

CITY OF MOUNTAIN BROOK FIREFIGHTER RATES
(Hourly Rate based on 2688 Annual Hours)
Effective 10/02/2018

Acknowledged by Personnel Board 10/09/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17F	hourly	15.1589	15.9173	16.7143	17.5500	18.4244	19.3452	20.3202	21.3339	22.4018	23.5161	24.6923	25.9304	27.2226
	bi-weekly	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40
	semi-monthly	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93
	monthly	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87
	annually	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40
18F	hourly	15.9173	16.7143	17.5500	18.4244	19.3452	20.3202	21.3339	22.4018	23.5161	24.6923	25.9304	27.2226	28.5845
	bi-weekly	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20
	semi-monthly	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47
	monthly	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93
	annually	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20
20F	hourly	17.5500	18.4244	19.3452	20.3202	21.3339	22.4018	23.5161	24.6923	25.9304	27.2226	28.5845	30.0161	31.5173
	bi-weekly	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40
	semi-monthly	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93
	monthly	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87
	annually	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40
24F	hourly	21.3339	22.4018	23.5161	24.6923	25.9304	27.2226	28.5845	30.0161	31.5173	33.0881	34.7518	36.4851	38.3113
	bi-weekly	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80
	semi-monthly	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87
	monthly	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73
	annually	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80
25F	hourly	22.4018	23.5161	24.6923	25.9304	27.2226	28.5845	30.0161	31.5173	33.0881	34.7518	36.4851	38.3113	40.2226
	bi-weekly	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40
	semi-monthly	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93
	monthly	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87
	annually	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40
26F	hourly	23.5161	24.6923	25.9304	27.2226	28.5845	30.0161	31.5173	33.0881	34.7518	36.4851	38.3113	40.2226	42.2345
	bi-weekly	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40
	semi-monthly	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27
	monthly	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53
	annually	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40
29F	hourly	27.2226	28.5845	30.0161	31.5173	33.0881	34.7518	36.4851	38.3113	40.2226	42.2345	44.3470	46.5601	48.8893
	bi-weekly	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40
	semi-monthly	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60
	monthly	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20
	annually	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40