

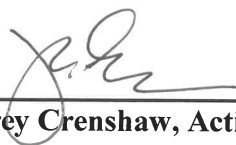
# **City of Vestavia Hills**

## **OFFICIAL PUBLIC SAFETY SALARY SCHEDULE**

**October 1, 2022**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Acting Personnel Director**

**7.5%**

**CITY OF VESTAVIA HILLS**  
**PUBLIC SAFETY SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 10/1/2022

Approved by Board 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17	hourly	20.42	21.44	22.51	23.64	24.82	26.06	27.37	28.74	30.17	31.68	33.26	34.93	36.67
	bi-weekly	1,633.60	1,715.20	1,800.80	1,891.20	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60
	semi-monthly	1,769.73	1,858.13	1,950.87	2,048.80	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07
	monthly	3,539.47	3,716.27	3,901.73	4,097.60	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13
	annually	42,473.60	44,595.20	46,820.80	49,171.20	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60
18	hourly	21.44	22.51	23.64	24.82	26.06	27.37	28.74	30.17	31.68	33.26	34.93	36.67	38.51
	bi-weekly	1,715.20	1,800.80	1,891.20	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80
	semi-monthly	1,858.13	1,950.87	2,048.80	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53
	monthly	3,716.27	3,901.73	4,097.60	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07
	annually	44,595.20	46,820.80	49,171.20	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80
19	hourly	22.51	23.64	24.82	26.06	27.37	28.74	30.17	31.68	33.26	34.93	36.67	38.51	40.43
	bi-weekly	1,800.80	1,891.20	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40
	semi-monthly	1,950.87	2,048.80	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93
	monthly	3,901.73	4,097.60	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87
	annually	46,820.80	49,171.20	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40
20	hourly	23.64	24.82	26.06	27.37	28.74	30.17	31.68	33.26	34.93	36.67	38.51	40.43	42.45
	bi-weekly	1,891.20	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00
	semi-monthly	2,048.80	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00
	monthly	4,097.60	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00
	annually	49,171.20	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00
21	hourly	24.82	26.06	27.37	28.74	30.17	31.68	33.26	34.93	36.67	38.51	40.43	42.45	44.58
	bi-weekly	1,985.60	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40
	semi-monthly	2,151.07	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60
	monthly	4,302.13	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20
	annually	51,625.60	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40
22	hourly	26.06	27.37	28.74	30.17	31.68	33.26	34.93	36.67	38.51	40.43	42.45	44.58	46.81
	bi-weekly	2,084.80	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80
	semi-monthly	2,258.53	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87
	monthly	4,517.07	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73
	annually	54,204.80	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80
23	hourly	27.37	28.74	30.17	31.68	33.26	34.93	36.67	38.51	40.43	42.45	44.58	46.81	49.15
	bi-weekly	2,189.60	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00
	semi-monthly	2,372.07	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67
	monthly	4,744.13	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33
	annually	56,929.60	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00
24	hourly	28.74	30.17	31.68	33.26	34.93	36.67	38.51	40.43	42.45	44.58	46.81	49.15	51.60
	bi-weekly	2,299.20	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00
	semi-monthly	2,490.80	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00
	monthly	4,981.60	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00
	annually	59,779.20	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00
25	hourly	30.17	31.68	33.26	34.93	36.67	38.51	40.43	42.45	44.58	46.81	49.15	51.60	54.18
	bi-weekly	2,413.60	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40
	semi-monthly	2,614.73	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60
	monthly	5,229.47	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20
	annually	62,753.60	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40

