

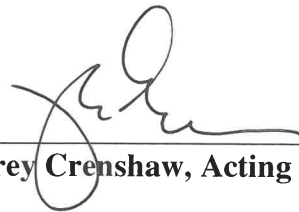
Gardendale

OFFICIAL SALARY SCHEDULE

October 16, 2022

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Acting Personnel Director

5% - Resolution 2022-117

5% - Resolution 2022-136

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/16/2022

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	10.61	11.14	11.70	12.28	12.90	13.54	14.22	14.93	15.68	16.46	17.28	18.15	19.05
	bi-weekly	848.80	891.20	936.00	982.40	1032.00	1083.20	1137.60	1194.40	1254.40	1316.80	1382.40	1452.00	1524.00
	semi-monthly	919.53	965.47	1014.00	1064.27	1118.00	1173.47	1232.40	1293.93	1358.93	1426.53	1497.60	1573.00	1651.00
	monthly	1839.07	1930.93	2028.00	2128.53	2236.00	2346.93	2464.80	2587.87	2717.87	2853.07	2995.20	3146.00	3302.00
	annually	22,068.80	23,171.20	24,336.00	25,542.40	26,832.00	28,163.20	29,577.60	31,054.40	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00
5	hourly	11.14	11.70	12.28	12.90	13.54	14.22	14.93	15.68	16.46	17.28	18.15	19.05	20.01
	bi-weekly	891.20	936.00	982.40	1032.00	1083.20	1137.60	1194.40	1254.40	1316.80	1382.40	1452.00	1524.00	1600.80
	semi-monthly	965.47	1014.00	1064.27	1118.00	1173.47	1232.40	1293.93	1358.93	1426.53	1497.60	1573.00	1651.00	1734.20
	monthly	1930.93	2028.00	2128.53	2236.00	2346.93	2464.80	2587.87	2717.87	2853.07	2995.20	3146.00	3302.00	3468.40
	annually	23,171.20	24,336.00	25,542.40	26,832.00	28,163.20	29,577.60	31,054.40	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80
6	hourly	11.70	12.28	12.90	13.54	14.22	14.93	15.68	16.46	17.28	18.15	19.05	20.01	21.01
	bi-weekly	936.00	982.40	1032.00	1083.20	1137.60	1194.40	1254.40	1316.80	1382.40	1452.00	1524.00	1600.80	1680.80
	semi-monthly	1014.00	1064.27	1118.00	1173.47	1232.40	1293.93	1358.93	1426.53	1497.60	1573.00	1651.00	1734.20	1820.87
	monthly	2028.00	2128.53	2236.00	2346.93	2464.80	2587.87	2717.87	2853.07	2995.20	3146.00	3302.00	3468.40	3641.73
	annually	24,336.00	25,542.40	26,832.00	28,163.20	29,577.60	31,054.40	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80
7	hourly	12.28	12.90	13.54	14.22	14.93	15.68	16.46	17.28	18.15	19.05	20.01	21.01	22.06
	bi-weekly	982.40	1032.00	1083.20	1137.60	1194.40	1254.40	1316.80	1382.40	1452.00	1524.00	1600.80	1680.80	1764.80
	semi-monthly	1064.27	1118.00	1173.47	1232.40	1293.93	1358.93	1426.53	1497.60	1573.00	1651.00	1734.20	1820.87	1911.87
	monthly	2128.53	2236.00	2346.93	2464.80	2587.87	2717.87	2853.07	2995.20	3146.00	3302.00	3468.40	3641.73	3823.73
	annually	25,542.40	26,832.00	28,163.20	29,577.60	31,054.40	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80
8	hourly	12.90	13.54	14.22	14.93	15.68	16.46	17.28	18.15	19.05	20.01	21.01	22.06	23.16
	bi-weekly	1032.00	1083.20	1137.60	1194.40	1254.40	1316.80	1382.40	1452.00	1524.00	1600.80	1680.80	1764.80	1852.80
	semi-monthly	1118.00	1173.47	1232.40	1293.93	1358.93	1426.53	1497.60	1573.00	1651.00	1734.20	1820.87	1911.87	2007.20
	monthly	2236.00	2346.93	2464.80	2587.87	2717.87	2853.07	2995.20	3146.00	3302.00	3468.40	3641.73	3823.73	4014.40
	annually	26,832.00	28,163.20	29,577.60	31,054.40	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80
9	hourly	13.54	14.22	14.93	15.68	16.46	17.28	18.15	19.05	20.01	21.01	22.06	23.16	24.32
	bi-weekly	1083.20	1137.60	1194.40	1254.40	1316.80	1382.40	1452.00	1524.00	1600.80	1680.80	1764.80	1852.80	1945.60
	semi-monthly	1173.47	1232.40	1293.93	1358.93	1426.53	1497.60	1573.00	1651.00	1734.20	1820.87	1911.87	2007.20	2107.73
	monthly	2346.93	2464.80	2587.87	2717.87	2853.07	2995.20	3146.00	3302.00	3468.40	3641.73	3823.73	4014.40	4215.47
	annually	28,163.20	29,577.60	31,054.40	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60
10	hourly	14.22	14.93	15.68	16.46	17.28	18.15	19.05	20.01	21.01	22.06	23.16	24.32	25.53
	bi-weekly	1137.60	1194.40	1254.40	1316.80	1382.40	1452.00	1524.00	1600.80	1680.80	1764.80	1852.80	1945.60	2042.40
	semi-monthly	1232.40	1293.93	1358.93	1426.53	1497.60	1573.00	1651.00	1734.20	1820.87	1911.87	2007.20	2107.73	2212.60
	monthly	2464.80	2587.87	2717.87	2853.07	2995.20	3146.00	3302.00	3468.40	3641.73	3823.73	4014.40	4215.47	4425.20
	annually	29,577.60	31,054.40	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/16/2022

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	14.93	15.68	16.46	17.28	18.15	19.05	20.01	21.01	22.06	23.16	24.32	25.53	26.81
	bi-weekly	1194.40	1254.40	1316.80	1382.40	1452.00	1524.00	1600.80	1680.80	1764.80	1852.80	1945.60	2042.40	2144.80
	semi-monthly	1293.93	1358.93	1426.53	1497.60	1573.00	1651.00	1734.20	1820.87	1911.87	2007.20	2107.73	2212.60	2323.53
	monthly	2587.87	2717.87	2853.07	2995.20	3146.00	3302.00	3468.40	3641.73	3823.73	4014.40	4215.47	4425.20	4647.07
	annually	31,054.40	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80
12	hourly	15.68	16.46	17.28	18.15	19.05	20.01	21.01	22.06	23.16	24.32	25.53	26.81	28.15
	bi-weekly	1254.40	1316.80	1382.40	1452.00	1524.00	1600.80	1680.80	1764.80	1852.80	1945.60	2042.40	2144.80	2252.00
	semi-monthly	1358.93	1426.53	1497.60	1573.00	1651.00	1734.20	1820.87	1911.87	2007.20	2107.73	2212.60	2323.53	2439.67
	monthly	2717.87	2853.07	2995.20	3146.00	3302.00	3468.40	3641.73	3823.73	4014.40	4215.47	4425.20	4647.07	4879.33
	annually	32,614.40	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00
13	hourly	16.46	17.28	18.15	19.05	20.01	21.01	22.06	23.16	24.32	25.53	26.81	28.15	29.56
	bi-weekly	1316.80	1382.40	1452.00	1524.00	1600.80	1680.80	1764.80	1852.80	1945.60	2042.40	2144.80	2252.00	2364.80
	semi-monthly	1426.53	1497.60	1573.00	1651.00	1734.20	1820.87	1911.87	2007.20	2107.73	2212.60	2323.53	2439.67	2561.87
	monthly	2853.07	2995.20	3146.00	3302.00	3468.40	3641.73	3823.73	4014.40	4215.47	4425.20	4647.07	4879.33	5123.73
	annually	34,236.80	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80
14	hourly	17.28	18.15	19.05	20.01	21.01	22.06	23.16	24.32	25.53	26.81	28.15	29.56	31.04
	bi-weekly	1382.40	1452.00	1524.00	1600.80	1680.80	1764.80	1852.80	1945.60	2042.40	2144.80	2252.00	2364.80	2483.20
	semi-monthly	1497.60	1573.00	1651.00	1734.20	1820.87	1911.87	2007.20	2107.73	2212.60	2323.53	2439.67	2561.87	2690.13
	monthly	2995.20	3146.00	3302.00	3468.40	3641.73	3823.73	4014.40	4215.47	4425.20	4647.07	4879.33	5123.73	5380.27
	annually	35,942.40	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20
15	hourly	18.15	19.05	20.01	21.01	22.06	23.16	24.32	25.53	26.81	28.15	29.56	31.04	32.59
	bi-weekly	1452.00	1524.00	1600.80	1680.80	1764.80	1852.80	1945.60	2042.40	2144.80	2252.00	2364.80	2483.20	2607.20
	semi-monthly	1573.00	1651.00	1734.20	1820.87	1911.87	2007.20	2107.73	2212.60	2323.53	2439.67	2561.87	2690.13	2824.47
	monthly	3146.00	3302.00	3468.40	3641.73	3823.73	4014.40	4215.47	4425.20	4647.07	4879.33	5123.73	5380.27	5648.93
	annually	37,752.00	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20
16	hourly	19.05	20.01	21.01	22.06	23.16	24.32	25.53	26.81	28.15	29.56	31.04	32.59	34.22
	bi-weekly	1524.00	1600.80	1680.80	1764.80	1852.80	1945.60	2042.40	2144.80	2252.00	2364.80	2483.20	2607.20	2737.60
	semi-monthly	1651.00	1734.20	1820.87	1911.87	2007.20	2107.73	2212.60	2323.53	2439.67	2561.87	2690.13	2824.47	2965.73
	monthly	3302.00	3468.40	3641.73	3823.73	4014.40	4215.47	4425.20	4647.07	4879.33	5123.73	5380.27	5648.93	5931.47
	annually	39,624.00	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60
17	hourly	20.01	21.01	22.06	23.16	24.32	25.53	26.81	28.15	29.56	31.04	32.59	34.22	35.93
	bi-weekly	1600.80	1680.80	1764.80	1852.80	1945.60	2042.40	2144.80	2252.00	2364.80	2483.20	2607.20	2737.60	2874.40
	semi-monthly	1734.20	1820.87	1911.87	2007.20	2107.73	2212.60	2323.53	2439.67	2561.87	2690.13	2824.47	2965.73	3113.93
	monthly	3468.40	3641.73	3823.73	4014.40	4215.47	4425.20	4647.07	4879.33	5123.73	5380.27	5648.93	5931.47	6227.87
	annually	41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/16/2022

