

# **Gardendale**

## **OFFICIAL FIREFIGHTER SALARY SCHEDULE**

**October 16, 2022**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Acting Personnel Director**

**5% - Resolution 2022-117**

**5% - Resolution 2022-136**

**CITY OF GARDENDALE  
FIREFIGHTER RATES  
(Hourly Rate Based on 2678 Annual Hours)  
Effective 10/16/2022**

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17F	hourly	15.5417	16.3184	17.1340	17.9883	18.8893	19.8291	20.8233	21.8641	22.9592	24.1087	25.3126	26.5786	27.9068
	bi-weekly	1,600.80	1,680.80	1,764.80	1,852.80	1,945.60	2,042.40	2,144.80	2,252.00	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40
	semi-monthly	1,734.20	1,820.87	1,911.87	2,007.20	2,107.73	2,212.60	2,323.53	2,439.67	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93
	monthly	3,468.40	3,641.73	3,823.73	4,014.40	4,215.47	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87
	annually	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40
18F	hourly	16.3184	17.1340	17.9883	18.8893	19.8291	20.8233	21.8641	22.9592	24.1087	25.3126	26.5786	27.9068	29.3049
	bi-weekly	1,680.80	1,764.80	1,852.80	1,945.60	2,042.40	2,144.80	2,252.00	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
	semi-monthly	1,820.87	1,911.87	2,007.20	2,107.73	2,212.60	2,323.53	2,439.67	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93
	monthly	3,641.73	3,823.73	4,014.40	4,215.47	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87
	annually	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40
19F	hourly	17.1340	17.9883	18.8893	19.8291	20.8233	21.8641	22.9592	24.1087	25.3126	26.5786	27.9068	29.3049	30.7650
	bi-weekly	1,764.80	1,852.80	1,945.60	2,042.40	2,144.80	2,252.00	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80
	semi-monthly	1,911.87	2,007.20	2,107.73	2,212.60	2,323.53	2,439.67	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87
	monthly	3,823.73	4,014.40	4,215.47	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73
	annually	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80
20F	hourly	17.9883	18.8893	19.8291	20.8233	21.8641	22.9592	24.1087	25.3126	26.5786	27.9068	29.3049	30.7650	32.3029
	bi-weekly	1,852.80	1,945.60	2,042.40	2,144.80	2,252.00	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20
	semi-monthly	2,007.20	2,107.73	2,212.60	2,323.53	2,439.67	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47
	monthly	4,014.40	4,215.47	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93
	annually	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20
21F	hourly	18.8893	19.8291	20.8233	21.8641	22.9592	24.1087	25.3126	26.5786	27.9068	29.3049	30.7650	32.3029	33.9184
	bi-weekly	1,945.60	2,042.40	2,144.80	2,252.00	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60
	semi-monthly	2,107.73	2,212.60	2,323.53	2,439.67	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73
	monthly	4,215.47	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47
	annually	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60
22F	hourly	19.8291	20.8233	21.8641	22.9592	24.1087	25.3126	26.5786	27.9068	29.3049	30.7650	32.3029	33.9184	35.6194
	bi-weekly	2,042.40	2,144.80	2,252.00	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80
	semi-monthly	2,212.60	2,323.53	2,439.67	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53
	monthly	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07
	annually	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80
23F	hourly	20.8233	21.8641	22.9592	24.1087	25.3126	26.5786	27.9068	29.3049	30.7650	32.3029	33.9184	35.6194	37.3981
	bi-weekly	2,144.80	2,252.00	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00
	semi-monthly	2,323.53	2,439.67	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00
	monthly	4,647.07	4,879.33	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00
	annually	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00
24F	hourly	21.8641	22.9592	24.1087	25.3126	26.5786	27.9068	29.3049	30.7650	32.3029	33.9184	35.6194	37.3981	39.2699
	bi-weekly	2,252.00	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80
	semi-monthly	2,439.67	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87
	monthly	4,879.33	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73
	annually	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80

**CITY OF GARDENDALE  
FIREFIGHTER RATES  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>25F</b>	<b>hourly</b>	22.9592	24.1087	25.3126	26.5786	27.9068	29.3049	30.7650	32.3029	33.9184	35.6194	37.3981	39.2699	41.2272
	<b>bi-weekly</b>	2,364.80	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40
	<b>semi-monthly</b>	2,561.87	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27
	<b>monthly</b>	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53
	<b>annually</b>	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40
<b>26F</b>	<b>hourly</b>	24.1087	25.3126	26.5786	27.9068	29.3049	30.7650	32.3029	33.9184	35.6194	37.3981	39.2699	41.2272	43.2932
	<b>bi-weekly</b>	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20
	<b>semi-monthly</b>	2,690.13	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80
	<b>monthly</b>	5,380.27	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60
	<b>annually</b>	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20
<b>27F</b>	<b>hourly</b>	25.3126	26.5786	27.9068	29.3049	30.7650	32.3029	33.9184	35.6194	37.3981	39.2699	41.2272	43.2932	45.4524
	<b>bi-weekly</b>	2,607.20	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60
	<b>semi-monthly</b>	2,824.47	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73
	<b>monthly</b>	5,648.93	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47
	<b>annually</b>	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60
<b>28F</b>	<b>hourly</b>	26.5786	27.9068	29.3049	30.7650	32.3029	33.9184	35.6194	37.3981	39.2699	41.2272	43.2932	45.4524	47.7282
	<b>bi-weekly</b>	2,737.60	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00
	<b>semi-monthly</b>	2,965.73	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67
	<b>monthly</b>	5,931.47	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33
	<b>annually</b>	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00
<b>29F</b>	<b>hourly</b>	27.9068	29.3049	30.7650	32.3029	33.9184	35.6194	37.3981	39.2699	41.2272	43.2932	45.4524	47.7282	50.1126
	<b>bi-weekly</b>	2,874.40	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60
	<b>semi-monthly</b>	3,113.93	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73
	<b>monthly</b>	6,227.87	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47
	<b>annually</b>	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60
<b>30F</b>	<b>hourly</b>	29.3049	30.7650	32.3029	33.9184	35.6194	37.3981	39.2699	41.2272	43.2932	45.4524	47.7282	50.1126	52.6214
	<b>bi-weekly</b>	3,018.40	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00
	<b>semi-monthly</b>	3,269.93	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67
	<b>monthly</b>	6,539.87	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33
	<b>annually</b>	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00
<b>31F</b>	<b>hourly</b>	30.7650	32.3029	33.9184	35.6194	37.3981	39.2699	41.2272	43.2932	45.4524	47.7282	50.1126	52.6214	55.2544
	<b>bi-weekly</b>	3,168.80	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20
	<b>semi-monthly</b>	3,432.87	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47
	<b>monthly</b>	6,865.73	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93
	<b>annually</b>	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20
<b>32F</b>	<b>hourly</b>	32.3029	33.9184	35.6194	37.3981	39.2699	41.2272	43.2932	45.4524	47.7282	50.1126	52.6214	55.2544	58.0117
	<b>bi-weekly</b>	3,327.20	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20
	<b>semi-monthly</b>	3,604.47	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13
	<b>monthly</b>	7,208.93	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27
	<b>annually</b>	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20

**CITY OF GARDENDALE  
FIREFIGHTER RATES  
(Hourly Rate Based on 2678 Annual Hours)  
Effective 10/16/2022**

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>33F</b>	<b>hourly</b>	33.9184	35.6194	37.3981	39.2699	41.2272	43.2932	45.4524	47.7282	50.1126	52.6214	55.2544	58.0117	60.9165
	<b>bi-weekly</b>	3,493.60	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40
	<b>semi-monthly</b>	3,784.73	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27
	<b>monthly</b>	7,569.47	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53
	<b>annually</b>	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40
<b>34F</b>	<b>hourly</b>	35.6194	37.3981	39.2699	41.2272	43.2932	45.4524	47.7282	50.1126	52.6214	55.2544	58.0117	60.9165	63.9612
	<b>bi-weekly</b>	3,668.80	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00
	<b>semi-monthly</b>	3,974.53	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00
	<b>monthly</b>	7,949.07	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00
	<b>annually</b>	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00
<b>35F</b>	<b>hourly</b>	37.3981	39.2699	41.2272	43.2932	45.4524	47.7282	50.1126	52.6214	55.2544	58.0117	60.9165	63.9612	67.1612
	<b>bi-weekly</b>	3,852.00	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60
	<b>semi-monthly</b>	4,173.00	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07
	<b>monthly</b>	8,346.00	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13
	<b>annually</b>	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60
<b>36F</b>	<b>hourly</b>	39.2699	41.2272	43.2932	45.4524	47.7282	50.1126	52.6214	55.2544	58.0117	60.9165	63.9612	67.1612	70.5165
	<b>bi-weekly</b>	4,044.80	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20
	<b>semi-monthly</b>	4,381.87	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47
	<b>monthly</b>	8,763.73	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93
	<b>annually</b>	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20
<b>37F</b>	<b>hourly</b>	41.2272	43.2932	45.4524	47.7282	50.1126	52.6214	55.2544	58.0117	60.9165	63.9612	67.1612	70.5165	74.0427
	<b>bi-weekly</b>	4,246.40	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40
	<b>semi-monthly</b>	4,600.27	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93
	<b>monthly</b>	9,200.53	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87
	<b>annually</b>	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40
<b>38F</b>	<b>hourly</b>	43.2932	45.4524	47.7282	50.1126	52.6214	55.2544	58.0117	60.9165	63.9612	67.1612	70.5165	74.0427	77.7476
	<b>bi-weekly</b>	4,459.20	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40	8,008.00
	<b>semi-monthly</b>	4,830.80	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93	8,675.33
	<b>monthly</b>	9,661.60	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87	17,350.67
	<b>annually</b>	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00
<b>39F</b>	<b>hourly</b>	45.4524	47.7282	50.1126	52.6214	55.2544	58.0117	60.9165	63.9612	67.1612	70.5165	74.0427	77.7476	81.6311
	<b>bi-weekly</b>	4,681.60	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40	8,008.00	8,408.00
	<b>semi-monthly</b>	5,071.73	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93	8,675.33	9,108.67
	<b>monthly</b>	10,143.47	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87	17,350.67	18,217.33
	<b>annually</b>	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00
<b>40F</b>	<b>hourly</b>	47.7282	50.1126	52.6214	55.2544	58.0117	60.9165	63.9612	67.1612	70.5165	74.0427	77.7476	81.6311	85.7165
	<b>bi-weekly</b>	4,916.00	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40	8,008.00	8,408.00	8,828.80
	<b>semi-monthly</b>	5,325.67	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93	8,675.33	9,108.67	9,564.53
	<b>monthly</b>	10,651.33	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87	17,350.67	18,217.33	19,129.07
	<b>annually</b>	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80

**CITY OF GARDENDALE  
FIREFIGHTER RATES  
(Hourly Rate Based on 2678 Annual Hours)  
Effective 10/16/2022**

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>41F</b>	<b>hourly</b>	50.1126	52.6214	55.2544	58.0117	60.9165	63.9612	67.1612	70.5165	74.0427	77.7476	81.6311	85.7165	90.0039
	<b>bi-weekly</b>	5,161.60	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40	8,008.00	8,408.00	8,828.80	9,270.40
	<b>semi-monthly</b>	5,591.73	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93	8,675.33	9,108.67	9,564.53	10,042.93
	<b>monthly</b>	11,183.47	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87	17,350.67	18,217.33	19,129.07	20,085.87
	<b>annually</b>	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40
<b>42F</b>	<b>hourly</b>	52.6214	55.2544	58.0117	60.9165	63.9612	67.1612	70.5165	74.0427	77.7476	81.6311	85.7165	90.0039	94.5010
	<b>bi-weekly</b>	5,420.00	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40	8,008.00	8,408.00	8,828.80	9,270.40	9,733.60
	<b>semi-monthly</b>	5,871.67	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93	8,675.33	9,108.67	9,564.53	10,042.93	10,544.73
	<b>monthly</b>	11,743.33	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87	17,350.67	18,217.33	19,129.07	20,085.87	21,089.47
	<b>annually</b>	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60
<b>43F</b>	<b>hourly</b>	55.2544	58.0117	60.9165	63.9612	67.1612	70.5165	74.0427	77.7476	81.6311	85.7165	90.0039	94.5010	99.2233
	<b>bi-weekly</b>	5,691.20	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40	8,008.00	8,408.00	8,828.80	9,270.40	9,733.60	10,220.00
	<b>semi-monthly</b>	6,165.47	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93	8,675.33	9,108.67	9,564.53	10,042.93	10,544.73	11,071.67
	<b>monthly</b>	12,330.93	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87	17,350.67	18,217.33	19,129.07	20,085.87	21,089.47	22,143.33
	<b>annually</b>	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00
<b>44F</b>	<b>hourly</b>	58.0117	60.9165	63.9612	67.1612	70.5165	74.0427	77.7476	81.6311	85.7165	90.0039	94.5010	99.2233	104.1864
	<b>bi-weekly</b>	5,975.20	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40	8,008.00	8,408.00	8,828.80	9,270.40	9,733.60	10,220.00	10,731.20
	<b>semi-monthly</b>	6,473.13	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93	8,675.33	9,108.67	9,564.53	10,042.93	10,544.73	11,071.67	11,625.47
	<b>monthly</b>	12,946.27	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87	17,350.67	18,217.33	19,129.07	20,085.87	21,089.47	22,143.33	23,250.93
	<b>annually</b>	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00	279,011.20
<b>45F</b>	<b>hourly</b>	60.9165	63.9612	67.1612	70.5165	74.0427	77.7476	81.6311	85.7165	90.0039	94.5010	99.2233	104.1864	109.3981
	<b>bi-weekly</b>	6,274.40	6,588.00	6,917.60	7,263.20	7,626.40	8,008.00	8,408.00	8,828.80	9,270.40	9,733.60	10,220.00	10,731.20	11,268.00
	<b>semi-monthly</b>	6,797.27	7,137.00	7,494.07	7,868.47	8,261.93	8,675.33	9,108.67	9,564.53	10,042.93	10,544.73	11,071.67	11,625.47	12,207.00
	<b>monthly</b>	13,594.53	14,274.00	14,988.13	15,736.93	16,523.87	17,350.67	18,217.33	19,129.07	20,085.87	21,089.47	22,143.33	23,250.93	24,414.00
	<b>annually</b>	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00	279,011.20	292,968.00