

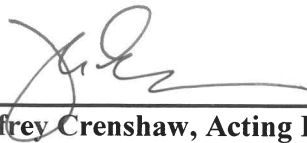
# City of Vestavia Hills

## OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 1, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County



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Jeffrey Crenshaw, Acting Personnel Director

7.5%

**CITY OF VESTAVIA HILLS**  
**PUBLIC SAFETY FIREFIGHTER RATES**  
 (Based on 2704 Annual Hours)  
 Effective 10/1/2022

Approved by Board on 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>17F</b>	<b>hourly</b>	15.7077	16.4923	17.3154	18.1846	19.0923	20.0462	21.0538	22.1077	23.2077	24.3692	25.5846	26.8692	28.2077
	<b>bi-weekly</b>	1,633.60	1,715.20	1,800.80	1,891.20	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60
	<b>semi-monthly</b>	1,769.73	1,858.13	1,950.87	2,048.80	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07
	<b>monthly</b>	3,539.47	3,716.27	3,901.73	4,097.60	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13
	<b>annually</b>	42,473.60	44,595.20	46,820.80	49,171.20	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60
<b>18F</b>	<b>hourly</b>	16.4923	17.3154	18.1846	19.0923	20.0462	21.0538	22.1077	23.2077	24.3692	25.5846	26.8692	28.2077	29.6231
	<b>bi-weekly</b>	1,715.20	1,800.80	1,891.20	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80
	<b>semi-monthly</b>	1,858.13	1,950.87	2,048.80	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53
	<b>monthly</b>	3,716.27	3,901.73	4,097.60	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07
	<b>annually</b>	44,595.20	46,820.80	49,171.20	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80
<b>19F</b>	<b>hourly</b>	17.3154	18.1846	19.0923	20.0462	21.0538	22.1077	23.2077	24.3692	25.5846	26.8692	28.2077	29.6231	31.1000
	<b>bi-weekly</b>	1,800.80	1,891.20	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40
	<b>semi-monthly</b>	1,950.87	2,048.80	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93
	<b>monthly</b>	3,901.73	4,097.60	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87
	<b>annually</b>	46,820.80	49,171.20	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40
<b>20F</b>	<b>hourly</b>	18.1846	19.0923	20.0462	21.0538	22.1077	23.2077	24.3692	25.5846	26.8692	28.2077	29.6231	31.1000	32.6538
	<b>bi-weekly</b>	1,891.20	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00
	<b>semi-monthly</b>	2,048.80	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00
	<b>monthly</b>	4,097.60	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00
	<b>annually</b>	49,171.20	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00
<b>21F</b>	<b>hourly</b>	19.0923	20.0462	21.0538	22.1077	23.2077	24.3692	25.5846	26.8692	28.2077	29.6231	31.1000	32.6538	34.2923
	<b>bi-weekly</b>	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40
	<b>semi-monthly</b>	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60
	<b>monthly</b>	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20
	<b>annually</b>	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40
<b>22F</b>	<b>hourly</b>	20.0462	21.0538	22.1077	23.2077	24.3692	25.5846	26.8692	28.2077	29.6231	31.1000	32.6538	34.2923	36.0077
	<b>bi-weekly</b>	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80
	<b>semi-monthly</b>	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87
	<b>monthly</b>	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73
	<b>annually</b>	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80
<b>23F</b>	<b>hourly</b>	21.0538	22.1077	23.2077	24.3692	25.5846	26.8692	28.2077	29.6231	31.1000	32.6538	34.2923	36.0077	37.8077
	<b>bi-weekly</b>	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00
	<b>semi-monthly</b>	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67
	<b>monthly</b>	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33
	<b>annually</b>	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00
<b>24F</b>	<b>hourly</b>	22.1077	23.2077	24.3692	25.5846	26.8692	28.2077	29.6231	31.1000	32.6538	34.2923	36.0077	37.8077	39.6923
	<b>bi-weekly</b>	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00
	<b>semi-monthly</b>	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00
	<b>monthly</b>	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00
	<b>annually</b>	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00

**CITY OF VESTAVIA HILLS**  
**PUBLIC SAFETY FIREFIGHTER RATES**  
 (Based on 2704 Annual Hours)  
 Effective 10/1/2022

Approved by Board on 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>25F</b>	<b>hourly</b>	23.2077	24.3692	25.5846	26.8692	28.2077	29.6231	31.1000	32.6538	34.2923	36.0077	37.8077	39.6923	41.6769
	<b>bi-weekly</b>	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40
	<b>semi-monthly</b>	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60
	<b>monthly</b>	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20
	<b>annually</b>	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40
<b>26F</b>	<b>hourly</b>	24.3692	25.5846	26.8692	28.2077	29.6231	31.1000	32.6538	34.2923	36.0077	37.8077	39.6923	41.6769	43.7615
	<b>bi-weekly</b>	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20
	<b>semi-monthly</b>	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47
	<b>monthly</b>	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93
	<b>annually</b>	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20
<b>27F</b>	<b>hourly</b>	25.5846	26.8692	28.2077	29.6231	31.1000	32.6538	34.2923	36.0077	37.8077	39.6923	41.6769	43.7615	45.9538
	<b>bi-weekly</b>	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20
	<b>semi-monthly</b>	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47
	<b>monthly</b>	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93
	<b>annually</b>	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20
<b>28F</b>	<b>hourly</b>	26.8692	28.2077	29.6231	31.1000	32.6538	34.2923	36.0077	37.8077	39.6923	41.6769	43.7615	45.9538	48.2538
	<b>bi-weekly</b>	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40
	<b>semi-monthly</b>	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60
	<b>monthly</b>	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20
	<b>annually</b>	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40
<b>29F</b>	<b>hourly</b>	28.2077	29.6231	31.1000	32.6538	34.2923	36.0077	37.8077	39.6923	41.6769	43.7615	45.9538	48.2538	50.6615
	<b>bi-weekly</b>	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80
	<b>semi-monthly</b>	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87
	<b>monthly</b>	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73
	<b>annually</b>	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80
<b>30F</b>	<b>hourly</b>	29.6231	31.1000	32.6538	34.2923	36.0077	37.8077	39.6923	41.6769	43.7615	45.9538	48.2538	50.6615	53.1923
	<b>bi-weekly</b>	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00
	<b>semi-monthly</b>	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00
	<b>monthly</b>	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00
	<b>annually</b>	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00
<b>31F</b>	<b>hourly</b>	31.1000	32.6538	34.2923	36.0077	37.8077	39.6923	41.6769	43.7615	45.9538	48.2538	50.6615	53.1923	55.8538
	<b>bi-weekly</b>	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80
	<b>semi-monthly</b>	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87
	<b>monthly</b>	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73
	<b>annually</b>	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80
<b>32F</b>	<b>hourly</b>	32.6538	34.2923	36.0077	37.8077	39.6923	41.6769	43.7615	45.9538	48.2538	50.6615	53.1923	55.8538	58.6462
	<b>bi-weekly</b>	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20
	<b>semi-monthly</b>	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47
	<b>monthly</b>	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93
	<b>annually</b>	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20

**CITY OF VESTAVIA HILLS**  
**PUBLIC SAFETY FIREFIGHTER RATES**  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>33F</b>	<b>hourly</b>	34.2923	36.0077	37.8077	39.6923	41.6769	43.7615	45.9538	48.2538	50.6615	53.1923	55.8538	58.6462	61.5846
	<b>bi-weekly</b>	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80
	<b>semi-monthly</b>	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53
	<b>monthly</b>	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07
	<b>annually</b>	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80
<b>34F</b>	<b>hourly</b>	36.0077	37.8077	39.6923	41.6769	43.7615	45.9538	48.2538	50.6615	53.1923	55.8538	58.6462	61.5846	64.6615
	<b>bi-weekly</b>	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80
	<b>semi-monthly</b>	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20
	<b>monthly</b>	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40
	<b>annually</b>	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80
<b>35F</b>	<b>hourly</b>	37.8077	39.6923	41.6769	43.7615	45.9538	48.2538	50.6615	53.1923	55.8538	58.6462	61.5846	64.6615	67.8923
	<b>bi-weekly</b>	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80
	<b>semi-monthly</b>	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20
	<b>monthly</b>	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40
	<b>annually</b>	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80
<b>36F</b>	<b>hourly</b>	39.6923	41.6769	43.7615	45.9538	48.2538	50.6615	53.1923	55.8538	58.6462	61.5846	64.6615	67.8923	71.2846
	<b>bi-weekly</b>	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60
	<b>semi-monthly</b>	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40
	<b>monthly</b>	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80
	<b>annually</b>	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60
<b>37F</b>	<b>hourly</b>	41.6769	43.7615	45.9538	48.2538	50.6615	53.1923	55.8538	58.6462	61.5846	64.6615	67.8923	71.2846	74.8538
	<b>bi-weekly</b>	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80
	<b>semi-monthly</b>	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53
	<b>monthly</b>	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07
	<b>annually</b>	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80
<b>38F</b>	<b>hourly</b>	43.7615	45.9538	48.2538	50.6615	53.1923	55.8538	58.6462	61.5846	64.6615	67.8923	71.2846	74.8538	78.5923
	<b>bi-weekly</b>	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60
	<b>semi-monthly</b>	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73
	<b>monthly</b>	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47
	<b>annually</b>	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60
<b>39F</b>	<b>hourly</b>	45.9538	48.2538	50.6615	53.1923	55.8538	58.6462	61.5846	64.6615	67.8923	71.2846	74.8538	78.5923	82.5231
	<b>bi-weekly</b>	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40
	<b>semi-monthly</b>	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60
	<b>monthly</b>	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20
	<b>annually</b>	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40
<b>40F</b>	<b>hourly</b>	48.2538	50.6615	53.1923	55.8538	58.6462	61.5846	64.6615	67.8923	71.2846	74.8538	78.5923	82.5231	86.6538
	<b>bi-weekly</b>	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00
	<b>semi-monthly</b>	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00
	<b>monthly</b>	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00
	<b>annually</b>	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00

**CITY OF VESTAVIA HILLS**  
**PUBLIC SAFETY FIREFIGHTER RATES**  
 (Based on 2704 Annual Hours)  
 Effective 10/1/2022

Approved by Board on 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>41F</b>	<b>hourly</b>	50.6615	53.1923	55.8538	58.6462	61.5846	64.6615	67.8923	71.2846	74.8538	78.5923	82.5231	86.6538	90.9846
	<b>bi-weekly</b>	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40
	<b>semi-monthly</b>	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93
	<b>monthly</b>	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87
	<b>annually</b>	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40
<b>42F</b>	<b>hourly</b>	53.1923	55.8538	58.6462	61.5846	64.6615	67.8923	71.2846	74.8538	78.5923	82.5231	86.6538	90.9846	95.5308
	<b>bi-weekly</b>	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40	9,935.20
	<b>semi-monthly</b>	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93	10,763.13
	<b>monthly</b>	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87	21,526.27
	<b>annually</b>	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40	258,315.20
<b>43F</b>	<b>hourly</b>	55.8538	58.6462	61.5846	64.6615	67.8923	71.2846	74.8538	78.5923	82.5231	86.6538	90.9846	95.5308	100.3077
	<b>bi-weekly</b>	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40	9,935.20	10,432.00
	<b>semi-monthly</b>	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93	10,763.13	11,301.33
	<b>monthly</b>	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87	21,526.27	22,602.67
	<b>annually</b>	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40	258,315.20	271,232.00
<b>44F</b>	<b>hourly</b>	58.6462	61.5846	64.6615	67.8923	71.2846	74.8538	78.5923	82.5231	86.6538	90.9846	95.5308	100.3077	105.3231
	<b>bi-weekly</b>	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40	9,935.20	10,432.00	10,953.60
	<b>semi-monthly</b>	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93	10,763.13	11,301.33	11,866.40
	<b>monthly</b>	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87	21,526.27	22,602.67	23,732.80
	<b>annually</b>	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40	258,315.20	271,232.00	284,793.60
<b>45F</b>	<b>hourly</b>	61.5846	64.6615	67.8923	71.2846	74.8538	78.5923	82.5231	86.6538	90.9846	95.5308	100.3077	105.3231	110.5923
	<b>bi-weekly</b>	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40	9,935.20	10,432.00	10,953.60	11,501.60
	<b>semi-monthly</b>	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93	10,763.13	11,301.33	11,866.40	12,460.07
	<b>monthly</b>	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87	21,526.27	22,602.67	23,732.80	24,920.13
	<b>annually</b>	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40	258,315.20	271,232.00	284,793.60	299,041.60



# Personnel Board of Jefferson County

The foundation of your Merit System Career

September 29, 2022

VIA EMAIL: [jdownes@vhal.org](mailto:jdownes@vhal.org)

Jeff Downes, City Manager  
City of Vestavia Hills  
1032 Montgomery Hwy  
Vestavia Hills, AL 35216

Dear Mr. Downes:

The Personnel Board of Jefferson County approves the City of Vestavia Hills Resolution Number 5405 which authorizes the creation of a new public safety and an executive salary schedule, a 5% Cost of Living Adjustment for regular Classified Employees, a 7.5% Cost of Living Adjustment for Sworn Police Officers and Firefighters, and a 10% Cost of Living Adjustment for executive positions. In accordance with the city's resolutions, these changes will be effective October 1, 2022. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Acting Personnel Director

Cc: Ashley Curry  
James Randall  
Kim Kinder  
Robert Groce



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001  
[www.pbjcal.org](http://www.pbjcal.org)

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale  
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville  
Vestavia Hills Warrior