

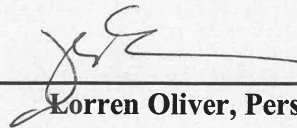
City of Mountain Brook

OFFICIAL SALARY SCHEDULE

10/02/2018

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Mountain Brook's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

2.25%

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

EFFECTIVE 10/02/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	10.39	10.91	11.45	12.02	12.63	13.26	13.93	14.62	15.35	16.11	16.92	17.77	18.66
	bi-weekly	831.20	872.80	916.00	961.60	1,010.40	1,060.80	1,114.40	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80
	semi-monthly	900.47	945.53	992.33	1,041.73	1,094.60	1,149.20	1,207.27	1,267.07	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20
	monthly	1,800.93	1,891.07	1,984.67	2,083.47	2,189.20	2,298.40	2,414.53	2,534.13	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40
	annually	21,611.20	22,692.80	23,816.00	25,001.60	26,270.40	27,580.80	28,974.40	30,409.60	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80
5	hourly	10.91	11.45	12.02	12.63	13.26	13.93	14.62	15.35	16.11	16.92	17.77	18.66	19.59
	bi-weekly	872.80	916.00	961.60	1,010.40	1,060.80	1,114.40	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20
	semi-monthly	945.53	992.33	1,041.73	1,094.60	1,149.20	1,207.27	1,267.07	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80
	monthly	1,891.07	1,984.67	2,083.47	2,189.20	2,298.40	2,414.53	2,534.13	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60
	annually	22,692.80	23,816.00	25,001.60	26,270.40	27,580.80	28,974.40	30,409.60	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20
6	hourly	11.45	12.02	12.63	13.26	13.93	14.62	15.35	16.11	16.92	17.77	18.66	19.59	20.57
	bi-weekly	916.00	961.60	1,010.40	1,060.80	1,114.40	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60
	semi-monthly	992.33	1,041.73	1,094.60	1,149.20	1,207.27	1,267.07	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73
	monthly	1,984.67	2,083.47	2,189.20	2,298.40	2,414.53	2,534.13	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47
	annually	23,816.00	25,001.60	26,270.40	27,580.80	28,974.40	30,409.60	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60
7	hourly	12.02	12.63	13.26	13.93	14.62	15.35	16.11	16.92	17.77	18.66	19.59	20.57	21.60
	bi-weekly	961.60	1,010.40	1,060.80	1,114.40	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00
	semi-monthly	1,041.73	1,094.60	1,149.20	1,207.27	1,267.07	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00
	monthly	2,083.47	2,189.20	2,298.40	2,414.53	2,534.13	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00
	annually	25,001.60	26,270.40	27,580.80	28,974.40	30,409.60	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00
8	hourly	12.63	13.26	13.93	14.62	15.35	16.11	16.92	17.77	18.66	19.59	20.57	21.60	22.68
	bi-weekly	1,010.40	1,060.80	1,114.40	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40
	semi-monthly	1,094.60	1,149.20	1,207.27	1,267.07	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60
	monthly	2,189.20	2,298.40	2,414.53	2,534.13	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20
	annually	26,270.40	27,580.80	28,974.40	30,409.60	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40
9	hourly	13.26	13.93	14.62	15.35	16.11	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81
	bi-weekly	1,060.80	1,114.40	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80
	semi-monthly	1,149.20	1,207.27	1,267.07	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53
	monthly	2,298.40	2,414.53	2,534.13	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07
	annually	27,580.80	28,974.40	30,409.60	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80
10	hourly	13.93	14.62	15.35	16.11	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00
	bi-weekly	1,114.40	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00
	semi-monthly	1,207.27	1,267.07	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67
	monthly	2,414.53	2,534.13	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33
	annually	28,974.40	30,409.60	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

EFFECTIVE 10/02/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	14.62	15.35	16.11	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.26
	bi-weekly	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80
	semi-monthly	1,267.07	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87
	monthly	2,534.13	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73
	annually	30,409.60	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80
12	hourly	15.35	16.11	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.26	27.57
	bi-weekly	1,228.00	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60
	semi-monthly	1,330.33	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40
	monthly	2,660.67	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80
	annually	31,928.00	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60
13	hourly	16.11	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.26	27.57	28.95
	bi-weekly	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00
	semi-monthly	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00
	monthly	2,792.40	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00
	annually	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00
14	hourly	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.26	27.57	28.95	30.39
	bi-weekly	1,353.60	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20
	semi-monthly	1,466.40	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80
	monthly	2,932.80	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60
	annually	35,193.60	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20
15	hourly	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.26	27.57	28.95	30.39	31.91
	bi-weekly	1,421.60	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80
	semi-monthly	1,540.07	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53
	monthly	3,080.13	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07
	annually	36,961.60	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80
16	hourly	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.26	27.57	28.95	30.39	31.91	33.51
	bi-weekly	1,492.80	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
	semi-monthly	1,617.20	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20
	monthly	3,234.40	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40
	annually	38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80
17	hourly	19.59	20.57	21.60	22.68	23.81	25.00	26.26	27.57	28.95	30.39	31.91	33.51	35.18
	bi-weekly	1,567.20	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40
	semi-monthly	1,697.80	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93
	monthly	3,395.60	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87
	annually	40,747.20	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

EFFECTIVE 10/02/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	20.57	21.60	22.68	23.81	25.00	26.26	27.57	28.95	30.39	31.91	33.51	35.18	36.94
	bi-weekly	1,645.60	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20
	semi-monthly	1,782.73	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47
	monthly	3,565.47	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93
	annually	42,785.60	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20
19	hourly	21.60	22.68	23.81	25.00	26.26	27.57	28.95	30.39	31.91	33.51	35.18	36.94	38.79
	bi-weekly	1,728.00	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20
	semi-monthly	1,872.00	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80
	monthly	3,744.00	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60
	annually	44,928.00	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20
20	hourly	22.68	23.81	25.00	26.26	27.57	28.95	30.39	31.91	33.51	35.18	36.94	38.79	40.73
	bi-weekly	1,814.40	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40
	semi-monthly	1,965.60	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93
	monthly	3,931.20	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87
	annually	47,174.40	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40
21	hourly	23.81	25.00	26.26	27.57	28.95	30.39	31.91	33.51	35.18	36.94	38.79	40.73	42.76
	bi-weekly	1,904.80	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80
	semi-monthly	2,063.53	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87
	monthly	4,127.07	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73
	annually	49,524.80	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80
22	hourly	25.00	26.26	27.57	28.95	30.39	31.91	33.51	35.18	36.94	38.79	40.73	42.76	44.91
	bi-weekly	2,000.00	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80
	semi-monthly	2,166.67	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20
	monthly	4,333.33	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40
	annually	52,000.00	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80
23	hourly	26.26	27.57	28.95	30.39	31.91	33.51	35.18	36.94	38.79	40.73	42.76	44.91	47.15
	bi-weekly	2,100.80	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00
	semi-monthly	2,275.87	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33
	monthly	4,551.73	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67
	annually	54,620.80	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00
24	hourly	27.57	28.95	30.39	31.91	33.51	35.18	36.94	38.79	40.73	42.76	44.91	47.15	49.51
	bi-weekly	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80
	semi-monthly	2,389.40	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87
	monthly	4,778.80	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73
	annually	57,345.60	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

EFFECTIVE 10/02/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	28.95	30.39	31.91	33.51	35.18	36.94	38.79	40.73	42.76	44.91	47.15	49.51	51.98
	bi-weekly	2,316.00	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40
	semi-monthly	2,509.00	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93
	monthly	5,018.00	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87
	annually	60,216.00	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40
26	hourly	30.39	31.91	33.51	35.18	36.94	38.79	40.73	42.76	44.91	47.15	49.51	51.98	54.58
	bi-weekly	2,431.20	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40
	semi-monthly	2,633.80	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27
	monthly	5,267.60	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53
	annually	63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40
27	hourly	31.91	33.51	35.18	36.94	38.79	40.73	42.76	44.91	47.15	49.51	51.98	54.58	57.31
	bi-weekly	2,552.80	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80
	semi-monthly	2,765.53	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87
	monthly	5,531.07	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73
	annually	66,372.80	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80
28	hourly	33.51	35.18	36.94	38.79	40.73	42.76	44.91	47.15	49.51	51.98	54.58	57.31	60.17
	bi-weekly	2,680.80	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60
	semi-monthly	2,904.20	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73
	monthly	5,808.40	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47
	annually	69,700.80	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60
29	hourly	35.18	36.94	38.79	40.73	42.76	44.91	47.15	49.51	51.98	54.58	57.31	60.17	63.18
	bi-weekly	2,814.40	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40
	semi-monthly	3,048.93	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60
	monthly	6,097.87	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20
	annually	73,174.40	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40
30	hourly	36.94	38.79	40.73	42.76	44.91	47.15	49.51	51.98	54.58	57.31	60.17	63.18	66.34
	bi-weekly	2,955.20	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20
	semi-monthly	3,201.47	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47
	monthly	6,402.93	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93
	annually	76,835.20	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20
31	hourly	38.79	40.73	42.76	44.91	47.15	49.51	51.98	54.58	57.31	60.17	63.18	66.34	69.66
	bi-weekly	3,103.20	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80
	semi-monthly	3,361.80	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20
	monthly	6,723.60	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40
	annually	80,683.20	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

EFFECTIVE 10/02/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	40.73	42.76	44.91	47.15	49.51	51.98	54.58	57.31	60.17	63.18	66.34	69.66	73.14
	bi-weekly	3,258.40	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20
	semi-monthly	3,529.93	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80
	monthly	7,059.87	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60
	annually	84,718.40	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20
33	hourly	42.76	44.91	47.15	49.51	51.98	54.58	57.31	60.17	63.18	66.34	69.66	73.14	76.80
	bi-weekly	3,420.80	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00
	semi-monthly	3,705.87	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00
	monthly	7,411.73	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00
	annually	88,940.80	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00
34	hourly	44.91	47.15	49.51	51.98	54.58	57.31	60.17	63.18	66.34	69.66	73.14	76.80	80.64
	bi-weekly	3,592.80	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20
	semi-monthly	3,892.20	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80
	monthly	7,784.40	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60
	annually	93,412.80	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20
35	hourly	47.15	49.51	51.98	54.58	57.31	60.17	63.18	66.34	69.66	73.14	76.80	80.64	84.67
	bi-weekly	3,772.00	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60
	semi-monthly	4,086.33	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07
	monthly	8,172.67	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13
	annually	98,072.00	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60
36	hourly	49.51	51.98	54.58	57.31	60.17	63.18	66.34	69.66	73.14	76.80	80.64	84.67	88.91
	bi-weekly	3,960.80	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80
	semi-monthly	4,290.87	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53
	monthly	8,581.73	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07
	annually	102,980.80	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80
37	hourly	51.98	54.58	57.31	60.17	63.18	66.34	69.66	73.14	76.80	80.64	84.67	88.91	93.35
	bi-weekly	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00
	semi-monthly	4,504.93	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33
	monthly	9,009.87	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67
	annually	108,118.40	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00
38	hourly	54.58	57.31	60.17	63.18	66.34	69.66	73.14	76.80	80.64	84.67	88.91	93.35	98.02
	bi-weekly	4,366.40	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60
	semi-monthly	4,730.27	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07
	monthly	9,460.53	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13
	annually	113,526.40	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

EFFECTIVE 10/02/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	57.31	60.17	63.18	66.34	69.66	73.14	76.80	80.64	84.67	88.91	93.35	98.02	102.91
	bi-weekly	4,584.80	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80
	semi-monthly	4,966.87	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87
	monthly	9,933.73	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73
	annually	119,204.80	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80
40	hourly	60.17	63.18	66.34	69.66	73.14	76.80	80.64	84.67	88.91	93.35	98.02	102.91	108.07
	bi-weekly	4,813.60	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60
	semi-monthly	5,214.73	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07
	monthly	10,429.47	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13
	annually	125,153.60	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60
41	hourly	63.18	66.34	69.66	73.14	76.80	80.64	84.67	88.91	93.35	98.02	102.91	108.07	113.47
	bi-weekly	5,054.40	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60	9,077.60
	semi-monthly	5,475.60	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07	9,834.07
	monthly	10,951.20	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13	19,668.13
	annually	131,414.40	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60	236,017.60
42	hourly	66.34	69.66	73.14	76.80	80.64	84.67	88.91	93.35	98.02	102.91	108.07	113.47	119.14
	bi-weekly	5,307.20	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60	9,077.60	9,531.20
	semi-monthly	5,749.47	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07	9,834.07	10,325.47
	monthly	11,498.93	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13	19,668.13	20,650.93
	annually	137,987.20	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60	236,017.60	247,811.20
43	hourly	69.66	73.14	76.80	80.64	84.67	88.91	93.35	98.02	102.91	108.07	113.47	119.14	125.10
	bi-weekly	5,572.80	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60	9,077.60	9,531.20	10,008.00
	semi-monthly	6,037.20	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07	9,834.07	10,325.47	10,842.00
	monthly	12,074.40	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13	19,668.13	20,650.93	21,684.00
	annually	144,892.80	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60	236,017.60	247,811.20	260,208.00
44	hourly	73.14	76.80	80.64	84.67	88.91	93.35	98.02	102.91	108.07	113.47	119.14	125.10	131.35
	bi-weekly	5,851.20	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60	9,077.60	9,531.20	10,008.00	10,508.00
	semi-monthly	6,338.80	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07	9,834.07	10,325.47	10,842.00	11,383.67
	monthly	12,677.60	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13	19,668.13	20,650.93	21,684.00	22,767.33
	annually	152,131.20	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60	236,017.60	247,811.20	260,208.00	273,208.00
45	hourly	76.80	80.64	84.67	88.91	93.35	98.02	102.91	108.07	113.47	119.14	125.10	131.35	137.93
	bi-weekly	6,144.00	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60	9,077.60	9,531.20	10,008.00	10,508.00	11,034.40
	semi-monthly	6,656.00	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07	9,834.07	10,325.47	10,842.00	11,383.67	11,953.93
	monthly	13,312.00	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13	19,668.13	20,650.93	21,684.00	22,767.33	23,907.87
	annually	159,744.00	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60	236,017.60	247,811.20	260,208.00	273,208.00	286,894.40

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

EFFECTIVE 10/02/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	80.64	84.67	88.91	93.35	98.02	102.91	108.07	113.47	119.14	125.10	131.35	137.93	144.83
	bi-weekly	6,451.20	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60	9,077.60	9,531.20	10,008.00	10,508.00	11,034.40	11,586.12
	semi-monthly	6,988.80	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07	9,834.07	10,325.47	10,842.00	11,383.67	11,953.93	12,551.63
	monthly	13,977.60	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13	19,668.13	20,650.93	21,684.00	22,767.33	23,907.87	25,103.26
	annually	167,731.20	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60	236,017.60	247,811.20	260,208.00	273,208.00	286,894.40	301,239.12
47	hourly	84.67	88.91	93.35	98.02	102.91	108.07	113.47	119.14	125.10	131.35	137.93	144.83	152.07
	bi-weekly	6,773.60	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60	9,077.60	9,531.20	10,008.00	10,508.00	11,034.40	11,586.12	12,165.43
	semi-monthly	7,338.07	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07	9,834.07	10,325.47	10,842.00	11,383.67	11,953.93	12,551.63	13,179.21
	monthly	14,676.13	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13	19,668.13	20,650.93	21,684.00	22,767.33	23,907.87	25,103.26	26,358.42
	annually	176,113.60	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60	236,017.60	247,811.20	260,208.00	273,208.00	286,894.40	301,239.12	316,301.08
48	hourly	88.91	93.35	98.02	102.91	108.07	113.47	119.14	125.10	131.35	137.93	144.83	152.07	159.67
	bi-weekly	7,112.80	7,468.00	7,841.60	8,232.80	8,645.60	9,077.60	9,531.20	10,008.00	10,508.00	11,034.40	11,586.12	12,165.43	12,773.70
	semi-monthly	7,705.53	8,090.33	8,495.07	8,918.87	9,366.07	9,834.07	10,325.47	10,842.00	11,383.67	11,953.93	12,551.63	13,179.21	13,838.17
	monthly	15,411.07	16,180.67	16,990.13	17,837.73	18,732.13	19,668.13	20,650.93	21,684.00	22,767.33	23,907.87	25,103.26	26,358.42	27,676.34
	annually	184,932.80	194,168.00	203,881.60	214,052.80	224,785.60	236,017.60	247,811.20	260,208.00	273,208.00	286,894.40	301,239.12	316,301.08	332,116.13



Personnel Board of Jefferson County

The foundation of your Merit System Career

October 10, 2018

VIA EMAIL

Sam Gaston
Mountain Brook
P.O. Box 130009 Crestline Heights
Mountain Brook, AL 35213

Dear Mr. Gaston:

The Personnel Board of Jefferson County accepts and acknowledges the City of Mountain Brook's resolution number 2018-127 authorizing a 2.25% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective October 2, 2018. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Donna Cockrell, Business Systems Specialist, Business Processing Division, at (205) 279-3440.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/DC

Pc: Robert Groce
Sheryl Campbell
Steven Boone, Assistant City Manager
Amy Stephens, Payroll Specialist



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Gardendale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior