

City of Bessemer

OFFICIAL SALARY SCHEDULE

March 1, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Acting Personnel Director

5%

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Board 04/12/2022

(Hourly Rate Based on 2080 Annual Hours)
Effective March 1, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.35	9.82	10.31	10.82	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79
	bi-weekly	748.00	785.60	824.80	865.60	908.80	954.40	1,002.40	1,052.80	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20
	semi-monthly	810.33	851.07	893.53	937.73	984.53	1,033.93	1,085.93	1,140.53	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13
	monthly	1,620.67	1,702.13	1,787.07	1,875.47	1,969.07	2,067.87	2,171.87	2,281.07	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27
	annually	19,448.00	20,425.60	21,444.80	22,505.60	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20
5	hourly	9.82	10.31	10.82	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63
	bi-weekly	785.60	824.80	865.60	908.80	954.40	1,002.40	1,052.80	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40
	semi-monthly	851.07	893.53	937.73	984.53	1,033.93	1,085.93	1,140.53	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93
	monthly	1,702.13	1,787.07	1,875.47	1,969.07	2,067.87	2,171.87	2,281.07	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87
	annually	20,425.60	21,444.80	22,505.60	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40
6	hourly	10.31	10.82	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51
	bi-weekly	824.80	865.60	908.80	954.40	1,002.40	1,052.80	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80
	semi-monthly	893.53	937.73	984.53	1,033.93	1,085.93	1,140.53	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20
	monthly	1,787.07	1,875.47	1,969.07	2,067.87	2,171.87	2,281.07	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40
	annually	21,444.80	22,505.60	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80
7	hourly	10.82	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44
	bi-weekly	865.60	908.80	954.40	1,002.40	1,052.80	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20
	semi-monthly	937.73	984.53	1,033.93	1,085.93	1,140.53	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80
	monthly	1,875.47	1,969.07	2,067.87	2,171.87	2,281.07	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60
	annually	22,505.60	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20
8	hourly	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41
	bi-weekly	908.80	954.40	1,002.40	1,052.80	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80
	semi-monthly	984.53	1,033.93	1,085.93	1,140.53	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87
	monthly	1,969.07	2,067.87	2,171.87	2,281.07	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73
	annually	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80
9	hourly	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43
	bi-weekly	954.40	1,002.40	1,052.80	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40
	semi-monthly	1,033.93	1,085.93	1,140.53	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27
	monthly	2,067.87	2,171.87	2,281.07	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53
	annually	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40
10	hourly	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50
	bi-weekly	1,002.40	1,052.80	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00
	semi-monthly	1,085.93	1,140.53	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00
	monthly	2,171.87	2,281.07	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00
	annually	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Board 04/12/2022

(Hourly Rate Based on 2080 Annual Hours)

Effective March 1, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63
	bi-weekly	1,052.80	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40
	semi-monthly	1,140.53	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93
	monthly	2,281.07	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87
	annually	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40
12	hourly	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81
	bi-weekly	1,104.80	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80
	semi-monthly	1,196.87	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20
	monthly	2,393.73	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40
	annually	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80
13	hourly	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05
	bi-weekly	1,160.00	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
	semi-monthly	1,256.67	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67
	monthly	2,513.33	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33
	annually	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00
14	hourly	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35
	bi-weekly	1,218.40	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00
	semi-monthly	1,319.93	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33
	monthly	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67
	annually	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00
15	hourly	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72
	bi-weekly	1,279.20	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60
	semi-monthly	1,385.80	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07
	monthly	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13
	annually	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60
16	hourly	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15
	bi-weekly	1,343.20	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00
	semi-monthly	1,455.13	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00
	monthly	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00
	annually	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00
17	hourly	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66
	bi-weekly	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80
	semi-monthly	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87
	monthly	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73
	annually	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Board 04/12/2022

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Effective March 1, 2022

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18	hourly	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25
	bi-weekly	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00
	semi-monthly	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67
	monthly	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33
	annually	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00
19	hourly	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91
	bi-weekly	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80
	semi-monthly	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53
	monthly	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07
	annually	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80
20	hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65
	bi-weekly	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00
	semi-monthly	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33
	monthly	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67
	annually	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00
21	hourly	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49
	bi-weekly	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20
	semi-monthly	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80
	monthly	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60
	annually	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20
22	hourly	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41
	bi-weekly	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80
	semi-monthly	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20
	monthly	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40
	annually	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80
23	hourly	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43
	bi-weekly	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40
	semi-monthly	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27
	monthly	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53
	annually	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40
24	hourly	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55
	bi-weekly	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00
	semi-monthly	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00
	monthly	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00
	annually	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Board 04/12/2022

(Hourly Rate Based on 2080 Annual Hours)

Effective March 1, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78
	bi-weekly	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40
	semi-monthly	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27
	monthly	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53
	annually	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40
26	hourly	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12
	bi-weekly	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60
	semi-monthly	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07
	monthly	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13
	annually	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60
27	hourly	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57
	bi-weekly	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60
	semi-monthly	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40
	monthly	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80
	annually	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60
28	hourly	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15
	bi-weekly	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00
	semi-monthly	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00
	monthly	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00
	annually	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00
29	hourly	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86
	bi-weekly	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80
	semi-monthly	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87
	monthly	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73
	annually	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80
30	hourly	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70
	bi-weekly	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00
	semi-monthly	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00
	monthly	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00
	annually	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00
31	hourly	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69
	bi-weekly	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20
	semi-monthly	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13
	monthly	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27
	annually	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Board 04/12/2022

(Hourly Rate Based on 2080 Annual Hours)

Effective March 1, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82
	bi-weekly	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60
	semi-monthly	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40
	monthly	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80
	annually	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60
33	hourly	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12
	bi-weekly	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60
	semi-monthly	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40
	monthly	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80
	annually	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60
34	hourly	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57
	bi-weekly	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60
	semi-monthly	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40
	monthly	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80
	annually	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60
35	hourly	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20
	bi-weekly	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00
	semi-monthly	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00
	monthly	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00
	annually	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00
36	hourly	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01
	bi-weekly	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80
	semi-monthly	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20
	monthly	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40
	annually	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80
37	hourly	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01
	bi-weekly	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80
	semi-monthly	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87
	monthly	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73
	annually	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80
38	hourly	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21
	bi-weekly	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80
	semi-monthly	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87
	monthly	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73
	annually	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Board 04/12/2022

(Hourly Rate Based on 2080 Annual Hours)

Effective March 1, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	<i>hourly</i>	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62
	<i>bi-weekly</i>	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60
	<i>semi-monthly</i>	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07
	<i>monthly</i>	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13
	<i>annually</i>	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60
40	<i>hourly</i>	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25
	<i>bi-weekly</i>	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00
	<i>semi-monthly</i>	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33
	<i>monthly</i>	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67
	<i>annually</i>	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00
41	<i>hourly</i>	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11
	<i>bi-weekly</i>	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80
	<i>semi-monthly</i>	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53
	<i>monthly</i>	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07
	<i>annually</i>	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80
42	<i>hourly</i>	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22
	<i>bi-weekly</i>	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60
	<i>semi-monthly</i>	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40
	<i>monthly</i>	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80
	<i>annually</i>	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60
43	<i>hourly</i>	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58
	<i>bi-weekly</i>	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40
	<i>semi-monthly</i>	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93
	<i>monthly</i>	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87
	<i>annually</i>	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40
44	<i>hourly</i>	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21
	<i>bi-weekly</i>	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80
	<i>semi-monthly</i>	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87
	<i>monthly</i>	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73
	<i>annually</i>	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80
45	<i>hourly</i>	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12
	<i>bi-weekly</i>	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60
	<i>semi-monthly</i>	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07
	<i>monthly</i>	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13
	<i>annually</i>	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Board 04/12/2022

(Hourly Rate Based on 2080 Annual Hours)

Effective March 1, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33
	bi-weekly	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60	10,426.40
	semi-monthly	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07	11,295.27
	monthly	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13	22,590.53
	annually	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40
47	hourly	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33	136.84
	bi-weekly	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60	10,426.40	10,947.20
	semi-monthly	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07	11,295.27	11,859.47
	monthly	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13	22,590.53	23,718.93
	annually	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40	284,627.20
48	hourly	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33	136.84	143.69
	bi-weekly	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60	10,426.40	10,947.20	11,495.20
	semi-monthly	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07	11,295.27	11,859.47	12,453.13
	monthly	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13	22,590.53	23,718.93	24,906.27
	annually	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40	284,627.20	298,875.20



Personnel Board of Jefferson County

The foundation of your Merit System Career

April 12, 2022

VIA EMAIL: kgulley@bessemeral.org

Kenneth Gulley, Mayor
City of Bessemer
1800 – 3rd Avenue North
Bessemer, AL 35020

Dear Mayor Gulley:

The Personnel Board of Jefferson County accepts and acknowledges the City of Bessemer's Ordinance Number 3638 authorizing a 10% Cost of Living Adjustment for its sworn police officers and firefighters, and a 5% Cost of Living Adjustment for its other eligible employees. In accordance with the city's resolution, the increase was effective March 1, 2022. The official salary schedules, generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Mary Herron
Beverly Wheeler



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior