

City of Birmingham

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

January 28, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD 01/26/2023

(Annual Hours 2080)
Effective 01/28/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
16	hourly	19.85	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65
	bi-weekly	1588.00	1667.20	1750.40	1838.40	1930.40	2026.40	2128.00	2234.40	2346.40	2463.20	2,586.40	2,716.00	2,852.00
	semi-monthly	1720.33	1806.13	1896.27	1991.60	2091.27	2195.27	2305.33	2420.60	2541.93	2668.47	2,801.93	2,942.33	3,089.67
	monthly	3440.67	3612.27	3792.53	3983.20	4182.53	4390.53	4610.67	4841.20	5083.87	5336.93	5,603.87	5,884.67	6,179.33
	annually	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00
17	hourly	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43
	bi-weekly	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40
	semi-monthly	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93
	monthly	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87
	annually	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40
18	hourly	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30
	bi-weekly	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00
	semi-monthly	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00
	monthly	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00
	annually	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00
19	hourly	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26
	bi-weekly	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80
	semi-monthly	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87
	monthly	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73
	annually	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80
20	hourly	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33
	bi-weekly	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40
	semi-monthly	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27
	monthly	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53
	annually	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40
21	hourly	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49
	bi-weekly	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20
	semi-monthly	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47
	monthly	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93
	annually	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20
22	hourly	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77
	bi-weekly	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60
	semi-monthly	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07
	monthly	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13
	annually	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
23	hourly	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16
	bi-weekly	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80
	semi-monthly	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20
	monthly	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40
	annually	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80
24	hourly	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66
	bi-weekly	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80
	semi-monthly	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87
	monthly	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73
	annually	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80
25	hourly	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30
	bi-weekly	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00
	semi-monthly	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67
	monthly	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33
	annually	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00
26	hourly	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06
	bi-weekly	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80
	semi-monthly	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87
	monthly	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73
	annually	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80
27	hourly	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97
	bi-weekly	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60
	semi-monthly	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07
	monthly	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13
	annually	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60
28	hourly	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01
	bi-weekly	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80
	semi-monthly	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53
	monthly	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07
	annually	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80
29	hourly	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22
	bi-weekly	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60
	semi-monthly	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73
	monthly	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47
	annually	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60

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30	hourly	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58
	bi-weekly	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40
	semi-monthly	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93
	monthly	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87
	annually	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40
31	hourly	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10
	bi-weekly	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00
	semi-monthly	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00
	monthly	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00
	annually	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00
32	hourly	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81
	bi-weekly	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80
	semi-monthly	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53
	monthly	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07
	annually	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80