

**CITY OF BESSEMER SALARY SCHEDULE** Acknowledged by Personnel Board 01/09/2018

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/28/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
4	hourly	8.73	9.16	9.62	10.10	10.61	11.14	11.69	12.28	12.89	13.54
	bi-weekly	698.40	732.80	769.60	808.00	848.80	891.20	935.20	982.40	1,031.20	1,083.20
	semi-monthly	756.60	793.87	833.73	875.33	919.53	965.47	1,013.13	1,064.27	1,117.13	1,173.47
	monthly	1,513.20	1,587.73	1,667.47	1,750.67	1,839.07	1,930.93	2,026.27	2,128.53	2,234.27	2,346.93
	annually	18,158.40	19,052.80	20,009.60	21,008.00	22,068.80	23,171.20	24,315.20	25,542.40	26,811.20	28,163.20
5	hourly	9.16	9.62	10.10	10.61	11.14	11.69	12.28	12.89	13.54	14.21
	bi-weekly	732.80	769.60	808.00	848.80	891.20	935.20	982.40	1,031.20	1,083.20	1,136.80
	semi-monthly	793.87	833.73	875.33	919.53	965.47	1,013.13	1,064.27	1,117.13	1,173.47	1,231.53
	monthly	1,587.73	1,667.47	1,750.67	1,839.07	1,930.93	2,026.27	2,128.53	2,234.27	2,346.93	2,463.07
	annually	19,052.80	20,009.60	21,008.00	22,068.80	23,171.20	24,315.20	25,542.40	26,811.20	28,163.20	29,556.80
6	hourly	9.62	10.10	10.61	11.14	11.69	12.28	12.89	13.54	14.21	14.92
	bi-weekly	769.60	808.00	848.80	891.20	935.20	982.40	1,031.20	1,083.20	1,136.80	1,193.60
	semi-monthly	833.73	875.33	919.53	965.47	1,013.13	1,064.27	1,117.13	1,173.47	1,231.53	1,293.07
	monthly	1,667.47	1,750.67	1,839.07	1,930.93	2,026.27	2,128.53	2,234.27	2,346.93	2,463.07	2,586.13
	annually	20,009.60	21,008.00	22,068.80	23,171.20	24,315.20	25,542.40	26,811.20	28,163.20	29,556.80	31,033.60
7	hourly	10.10	10.61	11.14	11.69	12.28	12.89	13.54	14.21	14.92	15.67
	bi-weekly	808.00	848.80	891.20	935.20	982.40	1,031.20	1,083.20	1,136.80	1,193.60	1,253.60
	semi-monthly	875.33	919.53	965.47	1,013.13	1,064.27	1,117.13	1,173.47	1,231.53	1,293.07	1,358.07
	monthly	1,750.67	1,839.07	1,930.93	2,026.27	2,128.53	2,234.27	2,346.93	2,463.07	2,586.13	2,716.13
	annually	21,008.00	22,068.80	23,171.20	24,315.20	25,542.40	26,811.20	28,163.20	29,556.80	31,033.60	32,593.60
8	hourly	10.61	11.14	11.69	12.28	12.89	13.54	14.21	14.92	15.67	16.45
	bi-weekly	848.80	891.20	935.20	982.40	1,031.20	1,083.20	1,136.80	1,193.60	1,253.60	1,316.00
	semi-monthly	919.53	965.47	1,013.13	1,064.27	1,117.13	1,173.47	1,231.53	1,293.07	1,358.07	1,425.67
	monthly	1,839.07	1,930.93	2,026.27	2,128.53	2,234.27	2,346.93	2,463.07	2,586.13	2,716.13	2,851.33
	annually	22,068.80	23,171.20	24,315.20	25,542.40	26,811.20	28,163.20	29,556.80	31,033.60	32,593.60	34,216.00
9	hourly	11.14	11.69	12.28	12.89	13.54	14.21	14.92	15.67	16.45	17.28
	bi-weekly	891.20	935.20	982.40	1,031.20	1,083.20	1,136.80	1,193.60	1,253.60	1,316.00	1,382.40
	semi-monthly	965.47	1,013.13	1,064.27	1,117.13	1,173.47	1,231.53	1,293.07	1,358.07	1,425.67	1,497.60
	monthly	1,930.93	2,026.27	2,128.53	2,234.27	2,346.93	2,463.07	2,586.13	2,716.13	2,851.33	2,995.20
	annually	23,171.20	24,315.20	25,542.40	26,811.20	28,163.20	29,556.80	31,033.60	32,593.60	34,216.00	35,942.40
10	hourly	11.69	12.28	12.89	13.54	14.21	14.92	15.67	16.45	17.28	18.14
	bi-weekly	935.20	982.40	1,031.20	1,083.20	1,136.80	1,193.60	1,253.60	1,316.00	1,382.40	1,451.20
	semi-monthly	1,013.13	1,064.27	1,117.13	1,173.47	1,231.53	1,293.07	1,358.07	1,425.67	1,497.60	1,572.13
	monthly	2,026.27	2,128.53	2,234.27	2,346.93	2,463.07	2,586.13	2,716.13	2,851.33	2,995.20	3,144.27
	annually	24,315.20	25,542.40	26,811.20	28,163.20	29,556.80	31,033.60	32,593.60	34,216.00	35,942.40	37,731.20

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Effective 10/28/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11	hourly	12.28	12.89	13.54	14.21	14.92	15.67	16.45	17.28	18.14	19.05
	bi-weekly	982.40	1,031.20	1,083.20	1,136.80	1,193.60	1,253.60	1,316.00	1,382.40	1,451.20	1,524.00
	semi-monthly	1,064.27	1,117.13	1,173.47	1,231.53	1,293.07	1,358.07	1,425.67	1,497.60	1,572.13	1,651.00
	monthly	2,128.53	2,234.27	2,346.93	2,463.07	2,586.13	2,716.13	2,851.33	2,995.20	3,144.27	3,302.00
	annually	25,542.40	26,811.20	28,163.20	29,556.80	31,033.60	32,593.60	34,216.00	35,942.40	37,731.20	39,624.00
12	hourly	12.89	13.54	14.21	14.92	15.67	16.45	17.28	18.14	19.05	20.00
	bi-weekly	1,031.20	1,083.20	1,136.80	1,193.60	1,253.60	1,316.00	1,382.40	1,451.20	1,524.00	1,600.00
	semi-monthly	1,117.13	1,173.47	1,231.53	1,293.07	1,358.07	1,425.67	1,497.60	1,572.13	1,651.00	1,733.33
	monthly	2,234.27	2,346.93	2,463.07	2,586.13	2,716.13	2,851.33	2,995.20	3,144.27	3,302.00	3,466.67
	annually	26,811.20	28,163.20	29,556.80	31,033.60	32,593.60	34,216.00	35,942.40	37,731.20	39,624.00	41,600.00
13	hourly	13.54	14.21	14.92	15.67	16.45	17.28	18.14	19.05	20.00	21.00
	bi-weekly	1,083.20	1,136.80	1,193.60	1,253.60	1,316.00	1,382.40	1,451.20	1,524.00	1,600.00	1,680.00
	semi-monthly	1,173.47	1,231.53	1,293.07	1,358.07	1,425.67	1,497.60	1,572.13	1,651.00	1,733.33	1,820.00
	monthly	2,346.93	2,463.07	2,586.13	2,716.13	2,851.33	2,995.20	3,144.27	3,302.00	3,466.67	3,640.00
	annually	28,163.20	29,556.80	31,033.60	32,593.60	34,216.00	35,942.40	37,731.20	39,624.00	41,600.00	43,680.00
14	hourly	14.21	14.92	15.67	16.45	17.28	18.14	19.05	20.00	21.00	22.05
	bi-weekly	1,136.80	1,193.60	1,253.60	1,316.00	1,382.40	1,451.20	1,524.00	1,600.00	1,680.00	1,764.00
	semi-monthly	1,231.53	1,293.07	1,358.07	1,425.67	1,497.60	1,572.13	1,651.00	1,733.33	1,820.00	1,911.00
	monthly	2,463.07	2,586.13	2,716.13	2,851.33	2,995.20	3,144.27	3,302.00	3,466.67	3,640.00	3,822.00
	annually	29,556.80	31,033.60	32,593.60	34,216.00	35,942.40	37,731.20	39,624.00	41,600.00	43,680.00	45,864.00
15	hourly	14.92	15.67	16.45	17.28	18.14	19.05	20.00	21.00	22.05	23.15
	bi-weekly	1,193.60	1,253.60	1,316.00	1,382.40	1,451.20	1,524.00	1,600.00	1,680.00	1,764.00	1,852.00
	semi-monthly	1,293.07	1,358.07	1,425.67	1,497.60	1,572.13	1,651.00	1,733.33	1,820.00	1,911.00	2,006.33
	monthly	2,586.13	2,716.13	2,851.33	2,995.20	3,144.27	3,302.00	3,466.67	3,640.00	3,822.00	4,012.67
	annually	31,033.60	32,593.60	34,216.00	35,942.40	37,731.20	39,624.00	41,600.00	43,680.00	45,864.00	48,152.00
16	hourly	15.67	16.45	17.28	18.14	19.05	20.00	21.00	22.05	23.15	24.31
	bi-weekly	1,253.60	1,316.00	1,382.40	1,451.20	1,524.00	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
	semi-monthly	1,358.07	1,425.67	1,497.60	1,572.13	1,651.00	1,733.33	1,820.00	1,911.00	2,006.33	2,106.87
	monthly	2,716.13	2,851.33	2,995.20	3,144.27	3,302.00	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73
	annually	32,593.60	34,216.00	35,942.40	37,731.20	39,624.00	41,600.00	43,680.00	45,864.00	48,152.00	50,564.80
17	hourly	16.45	17.28	18.14	19.05	20.00	21.00	22.05	23.15	24.31	25.52
	bi-weekly	1,316.00	1,382.40	1,451.20	1,524.00	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80	2,041.60
	semi-monthly	1,425.67	1,497.60	1,572.13	1,651.00	1,733.33	1,820.00	1,911.00	2,006.33	2,106.87	2,211.73
	monthly	2,851.33	2,995.20	3,144.27	3,302.00	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73	4,423.47
	annually	34,216.00	35,942.40	37,731.20	39,624.00	41,600.00	43,680.00	45,864.00	48,152.00	50,564.80	53,081.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
18	hourly	17.28	18.14	19.05	20.00	21.00	22.05	23.15	24.31	25.52	26.80
	bi-weekly	1,382.40	1,451.20	1,524.00	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80	2,041.60	2,144.00
	semi-monthly	1,497.60	1,572.13	1,651.00	1,733.33	1,820.00	1,911.00	2,006.33	2,106.87	2,211.73	2,322.67
	monthly	2,995.20	3,144.27	3,302.00	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73	4,423.47	4,645.33
	annually	35,942.40	37,731.20	39,624.00	41,600.00	43,680.00	45,864.00	48,152.00	50,564.80	53,081.60	55,744.00
19	hourly	18.14	19.05	20.00	21.00	22.05	23.15	24.31	25.52	26.80	28.14
	bi-weekly	1,451.20	1,524.00	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80	2,041.60	2,144.00	2,251.20
	semi-monthly	1,572.13	1,651.00	1,733.33	1,820.00	1,911.00	2,006.33	2,106.87	2,211.73	2,322.67	2,438.80
	monthly	3,144.27	3,302.00	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73	4,423.47	4,645.33	4,877.60
	annually	37,731.20	39,624.00	41,600.00	43,680.00	45,864.00	48,152.00	50,564.80	53,081.60	55,744.00	58,531.20
20	hourly	19.05	20.00	21.00	22.05	23.15	24.31	25.52	26.80	28.14	29.55
	bi-weekly	1,524.00	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80	2,041.60	2,144.00	2,251.20	2,364.00
	semi-monthly	1,651.00	1,733.33	1,820.00	1,911.00	2,006.33	2,106.87	2,211.73	2,322.67	2,438.80	2,561.00
	monthly	3,302.00	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73	4,423.47	4,645.33	4,877.60	5,122.00
	annually	39,624.00	41,600.00	43,680.00	45,864.00	48,152.00	50,564.80	53,081.60	55,744.00	58,531.20	61,464.00
21	hourly	20.00	21.00	22.05	23.15	24.31	25.52	26.80	28.14	29.55	31.02
	bi-weekly	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80	2,041.60	2,144.00	2,251.20	2,364.00	2,481.60
	semi-monthly	1,733.33	1,820.00	1,911.00	2,006.33	2,106.87	2,211.73	2,322.67	2,438.80	2,561.00	2,688.40
	monthly	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73	4,423.47	4,645.33	4,877.60	5,122.00	5,376.80
	annually	41,600.00	43,680.00	45,864.00	48,152.00	50,564.80	53,081.60	55,744.00	58,531.20	61,464.00	64,521.60
22	hourly	21.00	22.05	23.15	24.31	25.52	26.80	28.14	29.55	31.02	32.58
	bi-weekly	1,680.00	1,764.00	1,852.00	1,944.80	2,041.60	2,144.00	2,251.20	2,364.00	2,481.60	2,606.40
	semi-monthly	1,820.00	1,911.00	2,006.33	2,106.87	2,211.73	2,322.67	2,438.80	2,561.00	2,688.40	2,823.60
	monthly	3,640.00	3,822.00	4,012.67	4,213.73	4,423.47	4,645.33	4,877.60	5,122.00	5,376.80	5,647.20
	annually	43,680.00	45,864.00	48,152.00	50,564.80	53,081.60	55,744.00	58,531.20	61,464.00	64,521.60	67,766.40
23	hourly	22.05	23.15	24.31	25.52	26.80	28.14	29.55	31.02	32.58	34.20
	bi-weekly	1,764.00	1,852.00	1,944.80	2,041.60	2,144.00	2,251.20	2,364.00	2,481.60	2,606.40	2,736.00
	semi-monthly	1,911.00	2,006.33	2,106.87	2,211.73	2,322.67	2,438.80	2,561.00	2,688.40	2,823.60	2,964.00
	monthly	3,822.00	4,012.67	4,213.73	4,423.47	4,645.33	4,877.60	5,122.00	5,376.80	5,647.20	5,928.00
	annually	45,864.00	48,152.00	50,564.80	53,081.60	55,744.00	58,531.20	61,464.00	64,521.60	67,766.40	71,136.00
24	hourly	23.15	24.31	25.52	26.80	28.14	29.55	31.02	32.58	34.20	35.91
	bi-weekly	1,852.00	1,944.80	2,041.60	2,144.00	2,251.20	2,364.00	2,481.60	2,606.40	2,736.00	2,872.80
	semi-monthly	2,006.33	2,106.87	2,211.73	2,322.67	2,438.80	2,561.00	2,688.40	2,823.60	2,964.00	3,112.20
	monthly	4,012.67	4,213.73	4,423.47	4,645.33	4,877.60	5,122.00	5,376.80	5,647.20	5,928.00	6,224.40
	annually	48,152.00	50,564.80	53,081.60	55,744.00	58,531.20	61,464.00	64,521.60	67,766.40	71,136.00	74,692.80

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25	hourly	24.31	25.52	26.80	28.14	29.55	31.02	32.58	34.20	35.91	37.71
	bi-weekly	1,944.80	2,041.60	2,144.00	2,251.20	2,364.00	2,481.60	2,606.40	2,736.00	2,872.80	3,016.80
	semi-monthly	2,106.87	2,211.73	2,322.67	2,438.80	2,561.00	2,688.40	2,823.60	2,964.00	3,112.20	3,268.20
	monthly	4,213.73	4,423.47	4,645.33	4,877.60	5,122.00	5,376.80	5,647.20	5,928.00	6,224.40	6,536.40
	annually	50,564.80	53,081.60	55,744.00	58,531.20	61,464.00	64,521.60	67,766.40	71,136.00	74,692.80	78,436.80
26	hourly	25.52	26.80	28.14	29.55	31.02	32.58	34.20	35.91	37.71	39.60
	bi-weekly	2,041.60	2,144.00	2,251.20	2,364.00	2,481.60	2,606.40	2,736.00	2,872.80	3,016.80	3,168.00
	semi-monthly	2,211.73	2,322.67	2,438.80	2,561.00	2,688.40	2,823.60	2,964.00	3,112.20	3,268.20	3,432.00
	monthly	4,423.47	4,645.33	4,877.60	5,122.00	5,376.80	5,647.20	5,928.00	6,224.40	6,536.40	6,864.00
	annually	53,081.60	55,744.00	58,531.20	61,464.00	64,521.60	67,766.40	71,136.00	74,692.80	78,436.80	82,368.00
27	hourly	26.80	28.14	29.55	31.02	32.58	34.20	35.91	37.71	39.60	41.57
	bi-weekly	2,144.00	2,251.20	2,364.00	2,481.60	2,606.40	2,736.00	2,872.80	3,016.80	3,168.00	3,325.60
	semi-monthly	2,322.67	2,438.80	2,561.00	2,688.40	2,823.60	2,964.00	3,112.20	3,268.20	3,432.00	3,602.73
	monthly	4,645.33	4,877.60	5,122.00	5,376.80	5,647.20	5,928.00	6,224.40	6,536.40	6,864.00	7,205.47
	annually	55,744.00	58,531.20	61,464.00	64,521.60	67,766.40	71,136.00	74,692.80	78,436.80	82,368.00	86,465.60
28	hourly	28.14	29.55	31.02	32.58	34.20	35.91	37.71	39.60	41.57	43.65
	bi-weekly	2,251.20	2,364.00	2,481.60	2,606.40	2,736.00	2,872.80	3,016.80	3,168.00	3,325.60	3,492.00
	semi-monthly	2,438.80	2,561.00	2,688.40	2,823.60	2,964.00	3,112.20	3,268.20	3,432.00	3,602.73	3,783.00
	monthly	4,877.60	5,122.00	5,376.80	5,647.20	5,928.00	6,224.40	6,536.40	6,864.00	7,205.47	7,566.00
	annually	58,531.20	61,464.00	64,521.60	67,766.40	71,136.00	74,692.80	78,436.80	82,368.00	86,465.60	90,792.00
29	hourly	29.55	31.02	32.58	34.20	35.91	37.71	39.60	41.57	43.65	45.84
	bi-weekly	2,364.00	2,481.60	2,606.40	2,736.00	2,872.80	3,016.80	3,168.00	3,325.60	3,492.00	3,667.20
	semi-monthly	2,561.00	2,688.40	2,823.60	2,964.00	3,112.20	3,268.20	3,432.00	3,602.73	3,783.00	3,972.80
	monthly	5,122.00	5,376.80	5,647.20	5,928.00	6,224.40	6,536.40	6,864.00	7,205.47	7,566.00	7,945.60
	annually	61,464.00	64,521.60	67,766.40	71,136.00	74,692.80	78,436.80	82,368.00	86,465.60	90,792.00	95,347.20
30	hourly	31.02	32.58	34.20	35.91	37.71	39.60	41.57	43.65	45.84	48.13
	bi-weekly	2,481.60	2,606.40	2,736.00	2,872.80	3,016.80	3,168.00	3,325.60	3,492.00	3,667.20	3,850.40
	semi-monthly	2,688.40	2,823.60	2,964.00	3,112.20	3,268.20	3,432.00	3,602.73	3,783.00	3,972.80	4,171.27
	monthly	5,376.80	5,647.20	5,928.00	6,224.40	6,536.40	6,864.00	7,205.47	7,566.00	7,945.60	8,342.53
	annually	64,521.60	67,766.40	71,136.00	74,692.80	78,436.80	82,368.00	86,465.60	90,792.00	95,347.20	100,110.40
31	hourly	32.58	34.20	35.91	37.71	39.60	41.57	43.65	45.84	48.13	50.53
	bi-weekly	2,606.40	2,736.00	2,872.80	3,016.80	3,168.00	3,325.60	3,492.00	3,667.20	3,850.40	4,042.40
	semi-monthly	2,823.60	2,964.00	3,112.20	3,268.20	3,432.00	3,602.73	3,783.00	3,972.80	4,171.27	4,379.27
	monthly	5,647.20	5,928.00	6,224.40	6,536.40	6,864.00	7,205.47	7,566.00	7,945.60	8,342.53	8,758.53
	annually	67,766.40	71,136.00	74,692.80	78,436.80	82,368.00	86,465.60	90,792.00	95,347.20	100,110.40	105,102.40

**CITY OF BESSEMER SALARY SCHEDULE** Acknowledged by Personnel Board 01/09/2018

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/28/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
32	hourly	34.20	35.91	37.71	39.60	41.57	43.65	45.84	48.13	50.53	53.06
	bi-weekly	2,736.00	2,872.80	3,016.80	3,168.00	3,325.60	3,492.00	3,667.20	3,850.40	4,042.40	4,244.80
	semi-monthly	2,964.00	3,112.20	3,268.20	3,432.00	3,602.73	3,783.00	3,972.80	4,171.27	4,379.27	4,598.53
	monthly	5,928.00	6,224.40	6,536.40	6,864.00	7,205.47	7,566.00	7,945.60	8,342.53	8,758.53	9,197.07
	annually	71,136.00	74,692.80	78,436.80	82,368.00	86,465.60	90,792.00	95,347.20	100,110.40	105,102.40	110,364.80
33	hourly	35.91	37.71	39.60	41.57	43.65	45.84	48.13	50.53	53.06	55.71
	bi-weekly	2,872.80	3,016.80	3,168.00	3,325.60	3,492.00	3,667.20	3,850.40	4,042.40	4,244.80	4,456.80
	semi-monthly	3,112.20	3,268.20	3,432.00	3,602.73	3,783.00	3,972.80	4,171.27	4,379.27	4,598.53	4,828.20
	monthly	6,224.40	6,536.40	6,864.00	7,205.47	7,566.00	7,945.60	8,342.53	8,758.53	9,197.07	9,656.40
	annually	74,692.80	78,436.80	82,368.00	86,465.60	90,792.00	95,347.20	100,110.40	105,102.40	110,364.80	115,876.80
34	hourly	37.71	39.60	41.57	43.65	45.84	48.13	50.53	53.06	55.71	58.50
	bi-weekly	3,016.80	3,168.00	3,325.60	3,492.00	3,667.20	3,850.40	4,042.40	4,244.80	4,456.80	4,680.00
	semi-monthly	3,268.20	3,432.00	3,602.73	3,783.00	3,972.80	4,171.27	4,379.27	4,598.53	4,828.20	5,070.00
	monthly	6,536.40	6,864.00	7,205.47	7,566.00	7,945.60	8,342.53	8,758.53	9,197.07	9,656.40	10,140.00
	annually	78,436.80	82,368.00	86,465.60	90,792.00	95,347.20	100,110.40	105,102.40	110,364.80	115,876.80	121,680.00
35	hourly	39.60	41.57	43.65	45.84	48.13	50.53	53.06	55.71	58.50	61.43
	bi-weekly	3,168.00	3,325.60	3,492.00	3,667.20	3,850.40	4,042.40	4,244.80	4,456.80	4,680.00	4,914.40
	semi-monthly	3,432.00	3,602.73	3,783.00	3,972.80	4,171.27	4,379.27	4,598.53	4,828.20	5,070.00	5,323.93
	monthly	6,864.00	7,205.47	7,566.00	7,945.60	8,342.53	8,758.53	9,197.07	9,656.40	10,140.00	10,647.87
	annually	82,368.00	86,465.60	90,792.00	95,347.20	100,110.40	105,102.40	110,364.80	115,876.80	121,680.00	127,774.40
36	hourly	41.57	43.65	45.84	48.13	50.53	53.06	55.71	58.50	61.43	64.50
	bi-weekly	3,325.60	3,492.00	3,667.20	3,850.40	4,042.40	4,244.80	4,456.80	4,680.00	4,914.40	5,160.00
	semi-monthly	3,602.73	3,783.00	3,972.80	4,171.27	4,379.27	4,598.53	4,828.20	5,070.00	5,323.93	5,590.00
	monthly	7,205.47	7,566.00	7,945.60	8,342.53	8,758.53	9,197.07	9,656.40	10,140.00	10,647.87	11,180.00
	annually	86,465.60	90,792.00	95,347.20	100,110.40	105,102.40	110,364.80	115,876.80	121,680.00	127,774.40	134,160.00
37	hourly	43.65	45.84	48.13	50.53	53.06	55.71	58.50	61.43	64.50	67.72
	bi-weekly	3,492.00	3,667.20	3,850.40	4,042.40	4,244.80	4,456.80	4,680.00	4,914.40	5,160.00	5,417.60
	semi-monthly	3,783.00	3,972.80	4,171.27	4,379.27	4,598.53	4,828.20	5,070.00	5,323.93	5,590.00	5,869.07
	monthly	7,566.00	7,945.60	8,342.53	8,758.53	9,197.07	9,656.40	10,140.00	10,647.87	11,180.00	11,738.13
	annually	90,792.00	95,347.20	100,110.40	105,102.40	110,364.80	115,876.80	121,680.00	127,774.40	134,160.00	140,857.60
38	hourly	45.84	48.13	50.53	53.06	55.71	58.50	61.43	64.50	67.72	71.11
	bi-weekly	3,667.20	3,850.40	4,042.40	4,244.80	4,456.80	4,680.00	4,914.40	5,160.00	5,417.60	5,688.80
