

# City of Irondale

## OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 5, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County



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Jeffrey Crenshaw, Acting Personnel Director

14%

**CITY OF IRONDALE  
FIREFIGHTER RATES  
Effective October 5, 2022  
(Based on 2600 Annual Hours)**

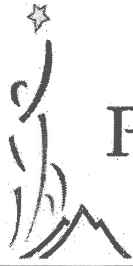
Acknowledged by Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>17F</b>	<b>hourly</b>	16.2640	17.0800	17.9360	18.8320	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160
	<b>bi-weekly</b>	1,626.40	1,708.00	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60
	<b>semi-monthly</b>	1,761.93	1,850.33	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07
	<b>monthly</b>	3,523.87	3,700.67	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13
	<b>annually</b>	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60
<b>18F</b>	<b>hourly</b>	17.0800	17.9360	18.8320	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720
	<b>bi-weekly</b>	1,708.00	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20
	<b>semi-monthly</b>	1,850.33	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80
	<b>monthly</b>	3,700.67	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60
	<b>annually</b>	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20
<b>19F</b>	<b>hourly</b>	17.9360	18.8320	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080
	<b>bi-weekly</b>	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80
	<b>semi-monthly</b>	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20
	<b>monthly</b>	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40
	<b>annually</b>	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80
<b>20F</b>	<b>hourly</b>	18.8320	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160
	<b>bi-weekly</b>	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60
	<b>semi-monthly</b>	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40
	<b>monthly</b>	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80
	<b>annually</b>	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60
<b>21F</b>	<b>hourly</b>	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120
	<b>bi-weekly</b>	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20
	<b>semi-monthly</b>	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13
	<b>monthly</b>	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27
	<b>annually</b>	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20
<b>22F</b>	<b>hourly</b>	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880
	<b>bi-weekly</b>	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80
	<b>semi-monthly</b>	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53
	<b>monthly</b>	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07
	<b>annually</b>	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80
<b>23F</b>	<b>hourly</b>	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520
	<b>bi-weekly</b>	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20
	<b>semi-monthly</b>	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47
	<b>monthly</b>	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93
	<b>annually</b>	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20

**CITY OF IRONDALE  
FIREFIGHTER RATES  
Effective October 5, 2022  
(Based on 2600 Annual Hours)**

Acknowledged by Board August 25, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>24F</b>	<b>hourly</b>	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040
	<b>bi-weekly</b>	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40
	<b>semi-monthly</b>	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93
	<b>monthly</b>	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87
	<b>annually</b>	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40
<b>25F</b>	<b>hourly</b>	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600
	<b>bi-weekly</b>	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00
	<b>semi-monthly</b>	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67
	<b>monthly</b>	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33
	<b>annually</b>	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00
<b>26F</b>	<b>hourly</b>	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200
	<b>bi-weekly</b>	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00
	<b>semi-monthly</b>	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67
	<b>monthly</b>	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33
	<b>annually</b>	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00
<b>27F</b>	<b>hourly</b>	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840
	<b>bi-weekly</b>	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40
	<b>semi-monthly</b>	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93
	<b>monthly</b>	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87
	<b>annually</b>	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40
<b>28F</b>	<b>hourly</b>	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680
	<b>bi-weekly</b>	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80
	<b>semi-monthly</b>	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20
	<b>monthly</b>	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40
	<b>annually</b>	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80
<b>29F</b>	<b>hourly</b>	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640
	<b>bi-weekly</b>	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40
	<b>semi-monthly</b>	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60
	<b>monthly</b>	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20
	<b>annually</b>	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40



# Personnel Board of Jefferson County

The foundation of your Merit System Career

August 25, 2022

VIA EMAIL: [jstewart@cityofirondaleal.gov](mailto:jstewart@cityofirondaleal.gov)

James Stewart, Mayor  
City of Irondale  
P.O. Box 100188  
Irondale, AL 35210

Dear Mayor Stewart:

The Personnel Board of Jefferson County accepts and acknowledges the City of Irondale's Resolutions 2022-R-120, 2022-121, and 2022-R-134, which authorize the creation of a new public safety salary schedule, a 9% Cost of Living Adjustment for regular Classified Employees, and a 14% Cost of Living Adjustment for Sworn Police Officers and Firefighters. In accordance with the city's resolutions, these changes will be effective October 5, 2022. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Acting Personnel Director

Cc: Kim Kinder  
Robert Groce  
Rosaland Hawkins



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001  
[www.pbjcal.org](http://www.pbjcal.org)

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale  
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville  
Vestavia Hills Warrior