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	21.01	22.06	23.16	24.32	25.53	26.81	28.15	29.56	31.04	32.59	34.22	35.93	37.73
	bi-weekly	1680.80	1764.80	1852.80	1945.60	2042.40	2144.80	2252.00	2364.80	2483.20	2607.20	2737.60	2874.40	3018.40
	semi-monthly	1820.87	1911.87	2007.20	2107.73	2212.60	2323.53	2439.67	2561.87	2690.13	2824.47	2965.73	3113.93	3269.93
	monthly	3641.73	3823.73	4014.40	4215.47	4425.20	4647.07	4879.33	5123.73	5380.27	5648.93	5931.47	6227.87	6539.87
	annually	43,700.80	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40
19	hourly	22.06	23.16	24.32	25.53	26.81	28.15	29.56	31.04	32.59	34.22	35.93	37.73	39.61
	bi-weekly	1764.80	1852.80	1945.60	2042.40	2144.80	2252.00	2364.80	2483.20	2607.20	2737.60	2874.40	3018.40	3168.80
	semi-monthly	1911.87	2007.20	2107.73	2212.60	2323.53	2439.67	2561.87	2690.13	2824.47	2965.73	3113.93	3269.93	3432.87
	monthly	3823.73	4014.40	4215.47	4425.20	4647.07	4879.33	5123.73	5380.27	5648.93	5931.47	6227.87	6539.87	6865.73
	annually	45,884.80	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80
20	hourly	23.16	24.32	25.53	26.81	28.15	29.56	31.04	32.59	34.22	35.93	37.73	39.61	41.59
	bi-weekly	1852.80	1945.60	2042.40	2144.80	2252.00	2364.80	2483.20	2607.20	2737.60	2874.40	3018.40	3168.80	3327.20
	semi-monthly	2007.20	2107.73	2212.60	2323.53	2439.67	2561.87	2690.13	2824.47	2965.73	3113.93	3269.93	3432.87	3604.47
	monthly	4014.40	4215.47	4425.20	4647.07	4879.33	5123.73	5380.27	5648.93	5931.47	6227.87	6539.87	6865.73	7208.93
	annually	48,172.80	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20
21	hourly	24.32	25.53	26.81	28.15	29.56	31.04	32.59	34.22	35.93	37.73	39.61	41.59	43.67
	bi-weekly	1945.60	2042.40	2144.80	2252.00	2364.80	2483.20	2607.20	2737.60	2874.40	3018.40	3168.80	3327.20	3493.60
	semi-monthly	2107.73	2212.60	2323.53	2439.67	2561.87	2690.13	2824.47	2965.73	3113.93	3269.93	3432.87	3604.47	3784.73
	monthly	4215.47	4425.20	4647.07	4879.33	5123.73	5380.27	5648.93	5931.47	6227.87	6539.87	6865.73	7208.93	7569.47
	annually	50,585.60	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60
22	hourly	25.53	26.81	28.15	29.56	31.04	32.59	34.22	35.93	37.73	39.61	41.59	43.67	45.86
	bi-weekly	2042.40	2144.80	2252.00	2364.80	2483.20	2607.20	2737.60	2874.40	3018.40	3168.80	3327.20	3493.60	3668.80
	semi-monthly	2212.60	2323.53	2439.67	2561.87	2690.13	2824.47	2965.73	3113.93	3269.93	3432.87	3604.47	3784.73	3974.53
	monthly	4425.20	4647.07	4879.33	5123.73	5380.27	5648.93	5931.47	6227.87	6539.87	6865.73	7208.93	7569.47	7949.07
	annually	53,102.40	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80
23	hourly	26.81	28.15	29.56	31.04	32.59	34.22	35.93	37.73	39.61	41.59	43.67	45.86	48.15
	bi-weekly	2144.80	2252.00	2364.80	2483.20	2607.20	2737.60	2874.40	3018.40	3168.80	3327.20	3493.60	3668.80	3852.00
	semi-monthly	2323.53	2439.67	2561.87	2690.13	2824.47	2965.73	3113.93	3269.93	3432.87	3604.47	3784.73	3974.53	4173.00
	monthly	4647.07	4879.33	5123.73	5380.27	5648.93	5931.47	6227.87	6539.87	6865.73	7208.93	7569.47	7949.07	8346.00
	annually	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00
24	hourly	28.15	29.56	31.04	32.59	34.22	35.93	37.73	39.61	41.59	43.67	45.86	48.15	50.56
	bi-weekly	2252.00	2364.80	2483.20	2607.20	2737.60	2874.40	3018.40	3168.80	3327.20	3493.60	3668.80	3852.00	4044.80
	semi-monthly	2439.67	2561.87	2690.13	2824.47	2965.73	3113.93	3269.93	3432.87	3604.47	3784.73	3974.53	4173.00	4381.87
	monthly	4879.33	5123.73	5380.27	5648.93	5931.47	6227.87	6539.87	6865.73	7208.93	7569.47	7949.07	8346.00	8763.73
	annually	58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/16/2022

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	29.56	31.04	32.59	34.22	35.93	37.73	39.61	41.59	43.67	45.86	48.15	50.56	53.08
	bi-weekly	2364.80	2483.20	2607.20	2737.60	2874.40	3018.40	3168.80	3327.20	3493.60	3668.80	3852.00	4044.80	4246.40
	semi-monthly	2561.87	2690.13	2824.47	2965.73	3113.93	3269.93	3432.87	3604.47	3784.73	3974.53	4173.00	4381.87	4600.27
	monthly	5123.73	5380.27	5648.93	5931.47	6227.87	6539.87	6865.73	7208.93	7569.47	7949.07	8346.00	8763.73	9200.53
	annually	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40
26	hourly	31.04	32.59	34.22	35.93	37.73	39.61	41.59	43.67	45.86	48.15	50.56	53.08	55.74
	bi-weekly	2483.20	2607.20	2737.60	2874.40	3018.40	3168.80	3327.20	3493.60	3668.80	3852.00	4044.80	4246.40	4459.20
	semi-monthly	2690.13	2824.47	2965.73	3113.93	3269.93	3432.87	3604.47	3784.73	3974.53	4173.00	4381.87	4600.27	4830.80
	monthly	5380.27	5648.93	5931.47	6227.87	6539.87	6865.73	7208.93	7569.47	7949.07	8346.00	8763.73	9200.53	9661.60
	annually	64,563.20	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20
27	hourly	32.59	34.22	35.93	37.73	39.61	41.59	43.67	45.86	48.15	50.56	53.08	55.74	58.52
	bi-weekly	2607.20	2737.60	2874.40	3018.40	3168.80	3327.20	3493.60	3668.80	3852.00	4044.80	4246.40	4459.20	4681.60
	semi-monthly	2824.47	2965.73	3113.93	3269.93	3432.87	3604.47	3784.73	3974.53	4173.00	4381.87	4600.27	4830.80	5071.73
	monthly	5648.93	5931.47	6227.87	6539.87	6865.73	7208.93	7569.47	7949.07	8346.00	8763.73	9200.53	9661.60	10143.47
	annually	67,787.20	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60
28	hourly	34.22	35.93	37.73	39.61	41.59	43.67	45.86	48.15	50.56	53.08	55.74	58.52	61.45
	bi-weekly	2737.60	2874.40	3018.40	3168.80	3327.20	3493.60	3668.80	3852.00	4044.80	4246.40	4459.20	4681.60	4916.00
	semi-monthly	2965.73	3113.93	3269.93	3432.87	3604.47	3784.73	3974.53	4173.00	4381.87	4600.27	4830.80	5071.73	5325.67
	monthly	5931.47	6227.87	6539.87	6865.73	7208.93	7569.47	7949.07	8346.00	8763.73	9200.53	9661.60	10143.47	10651.33
	annually	71,177.60	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00
29	hourly	35.93	37.73	39.61	41.59	43.67	45.86	48.15	50.56	53.08	55.74	58.52	61.45	64.52
	bi-weekly	2874.40	3018.40	3168.80	3327.20	3493.60	3668.80	3852.00	4044.80	4246.40	4459.20	4681.60	4916.00	5161.60
	semi-monthly	3113.93	3269.93	3432.87	3604.47	3784.73	3974.53	4173.00	4381.87	4600.27	4830.80	5071.73	5325.67	5591.73
	monthly	6227.87	6539.87	6865.73	7208.93	7569.47	7949.07	8346.00	8763.73	9200.53	9661.60	10143.47	10651.33	11183.47
	annually	74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60
30	hourly	37.73	39.61	41.59	43.67	45.86	48.15	50.56	53.08	55.74	58.52	61.45	64.52	67.75
	bi-weekly	3018.40	3168.80	3327.20	3493.60	3668.80	3852.00	4044.80	4246.40	4459.20	4681.60	4916.00	5161.60	5420.00
	semi-monthly	3269.93	3432.87	3604.47	3784.73	3974.53	4173.00	4381.87	4600.27	4830.80	5071.73	5325.67	5591.73	5871.67
	monthly	6539.87	6865.73	7208.93	7569.47	7949.07	8346.00	8763.73	9200.53	9661.60	10143.47	10651.33	11183.47	11743.33
	annually	78,478.40	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00
31	hourly	39.61	41.59	43.67	45.86	48.15	50.56	53.08	55.74	58.52	61.45	64.52	67.75	71.14
	bi-weekly	3168.80	3327.20	3493.60	3668.80	3852.00	4044.80	4246.40	4459.20	4681.60	4916.00	5161.60	5420.00	5691.20
	semi-monthly	3432.87	3604.47	3784.73	3974.53	4173.00	4381.87	4600.27	4830.80	5071.73	5325.67	5591.73	5871.67	6165.47
	monthly	6865.73	7208.93	7569.47	7949.07	8346.00	8763.73	9200.53	9661.60	10143.47	10651.33	11183.47	11743.33	12330.93
	annually	82,388.80	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/16/2022

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	41.59	43.67	45.86	48.15	50.56	53.08	55.74	58.52	61.45	64.52	67.75	71.14	74.69
	bi-weekly	3327.20	3493.60	3668.80	3852.00	4044.80	4246.40	4459.20	4681.60	4916.00	5161.60	5420.00	5691.20	5975.20
	semi-monthly	3604.47	3784.73	3974.53	4173.00	4381.87	4600.27	4830.80	5071.73	5325.67	5591.73	5871.67	6165.47	6473.13
	monthly	7208.93	7569.47	7949.07	8346.00	8763.73	9200.53	9661.60	10143.47	10651.33	11183.47	11743.33	12330.93	12946.27
	annually	86,507.20	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20
33	hourly	43.67	45.86	48.15	50.56	53.08	55.74	58.52	61.45	64.52	67.75	71.14	74.69	78.43
	bi-weekly	3493.60	3668.80	3852.00	4044.80	4246.40	4459.20	4681.60	4916.00	5161.60	5420.00	5691.20	5975.20	6274.40
	semi-monthly	3784.73	3974.53	4173.00	4381.87	4600.27	4830.80	5071.73	5325.67	5591.73	5871.67	6165.47	6473.13	6797.27
	monthly	7569.47	7949.07	8346.00	8763.73	9200.53	9661.60	10143.47	10651.33	11183.47	11743.33	12330.93	12946.27	13594.53
	annually	90,833.60	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40
34	hourly	45.86	48.15	50.56	53.08	55.74	58.52	61.45	64.52	67.75	71.14	74.69	78.43	82.35
	bi-weekly	3668.80	3852.00	4044.80	4246.40	4459.20	4681.60	4916.00	5161.60	5420.00	5691.20	5975.20	6274.40	6588.00
	semi-monthly	3974.53	4173.00	4381.87	4600.27	4830.80	5071.73	5325.67	5591.73	5871.67	6165.47	6473.13	6797.27	7137.00
	monthly	7949.07	8346.00	8763.73	9200.53	9661.60	10143.47	10651.33	11183.47	11743.33	12330.93	12946.27	13594.53	14274.00
	annually	95,388.80	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00
35	hourly	48.15	50.56	53.08	55.74	58.52	61.45	64.52	67.75	71.14	74.69	78.43	82.35	86.47
	bi-weekly	3852.00	4044.80	4246.40	4459.20	4681.60	4916.00	5161.60	5420.00	5691.20	5975.20	6274.40	6588.00	6917.60
	semi-monthly	4173.00	4381.87	4600.27	4830.80	5071.73	5325.67	5591.73	5871.67	6165.47	6473.13	6797.27	7137.00	7494.07
	monthly	8346.00	8763.73	9200.53	9661.60	10143.47	10651.33	11183.47	11743.33	12330.93	12946.27	13594.53	14274.00	14988.13
	annually	100,152.00	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60
36	hourly	50.56	53.08	55.74	58.52	61.45	64.52	67.75	71.14	74.69	78.43	82.35	86.47	90.79
	bi-weekly	4044.80	4246.40	4459.20	4681.60	4916.00	5161.60	5420.00	5691.20	5975.20	6274.40	6588.00	6917.60	7263.20
	semi-monthly	4381.87	4600.27	4830.80	5071.73	5325.67	5591.73	5871.67	6165.47	6473.13	6797.27	7137.00	7494.07	7868.47
	monthly	8763.73	9200.53	9661.60	10143.47	10651.33	11183.47	11743.33	12330.93	12946.27	13594.53	14274.00	14988.13	15736.93
	annually	105,164.80	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20
37	hourly	53.08	55.74	58.52	61.45	64.52	67.75	71.14	74.69	78.43	82.35	86.47	90.79	95.33
	bi-weekly	4246.40	4459.20	4681.60	4916.00	5161.60	5420.00	5691.20	5975.20	6274.40	6588.00	6917.60	7263.20	7626.40
	semi-monthly	4600.27	4830.80	5071.73	5325.67	5591.73	5871.67	6165.47	6473.13	6797.27	7137.00	7494.07	7868.47	8261.93
	monthly	9200.53	9661.60	10143.47	10651.33	11183.47	11743.33	12330.93	12946.27	13594.53	14274.00	14988.13	15736.93	16523.87
	annually	110,406.40	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40
38	hourly	55.74	58.52	61.45	64.52	67.75	71.14	74.69	78.43	82.35	86.47	90.79	95.33	100.10
	bi-weekly	4459.20	4681.60	4916.00	5161.60	5420.00	5691.20	5975.20	6274.40	6588.00	6917.60	7263.20	7626.40	8008.00
	semi-monthly	4830.80	5071.73	5325.67	5591.73	5871.67	6165.47	6473.13	6797.27	7137.00	7494.07	7868.47	8261.93	8675.33
	monthly	9661.60	10143.47	10651.33	11183.47	11743.33	12330.93	12946.27	13594.53	14274.00	14988.13	15736.93	16523.87	17350.67
	annually	115,939.20	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/16/2022

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	58.52	61.45	64.52	67.75	71.14	74.69	78.43	82.35	86.47	90.79	95.33	100.10	105.10
	bi-weekly	4681.60	4916.00	5161.60	5420.00	5691.20	5975.20	6274.40	6588.00	6917.60	7263.20	7626.40	8008.00	8408.00
	semi-monthly	5071.73	5325.67	5591.73	5871.67	6165.47	6473.13	6797.27	7137.00	7494.07	7868.47	8261.93	8675.33	9108.67
	monthly	10143.47	10651.33	11183.47	11743.33	12330.93	12946.27	13594.53	14274.00	14988.13	15736.93	16523.87	17350.67	18217.33
	annually	121,721.60	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00
40	hourly	61.45	64.52	67.75	71.14	74.69	78.43	82.35	86.47	90.79	95.33	100.10	105.10	110.36
	bi-weekly	4916.00	5161.60	5420.00	5691.20	5975.20	6274.40	6588.00	6917.60	7263.20	7626.40	8008.00	8408.00	8828.80
	semi-monthly	5325.67	5591.73	5871.67	6165.47	6473.13	6797.27	7137.00	7494.07	7868.47	8261.93	8675.33	9108.67	9564.53
	monthly	10651.33	11183.47	11743.33	12330.93	12946.27	13594.53	14274.00	14988.13	15736.93	16523.87	17350.67	18217.33	19129.07
	annually	127,816.00	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80
41	hourly	64.52	67.75	71.14	74.69	78.43	82.35	86.47	90.79	95.33	100.10	105.10	110.36	115.88
	bi-weekly	5161.60	5420.00	5691.20	5975.20	6274.40	6588.00	6917.60	7263.20	7626.40	8008.00	8408.00	8828.80	9270.40
	semi-monthly	5591.73	5871.67	6165.47	6473.13	6797.27	7137.00	7494.07	7868.47	8261.93	8675.33	9108.67	9564.53	10042.93
	monthly	11183.47	11743.33	12330.93	12946.27	13594.53	14274.00	14988.13	15736.93	16523.87	17350.67	18217.33	19129.07	20085.87
	annually	134,201.60	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40
42	hourly	67.75	71.14	74.69	78.43	82.35	86.47	90.79	95.33	100.10	105.10	110.36	115.88	121.67
	bi-weekly	5420.00	5691.20	5975.20	6274.40	6588.00	6917.60	7263.20	7626.40	8008.00	8408.00	8828.80	9270.40	9733.60
	semi-monthly	5871.67	6165.47	6473.13	6797.27	7137.00	7494.07	7868.47	8261.93	8675.33	9108.67	9564.53	10042.93	10544.73
	monthly	11743.33	12330.93	12946.27	13594.53	14274.00	14988.13	15736.93	16523.87	17350.67	18217.33	19129.07	20085.87	21089.47
	annually	140,920.00	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60
43	hourly	71.14	74.69	78.43	82.35	86.47	90.79	95.33	100.10	105.10	110.36	115.88	121.67	127.75
	bi-weekly	5691.20	5975.20	6274.40	6588.00	6917.60	7263.20	7626.40	8008.00	8408.00	8828.80	9270.40	9733.60	10220.00
	semi-monthly	6165.47	6473.13	6797.27	7137.00	7494.07	7868.47	8261.93	8675.33	9108.67	9564.53	10042.93	10544.73	11071.67
	monthly	12330.93	12946.27	13594.53	14274.00	14988.13	15736.93	16523.87	17350.67	18217.33	19129.07	20085.87	21089.47	22143.33
	annually	147,971.20	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00
44	hourly	74.69	78.43	82.35	86.47	90.79	95.33	100.10	105.10	110.36	115.88	121.67	127.75	134.14
	bi-weekly	5975.20	6274.40	6588.00	6917.60	7263.20	7626.40	8008.00	8408.00	8828.80	9270.40	9733.60	10220.00	10731.20
	semi-monthly	6473.13	6797.27	7137.00	7494.07	7868.47	8261.93	8675.33	9108.67	9564.53	10042.93	10544.73	11071.67	11625.47
	monthly	12946.27	13594.53	14274.00	14988.13	15736.93	16523.87	17350.67	18217.33	19129.07	20085.87	21089.47	22143.33	23250.93
	annually	155,355.20	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00	279,011.20
45	hourly	78.43	82.35	86.47	90.79	95.33	100.10	105.10	110.36	115.88	121.67	127.75	134.14	140.85
	bi-weekly	6274.40	6588.00	6917.60	7263.20	7626.40	8008.00	8408.00	8828.80	9270.40	9733.60	10220.00	10731.20	11268.00
	semi-monthly	6797.27	7137.00	7494.07	7868.47	8261.93	8675.33	9108.67	9564.53	10042.93	10544.73	11071.67	11625.47	12207.00
	monthly	13594.53	14274.00	14988.13	15736.93	16523.87	17350.67	18217.33	19129.07	20085.87	21089.47	22143.33	23250.93	24414.00
	annually	163,134.40	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00	279,011.20	292,968.00

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/16/2022

Acknowledged by Personnel Board 10/27/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	82.35	86.47	90.79	95.33	100.10	105.10	110.36	115.88	121.67	127.75	134.14	140.85	147.89
	bi-weekly	6588.00	6917.60	7263.20	7626.40	8008.00	8408.00	8828.80	9270.40	9733.60	10220.00	10731.20	11268.00	11831.20
	semi-monthly	7137.00	7494.07	7868.47	8261.93	8675.33	9108.67	9564.53	10042.93	10544.73	11071.67	11625.47	12207.00	12817.13
	monthly	14274.00	14988.13	15736.93	16523.87	17350.67	18217.33	19129.07	20085.87	21089.47	22143.33	23250.93	24414.00	25634.27
	annually	171,288.00	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00	279,011.20	292,968.00	307,611.20
47	hourly	86.47	90.79	95.33	100.10	105.10	110.36	115.88	121.67	127.75	134.14	140.85	147.89	155.28
	bi-weekly	6917.60	7263.20	7626.40	8008.00	8408.00	8828.80	9270.40	9733.60	10220.00	10731.20	11268.00	11831.20	12422.40
	semi-monthly	7494.07	7868.47	8261.93	8675.33	9108.67	9564.53	10042.93	10544.73	11071.67	11625.47	12207.00	12817.13	13457.60
	monthly	14988.13	15736.93	16523.87	17350.67	18217.33	19129.07	20085.87	21089.47	22143.33	23250.93	24414.00	25634.27	26915.20
	annually	179,857.60	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00	279,011.20	292,968.00	307,611.20	322,982.40
48	hourly	90.79	95.33	100.10	105.10	110.36	115.88	121.67	127.75	134.14	140.85	147.89	155.28	163.05
	bi-weekly	7263.20	7626.40	8008.00	8408.00	8828.80	9270.40	9733.60	10220.00	10731.20	11268.00	11831.20	12422.40	13044.00
	semi-monthly	7868.47	8261.93	8675.33	9108.67	9564.53	10042.93	10544.73	11071.67	11625.47	12207.00	12817.13	13457.60	14131.00
	monthly	15736.93	16523.87	17350.67	18217.33	19129.07	20085.87	21089.47	22143.33	23250.93	24414.00	25634.27	26915.20	28262.00
	annually	188,843.20	198,286.40	208,208.00	218,608.00	229,548.80	241,030.40	253,073.60	265,720.00	279,011.20	292,968.00	307,611.20	322,982.40	339,144.00



Personnel Board of Jefferson County

The foundation of your Merit System Career

October 27, 2022

VIA EMAIL: stan@cityofgardendale.com

Stan Hogeland, Mayor
City of Gardendale
P.O. Box 889
Gardendale, AL 35071

Dear Mayor Hogeland:

The Personnel Board of Jefferson County accepts and acknowledges the City of Gardendale's Resolution Numbers 2022-117 and 2022-136 authorizing a 10% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolutions, the increase is effective October 16, 2022. The official salary schedules, as generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Melissa Honeycutt
Jeanie Taylor



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Gardendale Homewood
Hueytown Irondale Jefferson County Jefferson County Department of Health Leeds Midfield Mountain Brook
Pleasant Grove Tarrant City Trussville Vestavia Hills Warrior