

City of Birmingham

OFFICIAL SALARY SCHEDULE

January 28, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

CITY OF BIRMINGHAM

SALARY SCHEDULE

(Annual Hours 2080)

Effective 01/28/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM1 | PREM2 | PREM3 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4 | hourly | 9.55 | 10.03 | 10.53 | 11.05 | 11.61 | 12.19 | 12.79 | 13.43 | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 |
| | bi-weekly | 764.00 | 802.40 | 842.40 | 884.00 | 928.80 | 975.20 | 1,023.20 | 1,074.40 | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 |
| | semi-monthly | 827.67 | 869.27 | 912.60 | 957.67 | 1,006.20 | 1,056.47 | 1,108.47 | 1,163.93 | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 |
| | monthly | 1,655.33 | 1,738.53 | 1,825.20 | 1,915.33 | 2,012.40 | 2,112.93 | 2,216.93 | 2,327.87 | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 |
| | annually | 19,864.00 | 20,862.40 | 21,902.40 | 22,984.00 | 24,148.80 | 25,355.20 | 26,603.20 | 27,934.40 | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 |
| 5 | hourly | 10.03 | 10.53 | 11.05 | 11.61 | 12.19 | 12.79 | 13.43 | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 |
| | bi-weekly | 802.40 | 842.40 | 884.00 | 928.80 | 975.20 | 1,023.20 | 1,074.40 | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 |
| | semi-monthly | 869.27 | 912.60 | 957.67 | 1,006.20 | 1,056.47 | 1,108.47 | 1,163.93 | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 |
| | monthly | 1,738.53 | 1,825.20 | 1,915.33 | 2,012.40 | 2,112.93 | 2,216.93 | 2,327.87 | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 |
| | annually | 20,862.40 | 21,902.40 | 22,984.00 | 24,148.80 | 25,355.20 | 26,603.20 | 27,934.40 | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 |
| 6 | hourly | 10.53 | 11.05 | 11.61 | 12.19 | 12.79 | 13.43 | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 |
| | bi-weekly | 842.40 | 884.00 | 928.80 | 975.20 | 1,023.20 | 1,074.40 | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 |
| | semi-monthly | 912.60 | 957.67 | 1,006.20 | 1,056.47 | 1,108.47 | 1,163.93 | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 |
| | monthly | 1,825.20 | 1,915.33 | 2,012.40 | 2,112.93 | 2,216.93 | 2,327.87 | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 |
| | annually | 21,902.40 | 22,984.00 | 24,148.80 | 25,355.20 | 26,603.20 | 27,934.40 | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 |
| 7 | hourly | 11.05 | 11.61 | 12.19 | 12.79 | 13.43 | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 |
| | bi-weekly | 884.00 | 928.80 | 975.20 | 1,023.20 | 1,074.40 | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 |
| | semi-monthly | 957.67 | 1,006.20 | 1,056.47 | 1,108.47 | 1,163.93 | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 |
| | monthly | 1,915.33 | 2,012.40 | 2,112.93 | 2,216.93 | 2,327.87 | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 |
| | annually | 22,984.00 | 24,148.80 | 25,355.20 | 26,603.20 | 27,934.40 | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 |
| 8 | hourly | 11.61 | 12.19 | 12.79 | 13.43 | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 |
| | bi-weekly | 928.80 | 975.20 | 1,023.20 | 1,074.40 | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 |
| | semi-monthly | 1,006.20 | 1,056.47 | 1,108.47 | 1,163.93 | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 |
| | monthly | 2,012.40 | 2,112.93 | 2,216.93 | 2,327.87 | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 |
| | annually | 24,148.80 | 25,355.20 | 26,603.20 | 27,934.40 | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 |
| 9 | hourly | 12.19 | 12.79 | 13.43 | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 |
| | bi-weekly | 975.20 | 1,023.20 | 1,074.40 | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 |
| | semi-monthly | 1,056.47 | 1,108.47 | 1,163.93 | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 |
| | monthly | 2,112.93 | 2,216.93 | 2,327.87 | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 |
| | annually | 25,355.20 | 26,603.20 | 27,934.40 | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 |
| 10 | hourly | 12.79 | 13.43 | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 |
| | bi-weekly | 1,023.20 | 1,074.40 | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 |
| | semi-monthly | 1,108.47 | 1,163.93 | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 |
| | monthly | 2,216.93 | 2,327.87 | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 |
| | annually | 26,603.20 | 27,934.40 | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 |

CITY OF BIRMINGHAM

SALARY SCHEDULE

(Annual Hours 2080)

Effective 01/28/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM1 | PREM2 | PREM3 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 11 | hourly | 13.43 | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 |
| | bi-weekly | 1,074.40 | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 |
| | semi-monthly | 1,163.93 | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 |
| | monthly | 2,327.87 | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 |
| | annually | 27,934.40 | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 |
| 12 | hourly | 14.11 | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 |
| | bi-weekly | 1,128.80 | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 |
| | semi-monthly | 1,222.87 | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 |
| | monthly | 2,445.73 | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 |
| | annually | 29,348.80 | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 |
| 13 | hourly | 14.81 | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 |
| | bi-weekly | 1,184.80 | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 |
| | semi-monthly | 1,283.53 | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 |
| | monthly | 2,567.07 | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 |
| | annually | 30,804.80 | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 |
| 14 | hourly | 15.55 | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 |
| | bi-weekly | 1,244.00 | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 |
| | semi-monthly | 1,347.67 | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 |
| | monthly | 2,695.33 | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 |
| | annually | 32,344.00 | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 |
| 15 | hourly | 16.33 | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 |
| | bi-weekly | 1,306.40 | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 |
| | semi-monthly | 1,415.27 | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 |
| | monthly | 2,830.53 | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 |
| | annually | 33,966.40 | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 |
| 16 | hourly | 17.15 | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 |
| | bi-weekly | 1,372.00 | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 |
| | semi-monthly | 1,486.33 | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 |
| | monthly | 2,972.67 | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 |
| | annually | 35,672.00 | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 |
| 17 | hourly | 18.00 | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 |
| | bi-weekly | 1,440.00 | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 |
| | semi-monthly | 1,560.00 | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 |
| | monthly | 3,120.00 | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 |
| | annually | 37,440.00 | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 |

CITY OF BIRMINGHAM

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| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM1 | PREM2 | PREM3 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 18 | hourly | 18.90 | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 |
| | bi-weekly | 1,512.00 | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 |
| | semi-monthly | 1,638.00 | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 |
| | monthly | 3,276.00 | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 |
| | annually | 39,312.00 | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 |
| 19 | hourly | 19.85 | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 |
| | bi-weekly | 1,588.00 | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 |
| | semi-monthly | 1,720.33 | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 |
| | monthly | 3,440.67 | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 |
| | annually | 41,288.00 | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 |
| 20 | hourly | 20.84 | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 |
| | bi-weekly | 1,667.20 | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 |
| | semi-monthly | 1,806.13 | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 |
| | monthly | 3,612.27 | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 |
| | annually | 43,347.20 | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 |
| 21 | hourly | 21.88 | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 |
| | bi-weekly | 1,750.40 | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 |
| | semi-monthly | 1,896.27 | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 |
| | monthly | 3,792.53 | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 |
| | annually | 45,510.40 | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 |
| 22 | hourly | 22.98 | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 |
| | bi-weekly | 1,838.40 | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 |
| | semi-monthly | 1,991.60 | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 |
| | monthly | 3,983.20 | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 |
| | annually | 47,798.40 | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 |
| 23 | hourly | 24.13 | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 |
| | bi-weekly | 1,930.40 | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 |
| | semi-monthly | 2,091.27 | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 |
| | monthly | 4,182.53 | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 |
| | annually | 50,190.40 | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 |
| 24 | hourly | 25.33 | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 |
| | bi-weekly | 2,026.40 | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 |
| | semi-monthly | 2,195.27 | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 |
| | monthly | 4,390.53 | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 |
| | annually | 52,686.40 | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 |

CITY OF BIRMINGHAM

SALARY SCHEDULE

(Annual Hours 2080)

Effective 01/28/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM1 | PREM2 | PREM3 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| 25 | hourly | 26.60 | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 |
| | bi-weekly | 2,128.00 | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 |
| | semi-monthly | 2,305.33 | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 |
| | monthly | 4,610.67 | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 |
| | annually | 55,328.00 | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 |
| 26 | hourly | 27.93 | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 |
| | bi-weekly | 2,234.40 | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 |
| | semi-monthly | 2,420.60 | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 |
| | monthly | 4,841.20 | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 |
| | annually | 58,094.40 | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 |
| 27 | hourly | 29.33 | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 |
| | bi-weekly | 2,346.40 | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 |
| | semi-monthly | 2,541.93 | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 |
| | monthly | 5,083.87 | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 |
| | annually | 61,006.40 | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 |
| 28 | hourly | 30.79 | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 |
| | bi-weekly | 2,463.20 | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 |
| | semi-monthly | 2,668.47 | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 |
| | monthly | 5,336.93 | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 |
| | annually | 64,043.20 | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 |
| 29 | hourly | 32.33 | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 |
| | bi-weekly | 2,586.40 | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 |
| | semi-monthly | 2,801.93 | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 |
| | monthly | 5,603.87 | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 |
| | annually | 67,246.40 | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 |
| 30 | hourly | 33.95 | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 |
| | bi-weekly | 2,716.00 | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 |
| | semi-monthly | 2,942.33 | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 |
| | monthly | 5,884.67 | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 |
| | annually | 70,616.00 | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 |
| 31 | hourly | 35.65 | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 |
| | bi-weekly | 2,852.00 | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 |
| | semi-monthly | 3,089.67 | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 |
| | monthly | 6,179.33 | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 |
| | annually | 74,152.00 | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 |

CITY OF BIRMINGHAM

SALARY SCHEDULE

(Annual Hours 2080)

Effective 01/28/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM1 | PREM2 | PREM3 |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 32 | hourly | 37.43 | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 |
| | bi-weekly | 2,994.40 | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 |
| | semi-monthly | 3,243.93 | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 |
| | monthly | 6,487.87 | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 |
| | annually | 77,854.40 | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 |
| 33 | hourly | 39.30 | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 |
| | bi-weekly | 3,144.00 | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 |
| | semi-monthly | 3,406.00 | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 |
| | monthly | 6,812.00 | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 |
| | annually | 81,744.00 | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 |
| 34 | hourly | 41.26 | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 |
| | bi-weekly | 3,300.80 | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 |
| | semi-monthly | 3,575.87 | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 |
| | monthly | 7,151.73 | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 |
| | annually | 85,820.80 | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 |
| 35 | hourly | 43.33 | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 |
| | bi-weekly | 3,466.40 | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 |
| | semi-monthly | 3,755.27 | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 |
| | monthly | 7,510.53 | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 |
| | annually | 90,126.40 | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 |
| 36 | hourly | 45.49 | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 |
| | bi-weekly | 3,639.20 | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 |
| | semi-monthly | 3,942.47 | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 |
| | monthly | 7,884.93 | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 |
| | annually | 94,619.20 | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 |
| 37 | hourly | 47.77 | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 |
| | bi-weekly | 3,821.60 | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 |
| | semi-monthly | 4,140.07 | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 |
| | monthly | 8,280.13 | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 |
| | annually | 99,361.60 | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 |
| 38 | hourly | 50.16 | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 |
| | bi-weekly | 4,012.80 | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 |
| | semi-monthly | 4,347.20 | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 |
| | monthly | 8,694.40 | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 |
| | annually | 104,332.80 | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 |

CITY OF BIRMINGHAM

SALARY SCHEDULE

(Annual Hours 2080)

Effective 01/28/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM1 | PREM2 | PREM3 |
|-------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 39 | hourly | 52.66 | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 |
| | bi-weekly | 4,212.80 | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 |
| | semi-monthly | 4,563.87 | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 |
| | monthly | 9,127.73 | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 |
| | annually | 109,532.80 | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 |
| 40 | hourly | 55.30 | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 |
| | bi-weekly | 4,424.00 | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 |
| | semi-monthly | 4,792.67 | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 |
| | monthly | 9,585.33 | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 |
| | annually | 115,024.00 | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 |
| 41 | hourly | 58.06 | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 | 104.27 |
| | bi-weekly | 4,644.80 | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 | 8,341.60 |
| | semi-monthly | 5,031.87 | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 | 9,036.73 |
| | monthly | 10,063.73 | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 | 18,073.47 |
| | annually | 120,764.80 | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 | 216,881.60 |
| 42 | hourly | 60.97 | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 | 104.27 | 109.49 |
| | bi-weekly | 4,877.60 | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 | 8,341.60 | 8,759.20 |
| | semi-monthly | 5,284.07 | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 | 9,036.73 | 9,489.13 |
| | monthly | 10,568.13 | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 | 18,073.47 | 18,978.27 |
| | annually | 126,817.60 | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 | 216,881.60 | 227,739.20 |
| 43 | hourly | 64.01 | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 | 104.27 | 109.49 | 114.96 |
| | bi-weekly | 5,120.80 | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 | 8,341.60 | 8,759.20 | 9,196.80 |
| | semi-monthly | 5,547.53 | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 | 9,036.73 | 9,489.13 | 9,963.20 |
| | monthly | 11,095.07 | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 | 18,073.47 | 18,978.27 | 19,926.40 |
| | annually | 133,140.80 | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 | 216,881.60 | 227,739.20 | 239,116.80 |
| 44 | hourly | 67.22 | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 | 104.27 | 109.49 | 114.96 | 120.71 |
| | bi-weekly | 5,377.60 | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 | 8,341.60 | 8,759.20 | 9,196.80 | 9,656.80 |
| | semi-monthly | 5,825.73 | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 | 9,036.73 | 9,489.13 | 9,963.20 | 10,461.53 |
| | monthly | 11,651.47 | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 | 18,073.47 | 18,978.27 | 19,926.40 | 20,923.07 |
| | annually | 139,817.60 | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 | 216,881.60 | 227,739.20 | 239,116.80 | 251,076.80 |
| 45 | hourly | 70.58 | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 | 104.27 | 109.49 | 114.96 | 120.71 | 126.75 |
| | bi-weekly | 5,646.40 | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 | 8,341.60 | 8,759.20 | 9,196.80 | 9,656.80 | 10,139.64 |
| | semi-monthly | 6,116.93 | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 | 9,036.73 | 9,489.13 | 9,963.20 | 10,461.53 | 10,984.61 |
| | monthly | 12,233.87 | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 | 18,073.47 | 18,978.27 | 19,926.40 | 20,923.07 | 21,969.22 |
| | annually | 146,806.40 | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 | 216,881.60 | 227,739.20 | 239,116.80 | 251,076.80 | 263,630.64 |

CITY OF BIRMINGHAM

SALARY SCHEDULE

(Annual Hours 2080)

Effective 01/28/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM1 | PREM2 | PREM3 |
|-------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 46 | hourly | 74.10 | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 | 104.27 | 109.49 | 114.96 | 120.71 | 126.75 | 133.08 |
| | bi-weekly | 5,928.00 | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 | 8,341.60 | 8,759.20 | 9,196.80 | 9,656.80 | 10,139.64 | 10,646.62 |
| | semi-monthly | 6,422.00 | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 | 9,036.73 | 9,489.13 | 9,963.20 | 10,461.53 | 10,984.61 | 11,533.84 |
| | monthly | 12,844.00 | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 | 18,073.47 | 18,978.27 | 19,926.40 | 20,923.07 | 21,969.22 | 23,067.68 |
| | annually | 154,128.00 | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 | 216,881.60 | 227,739.20 | 239,116.80 | 251,076.80 | 263,630.64 | 276,812.17 |
| 47 | hourly | 77.81 | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 | 104.27 | 109.49 | 114.96 | 120.71 | 126.75 | 133.08 | 139.74 |
| | bi-weekly | 6,224.80 | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 | 8,341.60 | 8,759.20 | 9,196.80 | 9,656.80 | 10,139.64 | 10,646.62 | 11,178.95 |
| | semi-monthly | 6,743.53 | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 | 9,036.73 | 9,489.13 | 9,963.20 | 10,461.53 | 10,984.61 | 11,533.84 | 12,110.53 |
| | monthly | 13,487.07 | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 | 18,073.47 | 18,978.27 | 19,926.40 | 20,923.07 | 21,969.22 | 23,067.68 | 24,221.07 |
| | annually | 161,844.80 | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 | 216,881.60 | 227,739.20 | 239,116.80 | 251,076.80 | 263,630.64 | 276,812.17 | 290,652.78 |
| 48 | hourly | 81.70 | 85.79 | 90.07 | 94.58 | 99.31 | 104.27 | 109.49 | 114.96 | 120.71 | 126.75 | 133.08 | 139.74 | 146.73 |
| | bi-weekly | 6,536.00 | 6,863.20 | 7,205.60 | 7,566.40 | 7,944.80 | 8,341.60 | 8,759.20 | 9,196.80 | 9,656.80 | 10,139.64 | 10,646.62 | 11,178.95 | 11,738.40 |
| | semi-monthly | 7,080.67 | 7,435.13 | 7,806.07 | 8,196.93 | 8,606.87 | 9,036.73 | 9,489.13 | 9,963.20 | 10,461.53 | 10,984.61 | 11,533.84 | 12,110.53 | 12,716.60 |
| | monthly | 14,161.33 | 14,870.27 | 15,612.13 | 16,393.87 | 17,213.73 | 18,073.47 | 18,978.27 | 19,926.40 | 20,923.07 | 21,969.22 | 23,067.68 | 24,221.07 | 25,433.20 |
| | annually | 169,936.00 | 178,443.20 | 187,345.60 | 196,726.40 | 206,564.80 | 216,881.60 | 227,739.20 | 239,116.80 | 251,076.80 | 263,630.64 | 276,812.17 | 290,652.78 | 305,198.40 |