

City of Birmingham

OFFICIAL FIREFIGHTER SALARY SCHEDULE

January 28, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

**CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES**

Acknowledged by the Personnel Board - 01/26/2023

(Annual Hours 2600)
Effective 01/28/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
17F	hourly	16.6720	17.5040	18.3840	19.3040	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440
	bi-weekly	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40
	semi-monthly	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93
	monthly	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87
	annually	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40
18F	hourly	17.5040	18.3840	19.3040	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400
	bi-weekly	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00
	semi-monthly	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00
	monthly	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00
	annually	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00
19F	hourly	18.3840	19.3040	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080
	bi-weekly	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80
	semi-monthly	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87
	monthly	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73
	annually	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80
20F	hourly	19.3040	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640
	bi-weekly	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40
	semi-monthly	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27
	monthly	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53
	annually	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40
21F	hourly	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920
	bi-weekly	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20
	semi-monthly	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47
	monthly	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93
	annually	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20
22F	hourly	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160
	bi-weekly	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60
	semi-monthly	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07
	monthly	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13
	annually	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60
23F	hourly	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280
	bi-weekly	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80
	semi-monthly	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20
	monthly	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40
	annually	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80
24F	hourly	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280
	bi-weekly	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80
	semi-monthly	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87
	monthly	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73
	annually	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80
25F	hourly	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400
	bi-weekly	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00
	semi-monthly	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67
	monthly	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33
	annually	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00

**CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES**

Acknowledged by the Personnel Board - 01/26/2023

(Annual Hours 2600)
Effective 01/28/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
26F	hourly	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480
	bi-weekly	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80
	semi-monthly	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87
	monthly	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73
	annually	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80
27F	hourly	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760
	bi-weekly	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60
	semi-monthly	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07
	monthly	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13
	annually	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60
28F	hourly	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080
	bi-weekly	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80
	semi-monthly	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53
	monthly	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07
	annually	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80
29F	hourly	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760
	bi-weekly	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60
	semi-monthly	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73
	monthly	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47
	annually	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60