**CITY OF VESTAVIA HILLS**  
**PUBLIC SAFETY SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 10/1/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
26	hourly	31.68	33.26	34.93	36.67	38.51	40.43	42.45	44.58	46.81	49.15	51.60	54.18	56.89
	bi-weekly	2,534.40	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20
	semi-monthly	2,745.60	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47
	monthly	5,491.20	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93
	annually	65,894.40	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20
27	hourly	33.26	34.93	36.67	38.51	40.43	42.45	44.58	46.81	49.15	51.60	54.18	56.89	59.74
	bi-weekly	2,660.80	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20
	semi-monthly	2,882.53	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47
	monthly	5,765.07	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93
	annually	69,180.80	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20
28	hourly	34.93	36.67	38.51	40.43	42.45	44.58	46.81	49.15	51.60	54.18	56.89	59.74	62.73
	bi-weekly	2,794.40	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40
	semi-monthly	3,027.27	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60
	monthly	6,054.53	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20
	annually	72,654.40	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40
29	hourly	36.67	38.51	40.43	42.45	44.58	46.81	49.15	51.60	54.18	56.89	59.74	62.73	65.86
	bi-weekly	2,933.60	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80
	semi-monthly	3,178.07	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87
	monthly	6,356.13	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73
	annually	76,273.60	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80
30	hourly	38.51	40.43	42.45	44.58	46.81	49.15	51.60	54.18	56.89	59.74	62.73	65.86	69.15
	bi-weekly	3,080.80	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00
	semi-monthly	3,337.53	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00
	monthly	6,675.07	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00
	annually	80,100.80	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00
31	hourly	40.43	42.45	44.58	46.81	49.15	51.60	54.18	56.89	59.74	62.73	65.86	69.15	72.61
	bi-weekly	3,234.40	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80
	semi-monthly	3,503.93	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87
	monthly	7,007.87	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73
	annually	84,094.40	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80
32	hourly	42.45	44.58	46.81	49.15	51.60	54.18	56.89	59.74	62.73	65.86	69.15	72.61	76.24
	bi-weekly	3,396.00	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20
	semi-monthly	3,679.00	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47
	monthly	7,358.00	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93
	annually	88,296.00	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20
33	hourly	44.58	46.81	49.15	51.60	54.18	56.89	59.74	62.73	65.86	69.15	72.61	76.24	80.06
	bi-weekly	3,566.40	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80
	semi-monthly	3,863.60	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53
	monthly	7,727.20	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07
	annually	92,726.40	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80
34	hourly	46.81	49.15	51.60	54.18	56.89	59.74	62.73	65.86	69.15	72.61	76.24	80.06	84.06
	bi-weekly	3,744.80	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80
	semi-monthly	4,056.87	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20
	monthly	8,113.73	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40
	annually	97,364.80	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80

**CITY OF VESTAVIA HILLS**  
**PUBLIC SAFETY SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 10/1/2022

Approved by Board 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>35</b>	hourly	49.15	51.60	54.18	56.89	59.74	62.73	65.86	69.15	72.61	76.24	80.06	84.06	88.26
	bi-weekly	3,932.00	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80
	semi-monthly	4,259.67	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20
	monthly	8,519.33	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40
	annually	102,232.00	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80
<b>36</b>	hourly	51.60	54.18	56.89	59.74	62.73	65.86	69.15	72.61	76.24	80.06	84.06	88.26	92.67
	bi-weekly	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60
	semi-monthly	4,472.00	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40
	monthly	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80
	annually	107,328.00	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60
<b>37</b>	hourly	54.18	56.89	59.74	62.73	65.86	69.15	72.61	76.24	80.06	84.06	88.26	92.67	97.31
	bi-weekly	4,334.40	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80
	semi-monthly	4,695.60	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53
	monthly	9,391.20	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07
	annually	112,694.40	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80
<b>38</b>	hourly	56.89	59.74	62.73	65.86	69.15	72.61	76.24	80.06	84.06	88.26	92.67	97.31	102.17
	bi-weekly	4,551.20	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60
	semi-monthly	4,930.47	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73
	monthly	9,860.93	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47
	annually	118,331.20	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60
<b>39</b>	hourly	59.74	62.73	65.86	69.15	72.61	76.24	80.06	84.06	88.26	92.67	97.31	102.17	107.28
	bi-weekly	4,779.20	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40
	semi-monthly	5,177.47	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60
	monthly	10,354.93	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20
	annually	124,259.20	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40
<b>40</b>	hourly	62.73	65.86	69.15	72.61	76.24	80.06	84.06	88.26	92.67	97.31	102.17	107.28	112.65
	bi-weekly	5,018.40	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00
	semi-monthly	5,436.60	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00
	monthly	10,873.20	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00
	annually	130,478.40	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00
<b>41</b>	hourly	65.86	69.15	72.61	76.24	80.06	84.06	88.26	92.67	97.31	102.17	107.28	112.65	118.28
	bi-weekly	5,268.80	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40
	semi-monthly	5,707.87	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93
	monthly	11,415.73	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87
	annually	136,988.80	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40
<b>42</b>	hourly	69.15	72.61	76.24	80.06	84.06	88.26	92.67	97.31	102.17	107.28	112.65	118.28	124.19
	bi-weekly	5,532.00	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40	9,935.20
	semi-monthly	5,993.00	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93	10,763.13
	monthly	11,986.00	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87	21,526.27
	annually	143,832.00	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40	258,315.20
<b>43</b>	hourly	72.61	76.24	80.06	84.06	88.26	92.67	97.31	102.17	107.28	112.65	118.28	124.19	130.40
	bi-weekly	5,808.80	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40	9,935.20	10,432.00
	semi-monthly	6,292.87	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93	10,763.13	11,301.33
	monthly	12,585.73	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87	21,526.27	22,602.67
	annually	151,028.80	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40	258,315.20	271,232.00

**CITY OF VESTAVIA HILLS  
PUBLIC SAFETY SALARY SCHEDULE  
(Annual Hours 2080)  
Effective 10/1/2022**

Approved by Board 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>44</b>	<b>hourly</b>	76.24	80.06	84.06	88.26	92.67	97.31	102.17	107.28	112.65	118.28	124.19	130.40	136.92
	<b>bi-weekly</b>	6,099.20	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40	9,935.20	10,432.00	10,953.60
	<b>semi-monthly</b>	6,607.47	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93	10,763.13	11,301.33	11,866.40
	<b>monthly</b>	13,214.93	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87	21,526.27	22,602.67	23,732.80
	<b>annually</b>	158,579.20	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40	258,315.20	271,232.00	284,793.60
<b>45</b>	<b>hourly</b>	80.06	84.06	88.26	92.67	97.31	102.17	107.28	112.65	118.28	124.19	130.40	136.92	143.77
	<b>bi-weekly</b>	6,404.80	6,724.80	7,060.80	7,413.60	7,784.80	8,173.60	8,582.40	9,012.00	9,462.40	9,935.20	10,432.00	10,953.60	11,501.60
	<b>semi-monthly</b>	6,938.53	7,285.20	7,649.20	8,031.40	8,433.53	8,854.73	9,297.60	9,763.00	10,250.93	10,763.13	11,301.33	11,866.40	12,460.07
	<b>monthly</b>	13,877.07	14,570.40	15,298.40	16,062.80	16,867.07	17,709.47	18,595.20	19,526.00	20,501.87	21,526.27	22,602.67	23,732.80	24,920.13
	<b>annually</b>	166,524.80	174,844.80	183,580.80	192,753.60	202,404.80	212,513.60	223,142.40	234,312.00	246,022.40	258,315.20	271,232.00	284,793.60	299,041.60



# Personnel Board of Jefferson County

The foundation of your Merit System Career

September 29, 2022

VIA EMAIL: [jdownes@vhal.org](mailto:jdownes@vhal.org)

Jeff Downes, City Manager  
City of Vestavia Hills  
1032 Montgomery Hwy  
Vestavia Hills, AL 35216

Dear Mr. Downes:

The Personnel Board of Jefferson County approves the City of Vestavia Hills Resolution Number 5405 which authorizes the creation of a new public safety and an executive salary schedule, a 5% Cost of Living Adjustment for regular Classified Employees, a 7.5% Cost of Living Adjustment for Sworn Police Officers and Firefighters, and a 10% Cost of Living Adjustment for executive positions. In accordance with the city's resolutions, these changes will be effective October 1, 2022. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Acting Personnel Director

Cc: Ashley Curry  
James Randall  
Kim Kinder  
Robert Groce



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001  
[www.pbjcal.org](http://www.pbjcal.org)

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale  
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville  
Vestavia Hills Warrior