	semi-monthly	3,972.80	4,171.27	4,379.27	4,598.53	4,828.20	5,070.00	5,323.93	5,590.00	5,869.07	6,162.87
	monthly	7,945.60	8,342.53	8,758.53	9,197.07	9,656.40	10,140.00	10,647.87	11,180.00	11,738.13	12,325.73
	annually	95,347.20	100,110.40	105,102.40	110,364.80	115,876.80	121,680.00	127,774.40	134,160.00	140,857.60	147,908.80

**CITY OF BESSEMER SALARY SCHEDULE** Acknowledged by Personnel Board 01/09/2018

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/28/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
39	hourly	48.13	50.53	53.06	55.71	58.50	61.43	64.50	67.72	71.11	74.66
	bi-weekly	3,850.40	4,042.40	4,244.80	4,456.80	4,680.00	4,914.40	5,160.00	5,417.60	5,688.80	5,972.80
	semi-monthly	4,171.27	4,379.27	4,598.53	4,828.20	5,070.00	5,323.93	5,590.00	5,869.07	6,162.87	6,470.53
	monthly	8,342.53	8,758.53	9,197.07	9,656.40	10,140.00	10,647.87	11,180.00	11,738.13	12,325.73	12,941.07
	annually	100,110.40	105,102.40	110,364.80	115,876.80	121,680.00	127,774.40	134,160.00	140,857.60	147,908.80	155,292.80
40	hourly	50.53	53.06	55.71	58.50	61.43	64.50	67.72	71.11	74.66	78.40
	bi-weekly	4,042.40	4,244.80	4,456.80	4,680.00	4,914.40	5,160.00	5,417.60	5,688.80	5,972.80	6,272.00
	semi-monthly	4,379.27	4,598.53	4,828.20	5,070.00	5,323.93	5,590.00	5,869.07	6,162.87	6,470.53	6,794.67
	monthly	8,758.53	9,197.07	9,656.40	10,140.00	10,647.87	11,180.00	11,738.13	12,325.73	12,941.07	13,589.33
	annually	105,102.40	110,364.80	115,876.80	121,680.00	127,774.40	134,160.00	140,857.60	147,908.80	155,292.80	163,072.00
41	hourly	53.06	55.71	58.50	61.43	64.50	67.72	71.11	74.66	78.40	82.32
	bi-weekly	4,244.80	4,456.80	4,680.00	4,914.40	5,160.00	5,417.60	5,688.80	5,972.80	6,272.00	6,585.60
	semi-monthly	4,598.53	4,828.20	5,070.00	5,323.93	5,590.00	5,869.07	6,162.87	6,470.53	6,794.67	7,134.40
	monthly	9,197.07	9,656.40	10,140.00	10,647.87	11,180.00	11,738.13	12,325.73	12,941.07	13,589.33	14,268.80
	annually	110,364.80	115,876.80	121,680.00	127,774.40	134,160.00	140,857.60	147,908.80	155,292.80	163,072.00	171,225.60
42	hourly	55.71	58.50	61.43	64.50	67.72	71.11	74.66	78.40	82.32	86.43
	bi-weekly	4,456.80	4,680.00	4,914.40	5,160.00	5,417.60	5,688.80	5,972.80	6,272.00	6,585.60	6,914.40
	semi-monthly	4,828.20	5,070.00	5,323.93	5,590.00	5,869.07	6,162.87	6,470.53	6,794.67	7,134.40	7,490.60
	monthly	9,656.40	10,140.00	10,647.87	11,180.00	11,738.13	12,325.73	12,941.07	13,589.33	14,268.80	14,981.20
	annually	115,876.80	121,680.00	127,774.40	134,160.00	140,857.60	147,908.80	155,292.80	163,072.00	171,225.60	179,774.40
43	hourly	58.50	61.43	64.50	67.72	71.11	74.66	78.40	82.32	86.43	90.75
	bi-weekly	4,680.00	4,914.40	5,160.00	5,417.60	5,688.80	5,972.80	6,272.00	6,585.60	6,914.40	7,260.00
	semi-monthly	5,070.00	5,323.93	5,590.00	5,869.07	6,162.87	6,470.53	6,794.67	7,134.40	7,490.60	7,865.00
	monthly	10,140.00	10,647.87	11,180.00	11,738.13	12,325.73	12,941.07	13,589.33	14,268.80	14,981.20	15,730.00
