

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 06/23/2018

ACKNOWLEDGED BY PERSONNEL BOARD ON 07/10/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
4	hourly	8.87	9.31	9.78	10.27	10.79	11.32	11.89	12.48	13.11	13.77	14.45	15.17	15.94
	bi-weekly	709.60	744.80	782.40	821.60	863.20	905.60	951.20	998.40	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20
	semi-monthly	768.73	806.87	847.60	890.07	935.13	981.07	1,030.47	1,081.60	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47
	monthly	1,537.47	1,613.73	1,695.20	1,780.13	1,870.27	1,962.13	2,060.93	2,163.20	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93
	annually	18,449.60	19,364.80	20,342.40	21,361.60	22,443.20	23,545.60	24,731.20	25,958.40	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20
5	hourly	9.31	9.78	10.27	10.79	11.32	11.89	12.48	13.11	13.77	14.45	15.17	15.94	16.73
	bi-weekly	744.80	782.40	821.60	863.20	905.60	951.20	998.40	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40
	semi-monthly	806.87	847.60	890.07	935.13	981.07	1,030.47	1,081.60	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93
	monthly	1,613.73	1,695.20	1,780.13	1,870.27	1,962.13	2,060.93	2,163.20	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87
	annually	19,364.80	20,342.40	21,361.60	22,443.20	23,545.60	24,731.20	25,958.40	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40
6	hourly	9.78	10.27	10.79	11.32	11.89	12.48	13.11	13.77	14.45	15.17	15.94	16.73	17.56
	bi-weekly	782.40	821.60	863.20	905.60	951.20	998.40	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80
	semi-monthly	847.60	890.07	935.13	981.07	1,030.47	1,081.60	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87
	monthly	1,695.20	1,780.13	1,870.27	1,962.13	2,060.93	2,163.20	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73
	annually	20,342.40	21,361.60	22,443.20	23,545.60	24,731.20	25,958.40	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80
7	hourly	10.27	10.79	11.32	11.89	12.48	13.11	13.77	14.45	15.17	15.94	16.73	17.56	18.44
	bi-weekly	821.60	863.20	905.60	951.20	998.40	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20
	semi-monthly	890.07	935.13	981.07	1,030.47	1,081.60	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13
	monthly	1,780.13	1,870.27	1,962.13	2,060.93	2,163.20	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27
	annually	21,361.60	22,443.20	23,545.60	24,731.20	25,958.40	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20
8	hourly	10.79	11.32	11.89	12.48	13.11	13.77	14.45	15.17	15.94	16.73	17.56	18.44	19.37
	bi-weekly	863.20	905.60	951.20	998.40	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60
	semi-monthly	935.13	981.07	1,030.47	1,081.60	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73
	monthly	1,870.27	1,962.13	2,060.93	2,163.20	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47
	annually	22,443.20	23,545.60	24,731.20	25,958.40	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60
9	hourly	11.32	11.89	12.48	13.11	13.77	14.45	15.17	15.94	16.73	17.56	18.44	19.37	20.33
	bi-weekly	905.60	951.20	998.40	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40
	semi-monthly	981.07	1,030.47	1,081.60	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93
	monthly	1,962.13	2,060.93	2,163.20	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87
	annually	23,545.60	24,731.20	25,958.40	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40
10	hourly	11.89	12.48	13.11	13.77	14.45	15.17	15.94	16.73	17.56	18.44	19.37	20.33	21.35
	bi-weekly	951.20	998.40	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00
	semi-monthly	1,030.47	1,081.60	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33
	monthly	2,060.93	2,163.20	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67
	annually	24,731.20	25,958.40	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00

**CITY OF BIRMINGHAM**  
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<b>11</b>	<b>hourly</b>	12.48	13.11	13.77	14.45	15.17	15.94	16.73	17.56	18.44	19.37	20.33	21.35	22.42
	<b>bi-weekly</b>	998.40	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60
	<b>semi-monthly</b>	1,081.60	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07
	<b>monthly</b>	2,163.20	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13
	<b>annually</b>	25,958.40	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60
<b>12</b>	<b>hourly</b>	13.11	13.77	14.45	15.17	15.94	16.73	17.56	18.44	19.37	20.33	21.35	22.42	23.54
	<b>bi-weekly</b>	1,048.80	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20
	<b>semi-monthly</b>	1,136.20	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13
	<b>monthly</b>	2,272.40	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27
	<b>annually</b>	27,268.80	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20
<b>13</b>	<b>hourly</b>	13.77	14.45	15.17	15.94	16.73	17.56	18.44	19.37	20.33	21.35	22.42	23.54	24.71
	<b>bi-weekly</b>	1,101.60	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80
	<b>semi-monthly</b>	1,193.40	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53
	<b>monthly</b>	2,386.80	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07
	<b>annually</b>	28,641.60	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80
<b>14</b>	<b>hourly</b>	14.45	15.17	15.94	16.73	17.56	18.44	19.37	20.33	21.35	22.42	23.54	24.71	25.96
	<b>bi-weekly</b>	1,156.00	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80
	<b>semi-monthly</b>	1,252.33	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87
	<b>monthly</b>	2,504.67	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73
	<b>annually</b>	30,056.00	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80
<b>15</b>	<b>hourly</b>	15.17	15.94	16.73	17.56	18.44	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25
	<b>bi-weekly</b>	1,213.60	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00
	<b>semi-monthly</b>	1,314.73	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67
	<b>monthly</b>	2,629.47	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33
	<b>annually</b>	31,553.60	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00
<b>16</b>	<b>hourly</b>	15.94	16.73	17.56	18.44	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61
	<b>bi-weekly</b>	1,275.20	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80
	<b>semi-monthly</b>	1,381.47	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53
	<b>monthly</b>	2,762.93	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07
	<b>annually</b>	33,155.20	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80
<b>17</b>	<b>hourly</b>	16.73	17.56	18.44	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05
	<b>bi-weekly</b>	1,338.40	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00
	<b>semi-monthly</b>	1,449.93	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33
	<b>monthly</b>	2,899.87	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67
	<b>annually</b>	34,798.40	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00

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<b>18</b>	<b>hourly</b>	17.56	18.44	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54
	<b>bi-weekly</b>	1,404.80	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20
	<b>semi-monthly</b>	1,521.87	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47
	<b>monthly</b>	3,043.73	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93
	<b>annually</b>	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20
<b>19</b>	<b>hourly</b>	18.44	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13
	<b>bi-weekly</b>	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40
	<b>semi-monthly</b>	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27
	<b>monthly</b>	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53
	<b>annually</b>	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40
<b>20</b>	<b>hourly</b>	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78
	<b>bi-weekly</b>	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40
	<b>semi-monthly</b>	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27
	<b>monthly</b>	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53
	<b>annually</b>	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40
<b>21</b>	<b>hourly</b>	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52
	<b>bi-weekly</b>	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60
	<b>semi-monthly</b>	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07
	<b>monthly</b>	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13
	<b>annually</b>	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60
<b>22</b>	<b>hourly</b>	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35
	<b>bi-weekly</b>	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00
	<b>semi-monthly</b>	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67
	<b>monthly</b>	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33
	<b>annually</b>	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00
<b>23</b>	<b>hourly</b>	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26
	<b>bi-weekly</b>	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80
	<b>semi-monthly</b>	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20
	<b>monthly</b>	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40
	<b>annually</b>	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80
<b>24</b>	<b>hourly</b>	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28
	<b>bi-weekly</b>	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40
	<b>semi-monthly</b>	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27
	<b>monthly</b>	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53
	<b>annually</b>	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40

**CITY OF BIRMINGHAM**  
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Effective 06/23/2018

**ACKNOWLEDGED BY PERSONNEL BOARD ON 07/10/2018**

<b>25</b>	<b>hourly</b>	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39
	<b>bi-weekly</b>	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20
	<b>semi-monthly</b>	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13
	<b>monthly</b>	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27
	<b>annually</b>	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20
<b>26</b>	<b>hourly</b>	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61
	<b>bi-weekly</b>	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80
	<b>semi-monthly</b>	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53
	<b>monthly</b>	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07
	<b>annually</b>	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80
<b>27</b>	<b>hourly</b>	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93
	<b>bi-weekly</b>	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40
	<b>semi-monthly</b>	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60
	<b>monthly</b>	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20
	<b>annually</b>	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40
<b>28</b>	<b>hourly</b>	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39
	<b>bi-weekly</b>	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20
	<b>semi-monthly</b>	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80
	<b>monthly</b>	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60
	<b>annually</b>	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20
<b>29</b>	<b>hourly</b>	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95
	<b>bi-weekly</b>	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00
	<b>semi-monthly</b>	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67
	<b>monthly</b>	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33
	<b>annually</b>	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00
<b>30</b>	<b>hourly</b>	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65
	<b>bi-weekly</b>	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00
	<b>semi-monthly</b>	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67
	<b>monthly</b>	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33
	<b>annually</b>	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00
<b>31</b>	<b>hourly</b>	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49
	<b>bi-weekly</b>	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20
	<b>semi-monthly</b>	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80
	<b>monthly</b>	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60
	<b>annually</b>	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20

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<b>32</b>	<b>hourly</b>	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46
	<b>bi-weekly</b>	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80
	<b>semi-monthly</b>	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20
	<b>monthly</b>	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40
	<b>annually</b>	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80
<b>33</b>	<b>hourly</b>	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46	65.58
	<b>bi-weekly</b>	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40
	<b>semi-monthly</b>	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60
	<b>monthly</b>	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20
	<b>annually</b>	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40
<b>34</b>	<b>hourly</b>	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46	65.58	68.86
	<b>bi-weekly</b>	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80
	<b>semi-monthly</b>	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87
	<b>monthly</b>	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73
	<b>annually</b>	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80
<b>35</b>	<b>hourly</b>	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46	65.58	68.86	72.31
	<b>bi-weekly</b>	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80
	<b>semi-monthly</b>	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87
	<b>monthly</b>	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73
	<b>annually</b>	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80
<b>36</b>	<b>hourly</b>	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46	65.58	68.86	72.31	75.92
	<b>bi-weekly</b>	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60
	<b>semi-monthly</b>	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73
	<b>monthly</b>	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47
	<b>annually</b>	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60
<b>37</b>	<b>hourly</b>	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46	65.58	68.86	72.31	75.92	79.72
	<b>bi-weekly</b>	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60
	<b>semi-monthly</b>	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07
	<b>monthly</b>	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13
	<b>annually</b>	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60
<b>38</b>	<b>hourly</b>	46.61	48.93	51.39	53.95	56.65	59.49	62.46	65.58	68.86	72.31	75.92	79.72	83.70
	<b>bi-weekly</b>	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00
	<b>semi-monthly</b>	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00
	<b>monthly</b>	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00
	<b>annually</b>	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
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Effective 06/23/2018

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<b>39</b>	<b>hourly</b>	48.93	51.39	53.95	56.65	59.49	62.46	65.58	68.86	72.31	75.92	79.72	83.70	87.89
	<b>bi-weekly</b>	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20
	<b>semi-monthly</b>	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13
	<b>monthly</b>	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27
	<b>annually</b>	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20
<b>40</b>	<b>hourly</b>	51.39	53.95	56.65	59.49	62.46	65.58	68.86	72.31	75.92	79.72	83.70	87.89	92.28
	<b>bi-weekly</b>	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40
	<b>semi-monthly</b>	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60
	<b>monthly</b>	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20
	<b>annually</b>	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40
<b>41</b>	<b>hourly</b>	53.95	56.65	59.49	62.46	65.58	68.86	72.31	75.92	79.72	83.70	87.89	92.28	96.90
	<b>bi-weekly</b>	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40	7,752.00
	<b>semi-monthly</b>	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60	8,398.00
	<b>monthly</b>	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20	16,796.00
	<b>annually</b>	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40	201,552.00
<b>42</b>	<b>hourly</b>	56.65	59.49	62.46	65.58	68.86	72.31	75.92	79.72	83.70	87.89	92.28	96.90	101.74
	<b>bi-weekly</b>	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40	7,752.00	8,139.20
	<b>semi-monthly</b>	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60	8,398.00	8,817.47
	<b>monthly</b>	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20	16,796.00	17,634.93
	<b>annually</b>	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40	201,552.00	211,619.20
<b>43</b>	<b>hourly</b>	59.49	62.46	65.58	68.86	72.31	75.92	79.72	83.70	87.89	92.28	96.90	101.74	106.83
	<b>bi-weekly</b>	4,759.20	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40	7,752.00	8,139.20	8,546.40
	<b>semi-monthly</b>	5,155.80	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60	8,398.00	8,817.47	9,258.60
	<b>monthly</b>	10,311.60	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20	16,796.00	17,634.93	18,517.20
	<b>annually</b>	123,739.20	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40	201,552.00	211,619.20	222,206.40
<b>44</b>	<b>hourly</b>	62.46	65.58	68.86	72.31	75.92	79.72	83.70	87.89	92.28	96.90	101.74	106.83	112.17
	<b>bi-weekly</b>	4,996.80	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40	7,752.00	8,139.20	8,546.40	8,973.60
	<b>semi-monthly</b>	5,413.20	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60	8,398.00	8,817.47	9,258.60	9,721.40
	<b>monthly</b>	10,826.40	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20	16,796.00	17,634.93	18,517.20	19,442.80
	<b>annually</b>	129,916.80	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40	201,552.00	211,619.20	222,206.40	233,313.60
<b>45</b>	<b>hourly</b>	65.58	68.86	72.31	75.92	79.72	83.70	87.89	92.28	96.90	101.74	106.83	112.17	117.78
	<b>bi-weekly</b>	5,246.40	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40	7,752.00	8,139.20	8,546.40	8,973.60	9,422.28
	<b>semi-monthly</b>	5,683.60	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60	8,398.00	8,817.47	9,258.60	9,721.40	10,207.47
	<b>monthly</b>	11,367.20	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20	16,796.00	17,634.93	18,517.20	19,442.80	20,414.94
	<b>annually</b>	136,406.40	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40	201,552.00	211,619.20	222,206.40	233,313.60	244,979.28

**CITY OF BIRMINGHAM  
MEDICAL SALARY SCHEDULE  
(Annual Hours 2080)  
Effective 06/23/2018**

**ACKNOWLEDGED BY PERSONNEL BOARD ON 07/10/2018**

<b>46</b>	<b>hourly</b>	68.86	72.31	75.92	79.72	83.70	87.89	92.28	96.90	101.74	106.83	112.17	117.78	123.67
	<b>bi-weekly</b>	5,508.80	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40	7,752.00	8,139.20	8,546.40	8,973.60	9,422.28	9,893.39
	<b>semi-monthly</b>	5,967.87	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60	8,398.00	8,817.47	9,258.60	9,721.40	10,207.47	10,717.84
	<b>monthly</b>	11,935.73	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20	16,796.00	17,634.93	18,517.20	19,442.80	20,414.94	21,435.69
	<b>annually</b>	143,228.80	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40	201,552.00	211,619.20	222,206.40	233,313.60	244,979.28	257,228.24
<b>47</b>	<b>hourly</b>	72.31	75.92	79.72	83.70	87.89	92.28	96.90	101.74	106.83	112.17	117.78	123.67	129.85
	<b>bi-weekly</b>	5,784.80	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40	7,752.00	8,139.20	8,546.40	8,973.60	9,422.28	9,893.39	10,388.06
	<b>semi-monthly</b>	6,266.87	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60	8,398.00	8,817.47	9,258.60	9,721.40	10,207.47	10,717.84	11,253.74
	<b>monthly</b>	12,533.73	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20	16,796.00	17,634.93	18,517.20	19,442.80	20,414.94	21,435.69	22,507.47
	<b>annually</b>	150,404.80	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40	201,552.00	211,619.20	222,206.40	233,313.60	244,979.28	257,228.24	270,089.66
<b>48</b>	<b>hourly</b>	75.92	79.72	83.70	87.89	92.28	96.90	101.74	106.83	112.17	117.78	123.67	129.85	136.34
	<b>bi-weekly</b>	6,073.60	6,377.60	6,696.00	7,031.20	7,382.40	7,752.00	8,139.20	8,546.40	8,973.60	9,422.28	9,893.39	10,388.06	10,907.47
	<b>semi-monthly</b>	6,579.73	6,909.07	7,254.00	7,617.13	7,997.60	8,398.00	8,817.47	9,258.60	9,721.40	10,207.47	10,717.84	11,253.74	11,816.42
	<b>monthly</b>	13,159.47	13,818.13	14,508.00	15,234.27	15,995.20	16,796.00	17,634.93	18,517.20	19,442.80	20,414.94	21,435.69	22,507.47	23,632.84
	<b>annually</b>	157,913.60	165,817.60	174,096.00	182,811.20	191,942.40	201,552.00	211,619.20	222,206.40	233,313.60	244,979.28	257,228.24	270,089.66	283,594.14