

City of Vestavia Hills

OFFICIAL SALARY SCHEDULE

October 1, 2018

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

I hereby certify this to be a true and correct copy of the City of Vestavia Hills salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

3%

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 10/09/2018

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	9.58	10.05	10.56	11.08	11.64	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.20
	bi-weekly	766.40	804.00	844.80	886.40	931.20	977.60	1026.40	1077.60	1132.00	1188.00	1248.00	1310.40	1376.00
	semi-monthly	830.27	871.00	915.20	960.27	1008.80	1059.07	1111.93	1167.40	1226.33	1287.00	1352.00	1419.60	1490.67
	monthly	1660.53	1742.00	1830.40	1920.53	2017.60	2118.13	2223.87	2334.80	2452.67	2574.00	2704.00	2839.20	2981.33
	annually	19,926.40	20,904.00	21,964.80	23,046.40	24,211.20	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00
5	hourly	10.05	10.56	11.08	11.64	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.20	18.06
	bi-weekly	804.00	844.80	886.40	931.20	977.60	1026.40	1077.60	1132.00	1188.00	1248.00	1310.40	1376.00	1444.80
	semi-monthly	871.00	915.20	960.27	1008.80	1059.07	1111.93	1167.40	1226.33	1287.00	1352.00	1419.60	1490.67	1565.20
	monthly	1742.00	1830.40	1920.53	2017.60	2118.13	2223.87	2334.80	2452.67	2574.00	2704.00	2839.20	2981.33	3130.40
	annually	20,904.00	21,964.80	23,046.40	24,211.20	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80
6	hourly	10.56	11.08	11.64	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.20	18.06	18.96
	bi-weekly	844.80	886.40	931.20	977.60	1026.40	1077.60	1132.00	1188.00	1248.00	1310.40	1376.00	1444.80	1516.80
	semi-monthly	915.20	960.27	1008.80	1059.07	1111.93	1167.40	1226.33	1287.00	1352.00	1419.60	1490.67	1565.20	1643.20
	monthly	1830.40	1920.53	2017.60	2118.13	2223.87	2334.80	2452.67	2574.00	2704.00	2839.20	2981.33	3130.40	3286.40
	annually	21,964.80	23,046.40	24,211.20	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80
7	hourly	11.08	11.64	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.20	18.06	18.96	19.91
	bi-weekly	886.40	931.20	977.60	1026.40	1077.60	1132.00	1188.00	1248.00	1310.40	1376.00	1444.80	1516.80	1592.80
	semi-monthly	960.27	1008.80	1059.07	1111.93	1167.40	1226.33	1287.00	1352.00	1419.60	1490.67	1565.20	1643.20	1725.53
	monthly	1920.53	2017.60	2118.13	2223.87	2334.80	2452.67	2574.00	2704.00	2839.20	2981.33	3130.40	3286.40	3451.07
	annually	23,046.40	24,211.20	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80
8	hourly	11.64	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.20	18.06	18.96	19.91	20.90
	bi-weekly	931.20	977.60	1026.40	1077.60	1132.00	1188.00	1248.00	1310.40	1376.00	1444.80	1516.80	1592.80	1672.00
	semi-monthly	1008.80	1059.07	1111.93	1167.40	1226.33	1287.00	1352.00	1419.60	1490.67	1565.20	1643.20	1725.53	1811.33
	monthly	2017.60	2118.13	2223.87	2334.80	2452.67	2574.00	2704.00	2839.20	2981.33	3130.40	3286.40	3451.07	3622.67
	annually	24,211.20	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00
9	hourly	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.20	18.06	18.96	19.91	20.90	21.95
	bi-weekly	977.60	1026.40	1077.60	1132.00	1188.00	1248.00	1310.40	1376.00	1444.80	1516.80	1592.80	1672.00	1756.00
	semi-monthly	1059.07	1111.93	1167.40	1226.33	1287.00	1352.00	1419.60	1490.67	1565.20	1643.20	1725.53	1811.33	1902.33
	monthly	2118.13	2223.87	2334.80	2452.67	2574.00	2704.00	2839.20	2981.33	3130.40	3286.40	3451.07	3622.67	3804.67
	annually	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00
10	hourly	12.83	13.47	14.15	14.85	15.60	16.38	17.20	18.06	18.96	19.91	20.90	21.95	23.04
	bi-weekly	1026.40	1077.60	1132.00	1188.00	1248.00	1310.40	1376.00	1444.80	1516.80	1592.80	1672.00	1756.00	1843.20
	semi-monthly	1111.93	1167.40	1226.33	1287.00	1352.00	1419.60	1490.67	1565.20	1643.20	1725.53	1811.33	1902.33	1996.80
	monthly	2223.87	2334.80	2452.67	2574.00	2704.00	2839.20	2981.33	3130.40	3286.40	3451.07	3622.67	3804.67	3993.60
	annually	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 10/09/2018

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	13.47	14.15	14.85	15.60	16.38	17.20	18.06	18.96	19.91	20.90	21.95	23.04	24.20
	bi-weekly	1077.60	1132.00	1188.00	1248.00	1310.40	1376.00	1444.80	1516.80	1592.80	1672.00	1756.00	1843.20	1936.00
	semi-monthly	1167.40	1226.33	1287.00	1352.00	1419.60	1490.67	1565.20	1643.20	1725.53	1811.33	1902.33	1996.80	2097.33
	monthly	2334.80	2452.67	2574.00	2704.00	2839.20	2981.33	3130.40	3286.40	3451.07	3622.67	3804.67	3993.60	4194.67
	annually	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00
12	hourly	14.15	14.85	15.60	16.38	17.20	18.06	18.96	19.91	20.90	21.95	23.04	24.20	25.41
	bi-weekly	1132.00	1188.00	1248.00	1310.40	1376.00	1444.80	1516.80	1592.80	1672.00	1756.00	1843.20	1936.00	2032.80
	semi-monthly	1226.33	1287.00	1352.00	1419.60	1490.67	1565.20	1643.20	1725.53	1811.33	1902.33	1996.80	2097.33	2202.20
	monthly	2452.67	2574.00	2704.00	2839.20	2981.33	3130.40	3286.40	3451.07	3622.67	3804.67	3993.60	4194.67	4404.40
	annually	29,432.00	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80
13	hourly	14.85	15.60	16.38	17.20	18.06	18.96	19.91	20.90	21.95	23.04	24.20	25.41	26.68
	bi-weekly	1188.00	1248.00	1310.40	1376.00	1444.80	1516.80	1592.80	1672.00	1756.00	1843.20	1936.00	2032.80	2134.40
	semi-monthly	1287.00	1352.00	1419.60	1490.67	1565.20	1643.20	1725.53	1811.33	1902.33	1996.80	2097.33	2202.20	2312.27
	monthly	2574.00	2704.00	2839.20	2981.33	3130.40	3286.40	3451.07	3622.67	3804.67	3993.60	4194.67	4404.40	4624.53
	annually	30,888.00	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40
14	hourly	15.60	16.38	17.20	18.06	18.96	19.91	20.90	21.95	23.04	24.20	25.41	26.68	28.01
	bi-weekly	1248.00	1310.40	1376.00	1444.80	1516.80	1592.80	1672.00	1756.00	1843.20	1936.00	2032.80	2134.40	2240.80
	semi-monthly	1352.00	1419.60	1490.67	1565.20	1643.20	1725.53	1811.33	1902.33	1996.80	2097.33	2202.20	2312.27	2427.53
	monthly	2704.00	2839.20	2981.33	3130.40	3286.40	3451.07	3622.67	3804.67	3993.60	4194.67	4404.40	4624.53	4855.07
	annually	32,448.00	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80
15	hourly	16.38	17.20	18.06	18.96	19.91	20.90	21.95	23.04	24.20	25.41	26.68	28.01	29.41
	bi-weekly	1310.40	1376.00	1444.80	1516.80	1592.80	1672.00	1756.00	1843.20	1936.00	2032.80	2134.40	2240.80	2352.80
	semi-monthly	1419.60	1490.67	1565.20	1643.20	1725.53	1811.33	1902.33	1996.80	2097.33	2202.20	2312.27	2427.53	2548.87
	monthly	2839.20	2981.33	3130.40	3286.40	3451.07	3622.67	3804.67	3993.60	4194.67	4404.40	4624.53	4855.07	5097.73
	annually	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80
16	hourly	17.20	18.06	18.96	19.91	20.90	21.95	23.04	24.20	25.41	26.68	28.01	29.41	30.88
	bi-weekly	1376.00	1444.80	1516.80	1592.80	1672.00	1756.00	1843.20	1936.00	2032.80	2134.40	2240.80	2352.80	2470.40
	semi-monthly	1490.67	1565.20	1643.20	1725.53	1811.33	1902.33	1996.80	2097.33	2202.20	2312.27	2427.53	2548.87	2676.27
	monthly	2981.33	3130.40	3286.40	3451.07	3622.67	3804.67	3993.60	4194.67	4404.40	4624.53	4855.07	5097.73	5352.53
	annually	35,776.00	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40
17	hourly	18.06	18.96	19.91	20.90	21.95	23.04	24.20	25.41	26.68	28.01	29.41	30.88	32.43
	bi-weekly	1444.80	1516.80	1592.80	1672.00	1756.00	1843.20	1936.00	2032.80	2134.40	2240.80	2352.80	2470.40	2594.40
	semi-monthly	1565.20	1643.20	1725.53	1811.33	1902.33	1996.80	2097.33	2202.20	2312.27	2427.53	2548.87	2676.27	2810.60
	monthly	3130.40	3286.40	3451.07	3622.67	3804.67	3993.60	4194.67	4404.40	4624.53	4855.07	5097.73	5352.53	5621.20
	annually	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 10/09/2018

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	18.96	19.91	20.90	21.95	23.04	24.20	25.41	26.68	28.01	29.41	30.88	32.43	34.05
	bi-weekly	1516.80	1592.80	1672.00	1756.00	1843.20	1936.00	2032.80	2134.40	2240.80	2352.80	2470.40	2594.40	2724.00
	semi-monthly	1643.20	1725.53	1811.33	1902.33	1996.80	2097.33	2202.20	2312.27	2427.53	2548.87	2676.27	2810.60	2951.00
	monthly	3286.40	3451.07	3622.67	3804.67	3993.60	4194.67	4404.40	4624.53	4855.07	5097.73	5352.53	5621.20	5902.00
	annually	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00
19	hourly	19.91	20.90	21.95	23.04	24.20	25.41	26.68	28.01	29.41	30.88	32.43	34.05	35.75
	bi-weekly	1592.80	1672.00	1756.00	1843.20	1936.00	2032.80	2134.40	2240.80	2352.80	2470.40	2594.40	2724.00	2860.00
	semi-monthly	1725.53	1811.33	1902.33	1996.80	2097.33	2202.20	2312.27	2427.53	2548.87	2676.27	2810.60	2951.00	3098.33
	monthly	3451.07	3622.67	3804.67	3993.60	4194.67	4404.40	4624.53	4855.07	5097.73	5352.53	5621.20	5902.00	6196.67
	annually	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00
20	hourly	20.90	21.95	23.04	24.20	25.41	26.68	28.01	29.41	30.88	32.43	34.05	35.75	37.54
	bi-weekly	1672.00	1756.00	1843.20	1936.00	2032.80	2134.40	2240.80	2352.80	2470.40	2594.40	2724.00	2860.00	3003.20
	semi-monthly	1811.33	1902.33	1996.80	2097.33	2202.20	2312.27	2427.53	2548.87	2676.27	2810.60	2951.00	3098.33	3253.47
	monthly	3622.67	3804.67	3993.60	4194.67	4404.40	4624.53	4855.07	5097.73	5352.53	5621.20	5902.00	6196.67	6506.93
	annually	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20
21	hourly	21.95	23.04	24.20	25.41	26.68	28.01	29.41	30.88	32.43	34.05	35.75	37.54	39.41
	bi-weekly	1756.00	1843.20	1936.00	2032.80	2134.40	2240.80	2352.80	2470.40	2594.40	2724.00	2860.00	3003.20	3152.80
	semi-monthly	1902.33	1996.80	2097.33	2202.20	2312.27	2427.53	2548.87	2676.27	2810.60	2951.00	3098.33	3253.47	3415.53
	monthly	3804.67	3993.60	4194.67	4404.40	4624.53	4855.07	5097.73	5352.53	5621.20	5902.00	6196.67	6506.93	6831.07
	annually	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80
22	hourly	23.04	24.20	25.41	26.68	28.01	29.41	30.88	32.43	34.05	35.75	37.54	39.41	41.38
	bi-weekly	1843.20	1936.00	2032.80	2134.40	2240.80	2352.80	2470.40	2594.40	2724.00	2860.00	3003.20	3152.80	3310.40
	semi-monthly	1996.80	2097.33	2202.20	2312.27	2427.53	2548.87	2676.27	2810.60	2951.00	3098.33	3253.47	3415.53	3586.27
	monthly	3993.60	4194.67	4404.40	4624.53	4855.07	5097.73	5352.53	5621.20	5902.00	6196.67	6506.93	6831.07	7172.53
	annually	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40
23	hourly	24.20	25.41	26.68	28.01	29.41	30.88	32.43	34.05	35.75	37.54	39.41	41.38	43.45
	bi-weekly	1936.00	2032.80	2134.40	2240.80	2352.80	2470.40	2594.40	2724.00	2860.00	3003.20	3152.80	3310.40	3476.00
	semi-monthly	2097.33	2202.20	2312.27	2427.53	2548.87	2676.27	2810.60	2951.00	3098.33	3253.47	3415.53	3586.27	3765.67
	monthly	4194.67	4404.40	4624.53	4855.07	5097.73	5352.53	5621.20	5902.00	6196.67	6506.93	6831.07	7172.53	7531.33
	annually	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00
24	hourly	25.41	26.68	28.01	29.41	30.88	32.43	34.05	35.75	37.54	39.41	41.38	43.45	45.63
	bi-weekly	2032.80	2134.40	2240.80	2352.80	2470.40	2594.40	2724.00	2860.00	3003.20	3152.80	3310.40	3476.00	3650.40
	semi-monthly	2202.20	2312.27	2427.53	2548.87	2676.27	2810.60	2951.00	3098.33	3253.47	3415.53	3586.27	3765.67	3954.60
	monthly	4404.40	4624.53	4855.07	5097.73	5352.53	5621.20	5902.00	6196.67	6506.93	6831.07	7172.53	7531.33	7909.20
	annually	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 10/09/2018

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	26.68	28.01	29.41	30.88	32.43	34.05	35.75	37.54	39.41	41.38	43.45	45.63	47.91
	bi-weekly	2134.40	2240.80	2352.80	2470.40	2594.40	2724.00	2860.00	3003.20	3152.80	3310.40	3476.00	3650.40	3832.80
	semi-monthly	2312.27	2427.53	2548.87	2676.27	2810.60	2951.00	3098.33	3253.47	3415.53	3586.27	3765.67	3954.60	4152.20
	monthly	4624.53	4855.07	5097.73	5352.53	5621.20	5902.00	6196.67	6506.93	6831.07	7172.53	7531.33	7909.20	8304.40
	annually	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80
26	hourly	28.01	29.41	30.88	32.43	34.05	35.75	37.54	39.41	41.38	43.45	45.63	47.91	50.30
	bi-weekly	2240.80	2352.80	2470.40	2594.40	2724.00	2860.00	3003.20	3152.80	3310.40	3476.00	3650.40	3832.80	4024.00
	semi-monthly	2427.53	2548.87	2676.27	2810.60	2951.00	3098.33	3253.47	3415.53	3586.27	3765.67	3954.60	4152.20	4359.33
	monthly	4855.07	5097.73	5352.53	5621.20	5902.00	6196.67	6506.93	6831.07	7172.53	7531.33	7909.20	8304.40	8718.67
	annually	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00
27	hourly	29.41	30.88	32.43	34.05	35.75	37.54	39.41	41.38	43.45	45.63	47.91	50.30	52.82
	bi-weekly	2352.80	2470.40	2594.40	2724.00	2860.00	3003.20	3152.80	3310.40	3476.00	3650.40	3832.80	4024.00	4225.60
	semi-monthly	2548.87	2676.27	2810.60	2951.00	3098.33	3253.47	3415.53	3586.27	3765.67	3954.60	4152.20	4359.33	4577.73
	monthly	5097.73	5352.53	5621.20	5902.00	6196.67	6506.93	6831.07	7172.53	7531.33	7909.20	8304.40	8718.67	9155.47
	annually	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60
28	hourly	30.88	32.43	34.05	35.75	37.54	39.41	41.38	43.45	45.63	47.91	50.30	52.82	55.46
	bi-weekly	2470.40	2594.40	2724.00	2860.00	3003.20	3152.80	3310.40	3476.00	3650.40	3832.80	4024.00	4225.60	4436.80
	semi-monthly	2676.27	2810.60	2951.00	3098.33	3253.47	3415.53	3586.27	3765.67	3954.60	4152.20	4359.33	4577.73	4806.53
	monthly	5352.53	5621.20	5902.00	6196.67	6506.93	6831.07	7172.53	7531.33	7909.20	8304.40	8718.67	9155.47	9613.07
	annually	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80
29	hourly	32.43	34.05	35.75	37.54	39.41	41.38	43.45	45.63	47.91	50.30	52.82	55.46	58.23
	bi-weekly	2594.40	2724.00	2860.00	3003.20	3152.80	3310.40	3476.00	3650.40	3832.80	4024.00	4225.60	4436.80	4658.40
	semi-monthly	2810.60	2951.00	3098.33	3253.47	3415.53	3586.27	3765.67	3954.60	4152.20	4359.33	4577.73	4806.53	5046.60
	monthly	5621.20	5902.00	6196.67	6506.93	6831.07	7172.53	7531.33	7909.20	8304.40	8718.67	9155.47	9613.07	10093.20
	annually	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40
30	hourly	34.05	35.75	37.54	39.41	41.38	43.45	45.63	47.91	50.30	52.82	55.46	58.23	61.14
	bi-weekly	2724.00	2860.00	3003.20	3152.80	3310.40	3476.00	3650.40	3832.80	4024.00	4225.60	4436.80	4658.40	4891.20
	semi-monthly	2951.00	3098.33	3253.47	3415.53	3586.27	3765.67	3954.60	4152.20	4359.33	4577.73	4806.53	5046.60	5298.80
	monthly	5902.00	6196.67	6506.93	6831.07	7172.53	7531.33	7909.20	8304.40	8718.67	9155.47	9613.07	10093.20	10597.60
	annually	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20
31	hourly	35.75	37.54	39.41	41.38	43.45	45.63	47.91	50.30	52.82	55.46	58.23	61.14	64.20
	bi-weekly	2860.00	3003.20	3152.80	3310.40	3476.00	3650.40	3832.80	4024.00	4225.60	4436.80	4658.40	4891.20	5136.00
	semi-monthly	3098.33	3253.47	3415.53	3586.27	3765.67	3954.60	4152.20	4359.33	4577.73	4806.53	5046.60	5298.80	5564.00
	monthly	6196.67	6506.93	6831.07	7172.53	7531.33	7909.20	8304.40	8718.67	9155.47	9613.07	10093.20	10597.60	11128.00
	annually	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 10/09/2018

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	37.54	39.41	41.38	43.45	45.63	47.91	50.30	52.82	55.46	58.23	61.14	64.20	67.41
	bi-weekly	3003.20	3152.80	3310.40	3476.00	3650.40	3832.80	4024.00	4225.60	4436.80	4658.40	4891.20	5136.00	5392.80
	semi-monthly	3253.47	3415.53	3586.27	3765.67	3954.60	4152.20	4359.33	4577.73	4806.53	5046.60	5298.80	5564.00	5842.20
	monthly	6506.93	6831.07	7172.53	7531.33	7909.20	8304.40	8718.67	9155.47	9613.07	10093.20	10597.60	11128.00	11684.40
	annually	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80
33	hourly	39.41	41.38	43.45	45.63	47.91	50.30	52.82	55.46	58.23	61.14	64.20	67.41	70.78
	bi-weekly	3152.80	3310.40	3476.00	3650.40	3832.80	4024.00	4225.60	4436.80	4658.40	4891.20	5136.00	5392.80	5662.40
	semi-monthly	3415.53	3586.27	3765.67	3954.60	4152.20	4359.33	4577.73	4806.53	5046.60	5298.80	5564.00	5842.20	6134.27
	monthly	6831.07	7172.53	7531.33	7909.20	8304.40	8718.67	9155.47	9613.07	10093.20	10597.60	11128.00	11684.40	12268.53
	annually	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40
34	hourly	41.38	43.45	45.63	47.91	50.30	52.82	55.46	58.23	61.14	64.20	67.41	70.78	74.32
	bi-weekly	3310.40	3476.00	3650.40	3832.80	4024.00	4225.60	4436.80	4658.40	4891.20	5136.00	5392.80	5662.40	5945.60
	semi-monthly	3586.27	3765.67	3954.60	4152.20	4359.33	4577.73	4806.53	5046.60	5298.80	5564.00	5842.20	6134.27	6441.07
	monthly	7172.53	7531.33	7909.20	8304.40	8718.67	9155.47	9613.07	10093.20	10597.60	11128.00	11684.40	12268.53	12882.13
	annually	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60
35	hourly	43.45	45.63	47.91	50.30	52.82	55.46	58.23	61.14	64.20	67.41	70.78	74.32	78.04
	bi-weekly	3476.00	3650.40	3832.80	4024.00	4225.60	4436.80	4658.40	4891.20	5136.00	5392.80	5662.40	5945.60	6243.20
	semi-monthly	3765.67	3954.60	4152.20	4359.33	4577.73	4806.53	5046.60	5298.80	5564.00	5842.20	6134.27	6441.07	6763.47
	monthly	7531.33	7909.20	8304.40	8718.67	9155.47	9613.07	10093.20	10597.60	11128.00	11684.40	12268.53	12882.13	13526.93
	annually	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20
36	hourly	45.63	47.91	50.30	52.82	55.46	58.23	61.14	64.20	67.41	70.78	74.32	78.04	81.94
	bi-weekly	3650.40	3832.80	4024.00	4225.60	4436.80	4658.40	4891.20	5136.00	5392.80	5662.40	5945.60	6243.20	6555.20
	semi-monthly	3954.60	4152.20	4359.33	4577.73	4806.53	5046.60	5298.80	5564.00	5842.20	6134.27	6441.07	6763.47	7101.47
	monthly	7909.20	8304.40	8718.67	9155.47	9613.07	10093.20	10597.60	11128.00	11684.40	12268.53	12882.13	13526.93	14202.93
	annually	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20
37	hourly	47.91	50.30	52.82	55.46	58.23	61.14	64.20	67.41	70.78	74.32	78.04	81.94	86.03
	bi-weekly	3832.80	4024.00	4225.60	4436.80	4658.40	4891.20	5136.00	5392.80	5662.40	5945.60	6243.20	6555.20	6882.40
	semi-monthly	4152.20	4359.33	4577.73	4806.53	5046.60	5298.80	5564.00	5842.20	6134.27	6441.07	6763.47	7101.47	7455.93
	monthly	8304.40	8718.67	9155.47	9613.07	10093.20	10597.60	11128.00	11684.40	12268.53	12882.13	13526.93	14202.93	14911.87
	annually	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40
38	hourly	50.30	52.82	55.46	58.23	61.14	64.20	67.41	70.78	74.32	78.04	81.94	86.03	90.34
	bi-weekly	4024.00	4225.60	4436.80	4658.40	4891.20	5136.00	5392.80	5662.40	5945.60	6243.20	6555.20	6882.40	7227.20
	semi-monthly	4359.33	4577.73	4806.53	5046.60	5298.80	5564.00	5842.20	6134.27	6441.07	6763.47	7101.47	7455.93	7829.47
	monthly	8718.67	9155.47	9613.07	10093.20	10597.60	11128.00	11684.40	12268.53	12882.13	13526.93	14202.93	14911.87	15658.93
	annually	104,624.00	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 10/09/2018

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	52.82	55.46	58.23	61.14	64.20	67.41	70.78	74.32	78.04	81.94	86.03	90.34	94.85
	bi-weekly	4225.60	4436.80	4658.40	4891.20	5136.00	5392.80	5662.40	5945.60	6243.20	6555.20	6882.40	7227.20	7588.00
	semi-monthly	4577.73	4806.53	5046.60	5298.80	5564.00	5842.20	6134.27	6441.07	6763.47	7101.47	7455.93	7829.47	8220.33
	monthly	9155.47	9613.07	10093.20	10597.60	11128.00	11684.40	12268.53	12882.13	13526.93	14202.93	14911.87	15658.93	16440.67
	annually	109,865.60	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00
40	hourly	55.46	58.23	61.14	64.20	67.41	70.78	74.32	78.04	81.94	86.03	90.34	94.85	99.60
	bi-weekly	4436.80	4658.40	4891.20	5136.00	5392.80	5662.40	5945.60	6243.20	6555.20	6882.40	7227.20	7588.00	7968.00
	semi-monthly	4806.53	5046.60	5298.80	5564.00	5842.20	6134.27	6441.07	6763.47	7101.47	7455.93	7829.47	8220.33	8632.00
	monthly	9613.07	10093.20	10597.60	11128.00	11684.40	12268.53	12882.13	13526.93	14202.93	14911.87	15658.93	16440.67	17264.00
	annually	115,356.80	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00
41	hourly	58.23	61.14	64.20	67.41	70.78	74.32	78.04	81.94	86.03	90.34	94.85	99.60	104.57
	bi-weekly	4658.40	4891.20	5136.00	5392.80	5662.40	5945.60	6243.20	6555.20	6882.40	7227.20	7588.00	7968.00	8365.60
	semi-monthly	5046.60	5298.80	5564.00	5842.20	6134.27	6441.07	6763.47	7101.47	7455.93	7829.47	8220.33	8632.00	9062.73
	monthly	10093.20	10597.60	11128.00	11684.40	12268.53	12882.13	13526.93	14202.93	14911.87	15658.93	16440.67	17264.00	18125.47
	annually	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00	217,505.60
42	hourly	61.14	64.20	67.41	70.78	74.32	78.04	81.94	86.03	90.34	94.85	99.60	104.57	109.80
	bi-weekly	4891.20	5136.00	5392.80	5662.40	5945.60	6243.20	6555.20	6882.40	7227.20	7588.00	7968.00	8365.60	8784.00
	semi-monthly	5298.80	5564.00	5842.20	6134.27	6441.07	6763.47	7101.47	7455.93	7829.47	8220.33	8632.00	9062.73	9516.00
	monthly	10597.60	11128.00	11684.40	12268.53	12882.13	13526.93	14202.93	14911.87	15658.93	16440.67	17264.00	18125.47	19032.00
	annually	127,171.20	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00	217,505.60	228,384.00
43	hourly	64.20	67.41	70.78	74.32	78.04	81.94	86.03	90.34	94.85	99.60	104.57	109.80	115.29
	bi-weekly	5136.00	5392.80	5662.40	5945.60	6243.20	6555.20	6882.40	7227.20	7588.00	7968.00	8365.60	8784.00	9223.20
	semi-monthly	5564.00	5842.20	6134.27	6441.07	6763.47	7101.47	7455.93	7829.47	8220.33	8632.00	9062.73	9516.00	9991.80
	monthly	11128.00	11684.40	12268.53	12882.13	13526.93	14202.93	14911.87	15658.93	16440.67	17264.00	18125.47	19032.00	19983.60
	annually	133,536.00	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00	217,505.60	228,384.00	239,803.20
44	hourly	67.41	70.78	74.32	78.04	81.94	86.03	90.34	94.85	99.60	104.57	109.80	115.29	121.06
	bi-weekly	5392.80	5662.40	5945.60	6243.20	6555.20	6882.40	7227.20	7588.00	7968.00	8365.60	8784.00	9223.20	9684.80
	semi-monthly	5842.20	6134.27	6441.07	6763.47	7101.47	7455.93	7829.47	8220.33	8632.00	9062.73	9516.00	9991.80	10491.87
	monthly	11684.40	12268.53	12882.13	13526.93	14202.93	14911.87	15658.93	16440.67	17264.00	18125.47	19032.00	19983.60	20983.73
	annually	140,212.80	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00	217,505.60	228,384.00	239,803.20	251,804.80
45	hourly	70.78	74.32	78.04	81.94	86.03	90.34	94.85	99.60	104.57	109.80	115.29	121.06	127.11
	bi-weekly	5662.40	5945.60	6243.20	6555.20	6882.40	7227.20	7588.00	7968.00	8365.60	8784.00	9223.20	9684.80	10168.80
	semi-monthly	6134.27	6441.07	6763.47	7101.47	7455.93	7829.47	8220.33	8632.00	9062.73	9516.00	9991.80	10491.87	11016.20
	monthly	12268.53	12882.13	13526.93	14202.93	14911.87	15658.93	16440.67	17264.00	18125.47	19032.00	19983.60	20983.73	22032.40
	annually	147,222.40	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00	217,505.60	228,384.00	239,803.20	251,804.80	264,388.80

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 10/09/2018

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	74.32	78.04	81.94	86.03	90.34	94.85	99.60	104.57	109.80	115.29	121.06	127.11	133.47
	bi-weekly	5945.60	6243.20	6555.20	6882.40	7227.20	7588.00	7968.00	8365.60	8784.00	9223.20	9684.80	10168.80	10677.24
	semi-monthly	6441.07	6763.47	7101.47	7455.93	7829.47	8220.33	8632.00	9062.73	9516.00	9991.80	10491.87	11016.20	11567.01
	monthly	12882.13	13526.93	14202.93	14911.87	15658.93	16440.67	17264.00	18125.47	19032.00	19983.60	20983.73	22032.40	23134.02
	annually	154,585.60	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00	217,505.60	228,384.00	239,803.20	251,804.80	264,388.80	277,608.24
47	hourly	78.04	81.94	86.03	90.34	94.85	99.60	104.57	109.80	115.29	121.06	127.11	133.47	140.14
	bi-weekly	6243.20	6555.20	6882.40	7227.20	7588.00	7968.00	8365.60	8784.00	9223.20	9684.80	10168.80	10677.24	11211.10
	semi-monthly	6763.47	7101.47	7455.93	7829.47	8220.33	8632.00	9062.73	9516.00	9991.80	10491.87	11016.20	11567.01	12145.36
	monthly	13526.93	14202.93	14911.87	15658.93	16440.67	17264.00	18125.47	19032.00	19983.60	20983.73	22032.40	23134.02	24290.72
	annually	162,323.20	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00	217,505.60	228,384.00	239,803.20	251,804.80	264,388.80	277,608.24	291,488.65
48	hourly	81.94	86.03	90.34	94.85	99.60	104.57	109.80	115.29	121.06	127.11	133.47	140.14	147.15
	bi-weekly	6555.20	6882.40	7227.20	7588.00	7968.00	8365.60	8784.00	9223.20	9684.80	10168.80	10677.24	11211.10	11771.66
	semi-monthly	7101.47	7455.93	7829.47	8220.33	8632.00	9062.73	9516.00	9991.80	10491.87	11016.20	11567.01	12145.36	12752.63
	monthly	14202.93	14911.87	15658.93	16440.67	17264.00	18125.47	19032.00	19983.60	20983.73	22032.40	23134.02	24290.72	25505.26
	annually	170,435.20	178,942.40	187,907.20	197,288.00	207,168.00	217,505.60	228,384.00	239,803.20	251,804.80	264,388.80	277,608.24	291,488.65	306,063.08



Personnel Board of Jefferson County

The foundation of your Merit System Career

October 10, 2018

VIA EMAIL

Ashley Curry
City of Vestavia Hills
513 Montgomery Highway
Vestavia Hills, Alabama 35216

Dear Mayor Curry:

The Personnel Board of Jefferson County accepts and acknowledges the City of Vestavia Hills' Resolution Number 5088 authorizing a 3% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective October 1, 2018. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Rhonda Lumzy, Business Systems Specialist, Business Processing Division, at (205) 279-3490.

Sincerely,



Lauren Oliver
Personnel Director

LO/SC/RL

Pc: Robert Groce, Personnel Division Manager
Sheryl Campbell, Business Processing Manager
Jeffrey Downes, City Manager
Rebecca Leavings, Municipal Clerk III
Teresa Ashworth, Payroll Specialist
Melissa Hipp, Accounting Assistant II