	annually	121,680.00	127,774.40	134,160.00	140,857.60	147,908.80	155,292.80	163,072.00	171,225.60	179,774.40	188,760.00
44	hourly	61.43	64.50	67.72	71.11	74.66	78.40	82.32	86.43	90.75	95.29
	bi-weekly	4,914.40	5,160.00	5,417.60	5,688.80	5,972.80	6,272.00	6,585.60	6,914.40	7,260.00	7,623.20
	semi-monthly	5,323.93	5,590.00	5,869.07	6,162.87	6,470.53	6,794.67	7,134.40	7,490.60	7,865.00	8,258.47
	monthly	10,647.87	11,180.00	11,738.13	12,325.73	12,941.07	13,589.33	14,268.80	14,981.20	15,730.00	16,516.93
	annually	127,774.40	134,160.00	140,857.60	147,908.80	155,292.80	163,072.00	171,225.60	179,774.40	188,760.00	198,203.20
45	hourly	64.50	67.72	71.11	74.66	78.40	82.32	86.43	90.75	95.29	100.05
	bi-weekly	5,160.00	5,417.60	5,688.80	5,972.80	6,272.00	6,585.60	6,914.40	7,260.00	7,623.20	8,004.00
	semi-monthly	5,590.00	5,869.07	6,162.87	6,470.53	6,794.67	7,134.40	7,490.60	7,865.00	8,258.47	8,671.00
	monthly	11,180.00	11,738.13	12,325.73	12,941.07	13,589.33	14,268.80	14,981.20	15,730.00	16,516.93	17,342.00
	annually	134,160.00	140,857.60	147,908.80	155,292.80	163,072.00	171,225.60	179,774.40	188,760.00	198,203.20	208,104.00

**CITY OF BESSEMER SALARY SCHEDULE** Acknowledged by Personnel Board 01/09/2018

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/28/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
46	hourly	67.72	71.11	74.66	78.40	82.32	86.43	90.75	95.29	100.05	105.06
	bi-weekly	5,417.60	5,688.80	5,972.80	6,272.00	6,585.60	6,914.40	7,260.00	7,623.20	8,004.00	8,404.80
	semi-monthly	5,869.07	6,162.87	6,470.53	6,794.67	7,134.40	7,490.60	7,865.00	8,258.47	8,671.00	9,105.20
	monthly	11,738.13	12,325.73	12,941.07	13,589.33	14,268.80	14,981.20	15,730.00	16,516.93	17,342.00	18,210.40
	annually	140,857.60	147,908.80	155,292.80	163,072.00	171,225.60	179,774.40	188,760.00	198,203.20	208,104.00	218,524.80
47	hourly	71.11	74.66	78.40	82.32	86.43	90.75	95.29	100.05	105.06	110.31
	bi-weekly	5,688.80	5,972.80	6,272.00	6,585.60	6,914.40	7,260.00	7,623.20	8,004.00	8,404.80	8,824.80
	semi-monthly	6,162.87	6,470.53	6,794.67	7,134.40	7,490.60	7,865.00	8,258.47	8,671.00	9,105.20	9,560.20
	monthly	12,325.73	12,941.07	13,589.33	14,268.80	14,981.20	15,730.00	16,516.93	17,342.00	18,210.40	19,120.40
	annually	147,908.80	155,292.80	163,072.00	171,225.60	179,774.40	188,760.00	198,203.20	208,104.00	218,524.80	229,444.80
48	hourly	74.66	78.40	82.32	86.43	90.75	95.29	100.05	105.06	110.31	115.83
	bi-weekly	5,972.80	6,272.00	6,585.60	6,914.40	7,260.00	7,623.20	8,004.00	8,404.80	8,824.80	9,266.40
	semi-monthly	6,470.53	6,794.67	7,134.40	7,490.60	7,865.00	8,258.47	8,671.00	9,105.20	9,560.20	10,038.60
	monthly	12,941.07	13,589.33	14,268.80	14,981.20	15,730.00	16,516.93	17,342.00	18,210.40	19,120.40	20,077.20
	annually	155,292.80	163,072.00	171,225.60	179,774.40	188,760.00	198,203.20	208,104.00	218,524.80	229,444.80	240,926.40