

City of Vestavia Hills

OFFICIAL EXECUTIVE SALARY SCHEDULE

October 1, 2022

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Acting Personnel Director

10%

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Approved by Personnel Board on 9/29/2022

**(Annual Hours 2080)
Effective 10/01/2022**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
13	hourly	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92
	bi-weekly	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60
	semi-monthly	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73
	monthly	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47
	annually	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60
14	hourly	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47
	bi-weekly	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60
	semi-monthly	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07
	monthly	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13
	annually	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60
15	hourly	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09
	bi-weekly	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20
	semi-monthly	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47
	monthly	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93
	annually	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20
16	hourly	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79
	bi-weekly	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20
	semi-monthly	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80
	monthly	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60
	annually	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20
17	hourly	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58
	bi-weekly	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40
	semi-monthly	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93
	monthly	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87
	annually	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40
18	hourly	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46
	bi-weekly	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80
	semi-monthly	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87
	monthly	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73
	annually	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80
19	hourly	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44
	bi-weekly	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20
	semi-monthly	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47
	monthly	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93
	annually	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Approved by Personnel Board on 9/29/2022

**(Annual Hours 2080)
Effective 10/01/2022**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
20	hourly	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51
	bi-weekly	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80
	semi-monthly	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87
	monthly	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73
	annually	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80
21	hourly	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68
	bi-weekly	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40
	semi-monthly	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93
	monthly	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87
	annually	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40
22	hourly	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97
	bi-weekly	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60
	semi-monthly	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40
	monthly	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80
	annually	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60
23	hourly	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37
	bi-weekly	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60
	semi-monthly	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40
	monthly	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80
	annually	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60
24	hourly	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88
	bi-weekly	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40
	semi-monthly	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93
	monthly	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87
	annually	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40
25	hourly	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53
	bi-weekly	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40
	semi-monthly	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60
	monthly	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20
	annually	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40
26	hourly	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30
	bi-weekly	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00
	semi-monthly	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67
	monthly	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33
	annually	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00

**CITY OF VESTAVIA HILLS
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**(Annual Hours 2080)
Effective 10/01/2022**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
27	hourly	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22
	bi-weekly	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60
	semi-monthly	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73
	monthly	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47
	annually	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60
28	hourly	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28
	bi-weekly	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40
	semi-monthly	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93
	monthly	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87
	annually	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40
29	hourly	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49
	bi-weekly	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20
	semi-monthly	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13
	monthly	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27
	annually	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20
30	hourly	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87
	bi-weekly	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60
	semi-monthly	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07
	monthly	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13
	annually	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60
31	hourly	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41
	bi-weekly	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80
	semi-monthly	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87
	monthly	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73
	annually	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80
32	hourly	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13
	bi-weekly	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40
	semi-monthly	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27
	monthly	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53
	annually	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40
33	hourly	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04
	bi-weekly	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20
	semi-monthly	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13
	monthly	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27
	annually	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20

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**(Annual Hours 2080)
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
34	hourly	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14
	bi-weekly	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20
	semi-monthly	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47
	monthly	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93
	annually	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20
35	hourly	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45
	bi-weekly	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00
	semi-monthly	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00
	monthly	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00
	annually	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00
36	hourly	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97
	bi-weekly	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60
	semi-monthly	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73
	monthly	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47
	annually	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60
37	hourly	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72
	bi-weekly	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60
	semi-monthly	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40
	monthly	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80
	annually	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60
38	hourly	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71
	bi-weekly	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80
	semi-monthly	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87
	monthly	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73
	annually	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80
39	hourly	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94
	bi-weekly	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20
	semi-monthly	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13
	monthly	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27
	annually	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20
40	hourly	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44
	bi-weekly	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20
	semi-monthly	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80
	monthly	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60
	annually	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Approved by Personnel Board on 9/29/2022

**(Annual Hours 2080)
Effective 10/01/2022**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
41	hourly	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21
	bi-weekly	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80
	semi-monthly	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87
	monthly	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73
	annually	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80
42	hourly	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27
	bi-weekly	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60
	semi-monthly	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07
	monthly	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13
	annually	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60
43	hourly	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63
	bi-weekly	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40
	semi-monthly	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27
	monthly	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53
	annually	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40
44	hourly	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32
	bi-weekly	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60
	semi-monthly	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07
	monthly	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13
	annually	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60
45	hourly	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33
	bi-weekly	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60	11786.40
	semi-monthly	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07	12768.60
	monthly	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13	25537.20
	annually	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40
46	hourly	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33	154.70
	bi-weekly	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60	11786.40	12376.00
	semi-monthly	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07	12768.60	13407.33
	monthly	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13	25537.20	26814.67
	annually	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40	321,776.00
47	hourly	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33	154.70	162.43
	bi-weekly	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60	11786.40	12376.00	12994.40
	semi-monthly	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07	12768.60	13407.33	14077.27
	monthly	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13	25537.20	26814.67	28154.53
	annually	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40	321,776.00	337,854.40
48	hourly	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33	154.70	162.43	170.56
	bi-weekly	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60	11786.40	12376.00	12994.40	13644.80
	semi-monthly	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07	12768.60	13407.33	14077.27	14781.87
	monthly	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13	25537.20	26814.67	28154.53	29563.73
	annually	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40	321,776.00	337,854.40	354,764.80



Personnel Board of Jefferson County

The foundation of your Merit System Career

September 29, 2022

VIA EMAIL: jdownes@vhal.org

Jeff Downes, City Manager
City of Vestavia Hills
1032 Montgomery Hwy
Vestavia Hills, AL 35216

Dear Mr. Downes:

The Personnel Board of Jefferson County approves the City of Vestavia Hills Resolution Number 5405 which authorizes the creation of a new public safety and an executive salary schedule, a 5% Cost of Living Adjustment for regular Classified Employees, a 7.5% Cost of Living Adjustment for Sworn Police Officers and Firefighters, and a 10% Cost of Living Adjustment for executive positions. In accordance with the city's resolutions, these changes will be effective October 1, 2022. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Ashley Curry
James Randall
Kim Kinder
Robert Groce



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior