

City of Irondale

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

October 5, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Acting Personnel Director

14%

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 12-12-2022

Effective 10-05-2022
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
16	hourly	19.37	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78
	bi-weekly	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40
	semi-monthly	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27
	monthly	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53
	annually	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40
17	hourly	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52
	bi-weekly	1,626.40	1,708.00	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60
	semi-monthly	1,761.93	1,850.33	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07
	monthly	3,523.87	3,700.67	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13
	annually	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60
18	hourly	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34
	bi-weekly	1,708.00	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20
	semi-monthly	1,850.33	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80
	monthly	3,700.67	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60
	annually	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20
19	hourly	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26
	bi-weekly	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80
	semi-monthly	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20
	monthly	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40
	annually	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80
20	hourly	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27
	bi-weekly	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60
	semi-monthly	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40
	monthly	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80
	annually	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60
21	hourly	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39
	bi-weekly	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20
	semi-monthly	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13
	monthly	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27
	annually	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20
22	hourly	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61
	bi-weekly	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80
	semi-monthly	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53
	monthly	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07
	annually	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80
23	hourly	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94
	bi-weekly	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20
	semi-monthly	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47
	monthly	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93
	annually	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 12-12-2022

Effective 10-05-2022
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
24	hourly	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38
	bi-weekly	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40
	semi-monthly	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93
	monthly	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87
	annually	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40
25	hourly	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95
	bi-weekly	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00
	semi-monthly	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67
	monthly	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33
	annually	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00
26	hourly	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65
	bi-weekly	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00
	semi-monthly	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67
	monthly	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33
	annually	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00
27	hourly	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48
	bi-weekly	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40
	semi-monthly	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93
	monthly	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87
	annually	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40
28	hourly	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46
	bi-weekly	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80
	semi-monthly	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20
	monthly	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40
	annually	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80
29	hourly	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58
	bi-weekly	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40
	semi-monthly	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60
	monthly	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20
	annually	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40
30	hourly	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86
	bi-weekly	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80
	semi-monthly	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87
	monthly	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73
	annually	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80
31	hourly	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30
	bi-weekly	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00
	semi-monthly	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00
	monthly	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00
	annually	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00

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PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 12-12-2022

Effective 10-05-2022
(Based on 2080 Annual Hours)

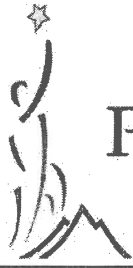
Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92
	bi-weekly	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60
	semi-monthly	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73
	monthly	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47
	annually	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60
33	hourly	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71
	bi-weekly	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80
	semi-monthly	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20
	monthly	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40
	annually	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80
34	hourly	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70
	bi-weekly	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00
	semi-monthly	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00
	monthly	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00
	annually	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00
35	hourly	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88
	bi-weekly	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40
	semi-monthly	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27
	monthly	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53
	annually	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40
36	hourly	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28
	bi-weekly	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40
	semi-monthly	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60
	monthly	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20
	annually	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40
37	hourly	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89
	bi-weekly	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20
	semi-monthly	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13
	monthly	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27
	annually	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20
38	hourly	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73
	bi-weekly	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40
	semi-monthly	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60
	monthly	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20
	annually	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40
39	hourly	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82
	bi-weekly	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60
	semi-monthly	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73
	monthly	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47
	annually	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 12-12-2022

Effective 10-05-2022
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
40	hourly	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16
	bi-weekly	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80
	semi-monthly	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53
	monthly	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07
	annually	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80
41	hourly	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77
	bi-weekly	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60
	semi-monthly	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73
	monthly	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47
	annually	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60
42	hourly	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66
	bi-weekly	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80
	semi-monthly	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20
	monthly	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40
	annually	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80
43	hourly	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84
	bi-weekly	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20
	semi-monthly	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80
	monthly	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60
	annually	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20
44	hourly	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33
	bi-weekly	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40
	semi-monthly	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27
	monthly	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53
	annually	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40
45	hourly	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33	143.15
	bi-weekly	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40	11,452.00
	semi-monthly	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27	12,406.33
	monthly	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53	24,812.67
	annually	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00
46	hourly	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33	143.15	150.31
	bi-weekly	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40	11,452.00	12,024.80
	semi-monthly	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27	12,406.33	13,026.87
	monthly	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53	24,812.67	26,053.73
	annually	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00	312,644.80



Personnel Board of Jefferson County

The foundation of your Merit System Career

August 25, 2022

VIA EMAIL: jstewart@cityofirondaleal.gov

James Stewart, Mayor
City of Irondale
P.O. Box 100188
Irondale, AL 35210

Dear Mayor Stewart:

The Personnel Board of Jefferson County accepts and acknowledges the City of Irondale's Resolutions 2022-R-120, 2022-121, and 2022-R-134, which authorize the creation of a new public safety salary schedule, a 9% Cost of Living Adjustment for regular Classified Employees, and a 14% Cost of Living Adjustment for Sworn Police Officers and Firefighters. In accordance with the city's resolutions, these changes will be effective October 5, 2022. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Rosaland Hawkins



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

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Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior