

# City of Vestavia Hills

## OFFICIAL SALARY SCHEDULE

October 1, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County

  
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Jeffrey Crenshaw, Acting Personnel Director

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**CITY OF VESTAVIA HILLS**  
**SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 10/01/2022

Approved by Personnel Board on 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	10.57	11.10	11.65	12.24	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98
	bi-weekly	845.60	888.00	932.00	979.20	1028.00	1079.20	1132.80	1189.60	1249.60	1312.00	1377.60	1446.40	1518.40
	semi-monthly	916.07	962.00	1009.67	1060.80	1113.67	1169.13	1227.20	1288.73	1353.73	1421.33	1492.40	1566.93	1644.93
	monthly	1832.13	1924.00	2019.33	2121.60	2227.33	2338.27	2454.40	2577.47	2707.47	2842.67	2984.80	3133.87	3289.87
	annually	21,985.60	23,088.00	24,232.00	25,459.20	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40
5	hourly	11.10	11.65	12.24	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93
	bi-weekly	888.00	932.00	979.20	1028.00	1079.20	1132.80	1189.60	1249.60	1312.00	1377.60	1446.40	1518.40	1594.40
	semi-monthly	962.00	1009.67	1060.80	1113.67	1169.13	1227.20	1288.73	1353.73	1421.33	1492.40	1566.93	1644.93	1727.27
	monthly	1924.00	2019.33	2121.60	2227.33	2338.27	2454.40	2577.47	2707.47	2842.67	2984.80	3133.87	3289.87	3454.53
	annually	23,088.00	24,232.00	25,459.20	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40
6	hourly	11.65	12.24	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93
	bi-weekly	932.00	979.20	1028.00	1079.20	1132.80	1189.60	1249.60	1312.00	1377.60	1446.40	1518.40	1594.40	1674.40
	semi-monthly	1009.67	1060.80	1113.67	1169.13	1227.20	1288.73	1353.73	1421.33	1492.40	1566.93	1644.93	1727.27	1813.93
	monthly	2019.33	2121.60	2227.33	2338.27	2454.40	2577.47	2707.47	2842.67	2984.80	3133.87	3289.87	3454.53	3627.87
	annually	24,232.00	25,459.20	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40
7	hourly	12.24	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97
	bi-weekly	979.20	1028.00	1079.20	1132.80	1189.60	1249.60	1312.00	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60
	semi-monthly	1060.80	1113.67	1169.13	1227.20	1288.73	1353.73	1421.33	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07
	monthly	2121.60	2227.33	2338.27	2454.40	2577.47	2707.47	2842.67	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13
	annually	25,459.20	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60
8	hourly	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07
	bi-weekly	1028.00	1079.20	1132.80	1189.60	1249.60	1312.00	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60
	semi-monthly	1113.67	1169.13	1227.20	1288.73	1353.73	1421.33	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40
	monthly	2227.33	2338.27	2454.40	2577.47	2707.47	2842.67	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80
	annually	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60
9	hourly	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23
	bi-weekly	1079.20	1132.80	1189.60	1249.60	1312.00	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40
	semi-monthly	1169.13	1227.20	1288.73	1353.73	1421.33	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93
	monthly	2338.27	2454.40	2577.47	2707.47	2842.67	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87
	annually	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40
10	hourly	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44
	bi-weekly	1132.80	1189.60	1249.60	1312.00	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20
	semi-monthly	1227.20	1288.73	1353.73	1421.33	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80
	monthly	2454.40	2577.47	2707.47	2842.67	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60
	annually	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20

**CITY OF VESTAVIA HILLS**  
**SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 10/01/2022

Approved by Personnel Board on 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71
	bi-weekly	1189.60	1249.60	1312.00	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80
	semi-monthly	1288.73	1353.73	1421.33	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87
	monthly	2577.47	2707.47	2842.67	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73
	annually	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80
12	hourly	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05
	bi-weekly	1249.60	1312.00	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00
	semi-monthly	1353.73	1421.33	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00
	monthly	2707.47	2842.67	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00
	annually	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00
13	hourly	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45
	bi-weekly	1312.00	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00
	semi-monthly	1421.33	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33
	monthly	2842.67	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67
	annually	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00
14	hourly	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92
	bi-weekly	1377.60	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60
	semi-monthly	1492.40	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73
	monthly	2984.80	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47
	annually	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60
15	hourly	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47
	bi-weekly	1446.40	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60
	semi-monthly	1566.93	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07
	monthly	3133.87	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13
	annually	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60
16	hourly	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09
	bi-weekly	1518.40	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20
	semi-monthly	1644.93	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47
	monthly	3289.87	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93
	annually	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20
17	hourly	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79
	bi-weekly	1594.40	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20
	semi-monthly	1727.27	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80
	monthly	3454.53	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60
	annually	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20

**CITY OF VESTAVIA HILLS**  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>18</b>	<b>hourly</b>	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58
	<b>bi-weekly</b>	1674.40	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40
	<b>semi-monthly</b>	1813.93	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93
	<b>monthly</b>	3627.87	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87
	<b>annually</b>	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40
<b>19</b>	<b>hourly</b>	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46
	<b>bi-weekly</b>	1757.60	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80
	<b>semi-monthly</b>	1904.07	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87
	<b>monthly</b>	3808.13	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73
	<b>annually</b>	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80
<b>20</b>	<b>hourly</b>	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44
	<b>bi-weekly</b>	1845.60	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20
	<b>semi-monthly</b>	1999.40	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47
	<b>monthly</b>	3998.80	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93
	<b>annually</b>	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20
<b>21</b>	<b>hourly</b>	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51
	<b>bi-weekly</b>	1938.40	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80
	<b>semi-monthly</b>	2099.93	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87
	<b>monthly</b>	4199.87	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73
	<b>annually</b>	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80
<b>22</b>	<b>hourly</b>	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68
	<b>bi-weekly</b>	2035.20	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40
	<b>semi-monthly</b>	2204.80	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93
	<b>monthly</b>	4409.60	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87
	<b>annually</b>	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40
<b>23</b>	<b>hourly</b>	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97
	<b>bi-weekly</b>	2136.80	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60
	<b>semi-monthly</b>	2314.87	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40
	<b>monthly</b>	4629.73	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80
	<b>annually</b>	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60
<b>24</b>	<b>hourly</b>	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37
	<b>bi-weekly</b>	2244.00	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60
	<b>semi-monthly</b>	2431.00	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40
	<b>monthly</b>	4862.00	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80
	<b>annually</b>	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60

**CITY OF VESTAVIA HILLS**  
**SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 10/01/2022

Approved by Personnel Board on 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>25</b>	<b>hourly</b>	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88
	<b>bi-weekly</b>	2356.00	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40
	<b>semi-monthly</b>	2552.33	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93
	<b>monthly</b>	5104.67	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87
	<b>annually</b>	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40
<b>26</b>	<b>hourly</b>	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53
	<b>bi-weekly</b>	2473.60	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40
	<b>semi-monthly</b>	2679.73	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60
	<b>monthly</b>	5359.47	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20
	<b>annually</b>	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40
<b>27</b>	<b>hourly</b>	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30
	<b>bi-weekly</b>	2597.60	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00
	<b>semi-monthly</b>	2814.07	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67
	<b>monthly</b>	5628.13	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33
	<b>annually</b>	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00
<b>28</b>	<b>hourly</b>	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22
	<b>bi-weekly</b>	2727.20	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60
	<b>semi-monthly</b>	2954.47	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73
	<b>monthly</b>	5908.93	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47
	<b>annually</b>	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60
<b>29</b>	<b>hourly</b>	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28
	<b>bi-weekly</b>	2863.20	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40
	<b>semi-monthly</b>	3101.80	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93
	<b>monthly</b>	6203.60	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87
	<b>annually</b>	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40
<b>30</b>	<b>hourly</b>	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49
	<b>bi-weekly</b>	3006.40	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20
	<b>semi-monthly</b>	3256.93	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13
	<b>monthly</b>	6513.87	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27
	<b>annually</b>	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20
<b>31</b>	<b>hourly</b>	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87
	<b>bi-weekly</b>	3156.80	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60
	<b>semi-monthly</b>	3419.87	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07
	<b>monthly</b>	6839.73	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13
	<b>annually</b>	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60

**CITY OF VESTAVIA HILLS**  
**SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 10/01/2022

Approved by Personnel Board on 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>32</b>	<b>hourly</b>	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41
	<b>bi-weekly</b>	3315.20	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80
	<b>semi-monthly</b>	3591.47	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87
	<b>monthly</b>	7182.93	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73
	<b>annually</b>	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80
<b>33</b>	<b>hourly</b>	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13
	<b>bi-weekly</b>	3480.80	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40
	<b>semi-monthly</b>	3770.87	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27
	<b>monthly</b>	7541.73	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53
	<b>annually</b>	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40
<b>34</b>	<b>hourly</b>	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04
	<b>bi-weekly</b>	3654.40	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20
	<b>semi-monthly</b>	3958.93	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13
	<b>monthly</b>	7917.87	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27
	<b>annually</b>	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20
<b>35</b>	<b>hourly</b>	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14
	<b>bi-weekly</b>	3837.60	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20
	<b>semi-monthly</b>	4157.40	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47
	<b>monthly</b>	8314.80	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93
	<b>annually</b>	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20
<b>36</b>	<b>hourly</b>	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45
	<b>bi-weekly</b>	4029.60	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00
	<b>semi-monthly</b>	4365.40	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00
	<b>monthly</b>	8730.80	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00
	<b>annually</b>	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00
<b>37</b>	<b>hourly</b>	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97
	<b>bi-weekly</b>	4230.40	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60
	<b>semi-monthly</b>	4582.93	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73
	<b>monthly</b>	9165.87	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47
	<b>annually</b>	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60
<b>38</b>	<b>hourly</b>	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72
	<b>bi-weekly</b>	4442.40	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60
	<b>semi-monthly</b>	4812.60	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40
	<b>monthly</b>	9625.20	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80
	<b>annually</b>	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60

**CITY OF VESTAVIA HILLS**  
**SALARY SCHEDULE**  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>39</b>	<b>hourly</b>	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71
	<b>bi-weekly</b>	4664.00	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80
	<b>semi-monthly</b>	5052.67	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87
	<b>monthly</b>	10105.33	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73
	<b>annually</b>	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80
<b>40</b>	<b>hourly</b>	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94
	<b>bi-weekly</b>	4897.60	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20
	<b>semi-monthly</b>	5305.73	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13
	<b>monthly</b>	10611.47	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27
	<b>annually</b>	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20
<b>41</b>	<b>hourly</b>	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44
	<b>bi-weekly</b>	5142.40	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20
	<b>semi-monthly</b>	5570.93	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80
	<b>monthly</b>	11141.87	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60
	<b>annually</b>	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20
<b>42</b>	<b>hourly</b>	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21
	<b>bi-weekly</b>	5399.20	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80
	<b>semi-monthly</b>	5849.13	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87
	<b>monthly</b>	11698.27	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73
	<b>annually</b>	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80
<b>43</b>	<b>hourly</b>	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27
	<b>bi-weekly</b>	5669.60	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60
	<b>semi-monthly</b>	6142.07	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07
	<b>monthly</b>	12284.13	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13
	<b>annually</b>	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60
<b>44</b>	<b>hourly</b>	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63
	<b>bi-weekly</b>	5952.80	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40
	<b>semi-monthly</b>	6448.87	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27
	<b>monthly</b>	12897.73	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53
	<b>annually</b>	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40
<b>45</b>	<b>hourly</b>	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32
	<b>bi-weekly</b>	6250.40	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60
	<b>semi-monthly</b>	6771.27	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07
	<b>monthly</b>	13542.53	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13
	<b>annually</b>	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60

**CITY OF VESTAVIA HILLS**  
**SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 10/01/2022

Approved by Personnel Board on 9/29/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>46</b>	<b>hourly</b>	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33
	<b>bi-weekly</b>	6563.20	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60	11786.40
	<b>semi-monthly</b>	7110.13	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07	12768.60
	<b>monthly</b>	14220.27	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13	25537.20
	<b>annually</b>	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40
<b>47</b>	<b>hourly</b>	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33	154.70
	<b>bi-weekly</b>	6891.20	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60	11786.40	12376.00
	<b>semi-monthly</b>	7465.47	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07	12768.60	13407.33
	<b>monthly</b>	14930.93	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13	25537.20	26814.67
	<b>annually</b>	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40	321,776.00
<b>48</b>	<b>hourly</b>	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33	154.70	162.43
	<b>bi-weekly</b>	7236.00	7597.60	7977.60	8376.80	8795.20	9235.20	9696.80	10181.60	10690.40	11225.60	11786.40	12376.00	12994.40
	<b>semi-monthly</b>	7839.00	8230.73	8642.40	9074.87	9528.13	10004.80	10504.87	11030.07	11581.27	12161.07	12768.60	13407.33	14077.27
	<b>monthly</b>	15678.00	16461.47	17284.80	18149.73	19056.27	20009.60	21009.73	22060.13	23162.53	24322.13	25537.20	26814.67	28154.53
	<b>annually</b>	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40	321,776.00	337,854.40





# Personnel Board of Jefferson County

The foundation of your Merit System Career

September 29, 2022

VIA EMAIL: [jdownes@vhal.org](mailto:jdownes@vhal.org)

Jeff Downes, City Manager  
City of Vestavia Hills  
1032 Montgomery Hwy  
Vestavia Hills, AL 35216

Dear Mr. Downes:

The Personnel Board of Jefferson County approves the City of Vestavia Hills Resolution Number 5405 which authorizes the creation of a new public safety and an executive salary schedule, a 5% Cost of Living Adjustment for regular Classified Employees, a 7.5% Cost of Living Adjustment for Sworn Police Officers and Firefighters, and a 10% Cost of Living Adjustment for executive positions. In accordance with the city's resolutions, these changes will be effective October 1, 2022. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Acting Personnel Director

Cc: Ashley Curry  
James Randall  
Kim Kinder  
Robert Groce



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001  
[www.pbjcal.org](http://www.pbjcal.org)

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale  
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville  
Vestavia Hills Warrior