	10,947.20	11,495.20	12,036.00
	semi-monthly	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07	11,295.27	11,859.47	12,453.13	13,039.00
	monthly	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13	22,590.53	23,718.93	24,906.27	26,078.00
	annually	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40	284,627.20	298,875.20	312,936.00



Personnel Board of Jefferson County

The foundation of your Merit System Career

April 12, 2022

VIA EMAIL: kgulley@bessemeral.org

Kenneth Gulley, Mayor
City of Bessemer
1800 – 3rd Avenue North
Bessemer, AL 35020

Dear Mayor Gulley:

The Personnel Board of Jefferson County accepts and acknowledges the City of Bessemer's Ordinance Number 3638 authorizing a 10% Cost of Living Adjustment for its sworn police officers and firefighters, and a 5% Cost of Living Adjustment for its other eligible employees. In accordance with the city's resolution, the increase was effective March 1, 2022. The official salary schedules, generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Mary Herron
Beverly Wheeler



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior