

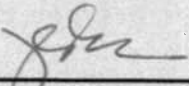
# City of Irondale

## OFFICIAL SALARY SCHEDULE

October 1, 2016

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Irondale's salary schedule as generated by the Personnel Board of Jefferson County

  
\_\_\_\_\_  
Lorren Oliver, Personnel Director

3%

**CITY OF IRONDALE  
SALARY SCHEDULE**

Approved by Board October 11, 2016

(Based on 2080 Hours)  
(October 1, 2016)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	8.71	9.16	9.61	10.12	10.62	11.17	11.68	12.25	12.92	13.53	14.20	14.91	15.69
	bi-weekly	696.80	732.80	768.80	809.60	849.60	893.60	934.40	980.00	1033.60	1082.40	1136.00	1192.80	1255.20
	semi-monthly	754.87	793.87	832.87	877.07	920.40	968.07	1012.27	1061.67	1119.73	1172.60	1230.67	1292.20	1359.80
	monthly	1509.73	1587.73	1665.73	1754.13	1840.80	1936.13	2024.53	2123.33	2239.47	2345.20	2461.33	2584.40	2719.60
	annually	18,116.80	19,052.80	19,988.80	21,049.60	22,089.60	23,233.60	24,294.40	25,480.00	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20
5	hourly	9.16	9.61	10.12	10.62	11.17	11.68	12.25	12.92	13.53	14.20	14.91	15.69	16.45
	bi-weekly	732.80	768.80	809.60	849.60	893.60	934.40	980.00	1033.60	1082.40	1136.00	1192.80	1255.20	1316.00
	semi-monthly	793.87	832.87	877.07	920.40	968.07	1012.27	1061.67	1119.73	1172.60	1230.67	1292.20	1359.80	1425.67
	monthly	1587.73	1665.73	1754.13	1840.80	1936.13	2024.53	2123.33	2239.47	2345.20	2461.33	2584.40	2719.60	2851.33
	annually	19,052.80	19,988.80	21,049.60	22,089.60	23,233.60	24,294.40	25,480.00	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00
6	hourly	9.61	10.12	10.62	11.17	11.68	12.25	12.92	13.53	14.20	14.91	15.69	16.45	17.25
	bi-weekly	768.80	809.60	849.60	893.60	934.40	980.00	1033.60	1082.40	1136.00	1192.80	1255.20	1316.00	1380.00
	semi-monthly	832.87	877.07	920.40	968.07	1012.27	1061.67	1119.73	1172.60	1230.67	1292.20	1359.80	1425.67	1495.00
	monthly	1665.73	1754.13	1840.80	1936.13	2024.53	2123.33	2239.47	2345.20	2461.33	2584.40	2719.60	2851.33	2990.00
	annually	19,988.80	21,049.60	22,089.60	23,233.60	24,294.40	25,480.00	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00
7	hourly	10.12	10.62	11.17	11.68	12.25	12.92	13.53	14.20	14.91	15.69	16.45	17.25	18.13
	bi-weekly	809.60	849.60	893.60	934.40	980.00	1033.60	1082.40	1136.00	1192.80	1255.20	1316.00	1380.00	1450.40
	semi-monthly	877.07	920.40	968.07	1012.27	1061.67	1119.73	1172.60	1230.67	1292.20	1359.80	1425.67	1495.00	1571.27
	monthly	1754.13	1840.80	1936.13	2024.53	2123.33	2239.47	2345.20	2461.33	2584.40	2719.60	2851.33	2990.00	3142.53
	annually	21,049.60	22,089.60	23,233.60	24,294.40	25,480.00	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40
8	hourly	10.62	11.17	11.68	12.25	12.92	13.53	14.20	14.91	15.69	16.45	17.25	18.13	19.04
	bi-weekly	849.60	893.60	934.40	980.00	1033.60	1082.40	1136.00	1192.80	1255.20	1316.00	1380.00	1450.40	1523.20
	semi-monthly	920.40	968.07	1012.27	1061.67	1119.73	1172.60	1230.67	1292.20	1359.80	1425.67	1495.00	1571.27	1650.13
	monthly	1840.80	1936.13	2024.53	2123.33	2239.47	2345.20	2461.33	2584.40	2719.60	2851.33	2990.00	3142.53	3300.27
	annually	22,089.60	23,233.60	24,294.40	25,480.00	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20
9	hourly	11.17	11.68	12.25	12.92	13.53	14.20	14.91	15.69	16.45	17.25	18.13	19.04	20.00
	bi-weekly	893.60	934.40	980.00	1033.60	1082.40	1136.00	1192.80	1255.20	1316.00	1380.00	1450.40	1523.20	1600.00
	semi-monthly	968.07	1012.27	1061.67	1119.73	1172.60	1230.67	1292.20	1359.80	1425.67	1495.00	1571.27	1650.13	1733.33
	monthly	1936.13	2024.53	2123.33	2239.47	2345.20	2461.33	2584.40	2719.60	2851.33	2990.00	3142.53	3300.27	3466.67
	annually	23,233.60	24,294.40	25,480.00	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00
10	hourly	11.68	12.25	12.92	13.53	14.20	14.91	15.69	16.45	17.25	18.13	19.04	20.00	20.99
	bi-weekly	934.40	980.00	1033.60	1082.40	1136.00	1192.80	1255.20	1316.00	1380.00	1450.40	1523.20	1600.00	1679.20
	semi-monthly	1012.27	1061.67	1119.73	1172.60	1230.67	1292.20	1359.80	1425.67	1495.00	1571.27	1650.13	1733.33	1819.13
	monthly	2024.53	2123.33	2239.47	2345.20	2461.33	2584.40	2719.60	2851.33	2990.00	3142.53	3300.27	3466.67	3638.27
	annually	24,294.40	25,480.00	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20

# CITY OF IRONDALE SALARY SCHEDULE

(Based on 2080 Hours)  
(October 1, 2016)

Approved by Board October 11, 2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	12.25	12.92	13.53	14.20	14.91	15.69	16.45	17.25	18.13	19.04	20.00	20.99	22.04
	bi-weekly	980.00	1033.60	1082.40	1136.00	1192.80	1255.20	1316.00	1380.00	1450.40	1523.20	1600.00	1679.20	1763.20
	semi-monthly	1061.67	1119.73	1172.60	1230.67	1292.20	1359.80	1425.67	1495.00	1571.27	1650.13	1733.33	1819.13	1910.13
	monthly	2123.33	2239.47	2345.20	2461.33	2584.40	2719.60	2851.33	2990.00	3142.53	3300.27	3466.67	3638.27	3820.27
	annually	25,480.00	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20
12	hourly	12.92	13.53	14.20	14.91	15.69	16.45	17.25	18.13	19.04	20.00	20.99	22.04	23.13
	bi-weekly	1033.60	1082.40	1136.00	1192.80	1255.20	1316.00	1380.00	1450.40	1523.20	1600.00	1679.20	1763.20	1850.40
	semi-monthly	1119.73	1172.60	1230.67	1292.20	1359.80	1425.67	1495.00	1571.27	1650.13	1733.33	1819.13	1910.13	2004.60
	monthly	2239.47	2345.20	2461.33	2584.40	2719.60	2851.33	2990.00	3142.53	3300.27	3466.67	3638.27	3820.27	4009.20
	annually	26,873.60	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40
13	hourly	13.53	14.20	14.91	15.69	16.45	17.25	18.13	19.04	20.00	20.99	22.04	23.13	24.28
	bi-weekly	1082.40	1136.00	1192.80	1255.20	1316.00	1380.00	1450.40	1523.20	1600.00	1679.20	1763.20	1850.40	1942.40
	semi-monthly	1172.60	1230.67	1292.20	1359.80	1425.67	1495.00	1571.27	1650.13	1733.33	1819.13	1910.13	2004.60	2104.27
	monthly	2345.20	2461.33	2584.40	2719.60	2851.33	2990.00	3142.53	3300.27	3466.67	3638.27	3820.27	4009.20	4208.53
	annually	28,142.40	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40
14	hourly	14.20	14.91	15.69	16.45	17.25	18.13	19.04	20.00	20.99	22.04	23.13	24.28	25.50
	bi-weekly	1136.00	1192.80	1255.20	1316.00	1380.00	1450.40	1523.20	1600.00	1679.20	1763.20	1850.40	1942.40	2040.00
	semi-monthly	1230.67	1292.20	1359.80	1425.67	1495.00	1571.27	1650.13	1733.33	1819.13	1910.13	2004.60	2104.27	2210.00
	monthly	2461.33	2584.40	2719.60	2851.33	2990.00	3142.53	3300.27	3466.67	3638.27	3820.27	4009.20	4208.53	4420.00
	annually	29,536.00	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00
15	hourly	14.91	15.69	16.45	17.25	18.13	19.04	20.00	20.99	22.04	23.13	24.28	25.50	26.75
	bi-weekly	1192.80	1255.20	1316.00	1380.00	1450.40	1523.20	1600.00	1679.20	1763.20	1850.40	1942.40	2040.00	2140.00
	semi-monthly	1292.20	1359.80	1425.67	1495.00	1571.27	1650.13	1733.33	1819.13	1910.13	2004.60	2104.27	2210.00	2318.33
	monthly	2584.40	2719.60	2851.33	2990.00	3142.53	3300.27	3466.67	3638.27	3820.27	4009.20	4208.53	4420.00	4636.67
	annually	31,012.80	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00
16	hourly	15.69	16.45	17.25	18.13	19.04	20.00	20.99	22.04	23.13	24.28	25.50	26.75	28.06
	bi-weekly	1255.20	1316.00	1380.00	1450.40	1523.20	1600.00	1679.20	1763.20	1850.40	1942.40	2040.00	2140.00	2244.80
	semi-monthly	1359.80	1425.67	1495.00	1571.27	1650.13	1733.33	1819.13	1910.13	2004.60	2104.27	2210.00	2318.33	2431.87
	monthly	2719.60	2851.33	2990.00	3142.53	3300.27	3466.67	3638.27	3820.27	4009.20	4208.53	4420.00	4636.67	4863.73
	annually	32,635.20	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80
17	hourly	16.45	17.25	18.13	19.04	20.00	20.99	22.04	23.13	24.28	25.50	26.75	28.06	29.50
	bi-weekly	1316.00	1380.00	1450.40	1523.20	1600.00	1679.20	1763.20	1850.40	1942.40	2040.00	2140.00	2244.80	2360.00
	semi-monthly	1425.67	1495.00	1571.27	1650.13	1733.33	1819.13	1910.13	2004.60	2104.27	2210.00	2318.33	2431.87	2556.67
	monthly	2851.33	2990.00	3142.53	3300.27	3466.67	3638.27	3820.27	4009.20	4208.53	4420.00	4636.67	4863.73	5113.33
	annually	34,216.00	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00

**CITY OF IRONDALE  
SALARY SCHEDULE**

Approved by Board October 11, 2016

(Based on 2080 Hours)  
(October 1, 2016)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>18</b>	<b>hourly</b>	17.25	18.13	19.04	20.00	20.99	22.04	23.13	24.28	25.50	26.75	28.06	29.50	31.01
	<b>bi-weekly</b>	1380.00	1450.40	1523.20	1600.00	1679.20	1763.20	1850.40	1942.40	2040.00	2140.00	2244.80	2360.00	2480.80
	<b>semi-monthly</b>	1495.00	1571.27	1650.13	1733.33	1819.13	1910.13	2004.60	2104.27	2210.00	2318.33	2431.87	2556.67	2687.53
	<b>monthly</b>	2990.00	3142.53	3300.27	3466.67	3638.27	3820.27	4009.20	4208.53	4420.00	4636.67	4863.73	5113.33	5375.07
	<b>annually</b>	35,880.00	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80
<b>19</b>	<b>hourly</b>	18.13	19.04	20.00	20.99	22.04	23.13	24.28	25.50	26.75	28.06	29.50	31.01	32.51
	<b>bi-weekly</b>	1450.40	1523.20	1600.00	1679.20	1763.20	1850.40	1942.40	2040.00	2140.00	2244.80	2360.00	2480.80	2600.80
	<b>semi-monthly</b>	1571.27	1650.13	1733.33	1819.13	1910.13	2004.60	2104.27	2210.00	2318.33	2431.87	2556.67	2687.53	2817.53
	<b>monthly</b>	3142.53	3300.27	3466.67	3638.27	3820.27	4009.20	4208.53	4420.00	4636.67	4863.73	5113.33	5375.07	5635.07
	<b>annually</b>	37,710.40	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80
<b>20</b>	<b>hourly</b>	19.04	20.00	20.99	22.04	23.13	24.28	25.50	26.75	28.06	29.50	31.01	32.51	34.13
	<b>bi-weekly</b>	1523.20	1600.00	1679.20	1763.20	1850.40	1942.40	2040.00	2140.00	2244.80	2360.00	2480.80	2600.80	2730.40
	<b>semi-monthly</b>	1650.13	1733.33	1819.13	1910.13	2004.60	2104.27	2210.00	2318.33	2431.87	2556.67	2687.53	2817.53	2957.93
	<b>monthly</b>	3300.27	3466.67	3638.27	3820.27	4009.20	4208.53	4420.00	4636.67	4863.73	5113.33	5375.07	5635.07	5915.87
	<b>annually</b>	39,603.20	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40
<b>21</b>	<b>hourly</b>	20.00	20.99	22.04	23.13	24.28	25.50	26.75	28.06	29.50	31.01	32.51	34.13	35.84
	<b>bi-weekly</b>	1600.00	1679.20	1763.20	1850.40	1942.40	2040.00	2140.00	2244.80	2360.00	2480.80	2600.80	2730.40	2867.20
	<b>semi-monthly</b>	1733.33	1819.13	1910.13	2004.60	2104.27	2210.00	2318.33	2431.87	2556.67	2687.53	2817.53	2957.93	3106.13
	<b>monthly</b>	3466.67	3638.27	3820.27	4009.20	4208.53	4420.00	4636.67	4863.73	5113.33	5375.07	5635.07	5915.87	6212.27
	<b>annually</b>	41,600.00	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20
<b>22</b>	<b>hourly</b>	20.99	22.04	23.13	24.28	25.50	26.75	28.06	29.50	31.01	32.51	34.13	35.84	37.64
	<b>bi-weekly</b>	1679.20	1763.20	1850.40	1942.40	2040.00	2140.00	2244.80	2360.00	2480.80	2600.80	2730.40	2867.20	3011.20
	<b>semi-monthly</b>	1819.13	1910.13	2004.60	2104.27	2210.00	2318.33	2431.87	2556.67	2687.53	2817.53	2957.93	3106.13	3262.13
	<b>monthly</b>	3638.27	3820.27	4009.20	4208.53	4420.00	4636.67	4863.73	5113.33	5375.07	5635.07	5915.87	6212.27	6524.27
	<b>annually</b>	43,659.20	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20
<b>23</b>	<b>hourly</b>	22.04	23.13	24.28	25.50	26.75	28.06	29.50	31.01	32.51	34.13	35.84	37.64	39.50
	<b>bi-weekly</b>	1763.20	1850.40	1942.40	2040.00	2140.00	2244.80	2360.00	2480.80	2600.80	2730.40	2867.20	3011.20	3160.00
	<b>semi-monthly</b>	1910.13	2004.60	2104.27	2210.00	2318.33	2431.87	2556.67	2687.53	2817.53	2957.93	3106.13	3262.13	3423.33
	<b>monthly</b>	3820.27	4009.20	4208.53	4420.00	4636.67	4863.73	5113.33	5375.07	5635.07	5915.87	6212.27	6524.27	6846.67
	<b>annually</b>	45,843.20	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00
<b>24</b>	<b>hourly</b>	23.13	24.28	25.50	26.75	28.06	29.50	31.01	32.51	34.13	35.84	37.64	39.50	41.49
	<b>bi-weekly</b>	1850.40	1942.40	2040.00	2140.00	2244.80	2360.00	2480.80	2600.80	2730.40	2867.20	3011.20	3160.00	3319.20
	<b>semi-monthly</b>	2004.60	2104.27	2210.00	2318.33	2431.87	2556.67	2687.53	2817.53	2957.93	3106.13	3262.13	3423.33	3595.80
	<b>monthly</b>	4009.20	4208.53	4420.00	4636.67	4863.73	5113.33	5375.07	5635.07	5915.87	6212.27	6524.27	6846.67	7191.60
	<b>annually</b>	48,110.40	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20

**CITY OF IRONDALE  
SALARY SCHEDULE**

Approved by Board October 11, 2016

(Based on 2080 Hours)  
(October 1, 2016)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>25</b>	<b>hourly</b>	24.28	25.50	26.75	28.06	29.50	31.01	32.51	34.13	35.84	37.64	39.50	41.49	43.56
	<b>bi-weekly</b>	1942.40	2040.00	2140.00	2244.80	2360.00	2480.80	2600.80	2730.40	2867.20	3011.20	3160.00	3319.20	3484.80
	<b>semi-monthly</b>	2104.27	2210.00	2318.33	2431.87	2556.67	2687.53	2817.53	2957.93	3106.13	3262.13	3423.33	3595.80	3775.20
	<b>monthly</b>	4208.53	4420.00	4636.67	4863.73	5113.33	5375.07	5635.07	5915.87	6212.27	6524.27	6846.67	7191.60	7550.40
	<b>annually</b>	50,502.40	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80
<b>26</b>	<b>hourly</b>	25.50	26.75	28.06	29.50	31.01	32.51	34.13	35.84	37.64	39.50	41.49	43.56	45.71
	<b>bi-weekly</b>	2040.00	2140.00	2244.80	2360.00	2480.80	2600.80	2730.40	2867.20	3011.20	3160.00	3319.20	3484.80	3656.80
	<b>semi-monthly</b>	2210.00	2318.33	2431.87	2556.67	2687.53	2817.53	2957.93	3106.13	3262.13	3423.33	3595.80	3775.20	3961.53
	<b>monthly</b>	4420.00	4636.67	4863.73	5113.33	5375.07	5635.07	5915.87	6212.27	6524.27	6846.67	7191.60	7550.40	7923.07
	<b>annually</b>	53,040.00	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80
<b>27</b>	<b>hourly</b>	26.75	28.06	29.50	31.01	32.51	34.13	35.84	37.64	39.50	41.49	43.56	45.71	48.01
	<b>bi-weekly</b>	2140.00	2244.80	2360.00	2480.80	2600.80	2730.40	2867.20	3011.20	3160.00	3319.20	3484.80	3656.80	3840.80
	<b>semi-monthly</b>	2318.33	2431.87	2556.67	2687.53	2817.53	2957.93	3106.13	3262.13	3423.33	3595.80	3775.20	3961.53	4160.87
	<b>monthly</b>	4636.67	4863.73	5113.33	5375.07	5635.07	5915.87	6212.27	6524.27	6846.67	7191.60	7550.40	7923.07	8321.73
	<b>annually</b>	55,640.00	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80
<b>28</b>	<b>hourly</b>	28.06	29.50	31.01	32.51	34.13	35.84	37.64	39.50	41.49	43.56	45.71	48.01	50.42
	<b>bi-weekly</b>	2244.80	2360.00	2480.80	2600.80	2730.40	2867.20	3011.20	3160.00	3319.20	3484.80	3656.80	3840.80	4033.60
	<b>semi-monthly</b>	2431.87	2556.67	2687.53	2817.53	2957.93	3106.13	3262.13	3423.33	3595.80	3775.20	3961.53	4160.87	4369.73
	<b>monthly</b>	4863.73	5113.33	5375.07	5635.07	5915.87	6212.27	6524.27	6846.67	7191.60	7550.40	7923.07	8321.73	8739.47
	<b>annually</b>	58,364.80	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60
<b>29</b>	<b>hourly</b>	29.50	31.01	32.51	34.13	35.84	37.64	39.50	41.49	43.56	45.71	48.01	50.42	52.98
	<b>bi-weekly</b>	2360.00	2480.80	2600.80	2730.40	2867.20	3011.20	3160.00	3319.20	3484.80	3656.80	3840.80	4033.60	4238.40
	<b>semi-monthly</b>	2556.67	2687.53	2817.53	2957.93	3106.13	3262.13	3423.33	3595.80	3775.20	3961.53	4160.87	4369.73	4591.60
	<b>monthly</b>	5113.33	5375.07	5635.07	5915.87	6212.27	6524.27	6846.67	7191.60	7550.40	7923.07	8321.73	8739.47	9183.20
	<b>annually</b>	61,360.00	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40
<b>30</b>	<b>hourly</b>	31.01	32.51	34.13	35.84	37.64	39.50	41.49	43.56	45.71	48.01	50.42	52.98	55.62
	<b>bi-weekly</b>	2480.80	2600.80	2730.40	2867.20	3011.20	3160.00	3319.20	3484.80	3656.80	3840.80	4033.60	4238.40	4449.60
	<b>semi-monthly</b>	2687.53	2817.53	2957.93	3106.13	3262.13	3423.33	3595.80	3775.20	3961.53	4160.87	4369.73	4591.60	4820.40
	<b>monthly</b>	5375.07	5635.07	5915.87	6212.27	6524.27	6846.67	7191.60	7550.40	7923.07	8321.73	8739.47	9183.20	9640.80
	<b>annually</b>	64,500.80	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60
<b>31</b>	<b>hourly</b>	32.51	34.13	35.84	37.64	39.50	41.49	43.56	45.71	48.01	50.42	52.98	55.62	58.40
	<b>bi-weekly</b>	2600.80	2730.40	2867.20	3011.20	3160.00	3319.20	3484.80	3656.80	3840.80	4033.60	4238.40	4449.60	4672.00
	<b>semi-monthly</b>	2817.53	2957.93	3106.13	3262.13	3423.33	3595.80	3775.20	3961.53	4160.87	4369.73	4591.60	4820.40	5061.33
	<b>monthly</b>	5635.07	5915.87	6212.27	6524.27	6846.67	7191.60	7550.40	7923.07	8321.73	8739.47	9183.20	9640.80	10122.67
	<b>annually</b>	67,620.80	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00

# CITY OF IRONDALE SALARY SCHEDULE

Approved by Board October 11, 2016

(Based on 2080 Hours)  
(October 1, 2016)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>32</b>	<b>hourly</b>	34.13	35.84	37.64	39.50	41.49	43.56	45.71	48.01	50.42	52.98	55.62	58.40	61.34
	<b>bi-weekly</b>	2730.40	2867.20	3011.20	3160.00	3319.20	3484.80	3656.80	3840.80	4033.60	4238.40	4449.60	4672.00	4907.20
	<b>semi-monthly</b>	2957.93	3106.13	3262.13	3423.33	3595.80	3775.20	3961.53	4160.87	4369.73	4591.60	4820.40	5061.33	5316.13
	<b>monthly</b>	5915.87	6212.27	6524.27	6846.67	7191.60	7550.40	7923.07	8321.73	8739.47	9183.20	9640.80	10122.67	10632.27
	<b>annually</b>	70,990.40	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20
<b>33</b>	<b>hourly</b>	35.84	37.64	39.50	41.49	43.56	45.71	48.01	50.42	52.98	55.62	58.40	61.34	64.41
	<b>bi-weekly</b>	2867.20	3011.20	3160.00	3319.20	3484.80	3656.80	3840.80	4033.60	4238.40	4449.60	4672.00	4907.20	5152.80
	<b>semi-monthly</b>	3106.13	3262.13	3423.33	3595.80	3775.20	3961.53	4160.87	4369.73	4591.60	4820.40	5061.33	5316.13	5582.20
	<b>monthly</b>	6212.27	6524.27	6846.67	7191.60	7550.40	7923.07	8321.73	8739.47	9183.20	9640.80	10122.67	10632.27	11164.40
	<b>annually</b>	74,547.20	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80
<b>34</b>	<b>hourly</b>	37.64	39.50	41.49	43.56	45.71	48.01	50.42	52.98	55.62	58.40	61.34	64.41	67.60
	<b>bi-weekly</b>	3011.20	3160.00	3319.20	3484.80	3656.80	3840.80	4033.60	4238.40	4449.60	4672.00	4907.20	5152.80	5408.00
	<b>semi-monthly</b>	3262.13	3423.33	3595.80	3775.20	3961.53	4160.87	4369.73	4591.60	4820.40	5061.33	5316.13	5582.20	5858.67
	<b>monthly</b>	6524.27	6846.67	7191.60	7550.40	7923.07	8321.73	8739.47	9183.20	9640.80	10122.67	10632.27	11164.40	11717.33
	<b>annually</b>	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00
<b>35</b>	<b>hourly</b>	39.50	41.49	43.56	45.71	48.01	50.42	52.98	55.62	58.40	61.34	64.41	67.60	70.98
	<b>bi-weekly</b>	3160.00	3319.20	3484.80	3656.80	3840.80	4033.60	4238.40	4449.60	4672.00	4907.20	5152.80	5408.00	5678.40
	<b>semi-monthly</b>	3423.33	3595.80	3775.20	3961.53	4160.87	4369.73	4591.60	4820.40	5061.33	5316.13	5582.20	5858.67	6151.60
	<b>monthly</b>	6846.67	7191.60	7550.40	7923.07	8321.73	8739.47	9183.20	9640.80	10122.67	10632.27	11164.40	11717.33	12303.20
	<b>annually</b>	82,160.00	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40
<b>36</b>	<b>hourly</b>	41.49	43.56	45.71	48.01	50.42	52.98	55.62	58.40	61.34	64.41	67.60	70.98	74.53
	<b>bi-weekly</b>	3319.20	3484.80	3656.80	3840.80	4033.60	4238.40	4449.60	4672.00	4907.20	5152.80	5408.00	5678.40	5962.40
	<b>semi-monthly</b>	3595.80	3775.20	3961.53	4160.87	4369.73	4591.60	4820.40	5061.33	5316.13	5582.20	5858.67	6151.60	6459.27
	<b>monthly</b>	7191.60	7550.40	7923.07	8321.73	8739.47	9183.20	9640.80	10122.67	10632.27	11164.40	11717.33	12303.20	12918.53
	<b>annually</b>	86,299.20	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40
<b>37</b>	<b>hourly</b>	43.56	45.71	48.01	50.42	52.98	55.62	58.40	61.34	64.41	67.60	70.98	74.53	78.26
	<b>bi-weekly</b>	3484.80	3656.80	3840.80	4033.60	4238.40	4449.60	4672.00	4907.20	5152.80	5408.00	5678.40	5962.40	6260.80
	<b>semi-monthly</b>	3775.20	3961.53	4160.87	4369.73	4591.60	4820.40	5061.33	5316.13	5582.20	5858.67	6151.60	6459.27	6782.53
	<b>monthly</b>	7550.40	7923.07	8321.73	8739.47	9183.20	9640.80	10122.67	10632.27	11164.40	11717.33	12303.20	12918.53	13565.07
	<b>annually</b>	90,604.80	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80
<b>38</b>	<b>hourly</b>	45.71	48.01	50.42	52.98	55.62	58.40	61.34	64.41	67.60	70.98	74.53	78.26	82.17
	<b>bi-weekly</b>	3656.80	3840.80	4033.60	4238.40	4449.60	4672.00	4907.20	5152.80	5408.00	5678.40	5962.40	6260.80	6573.60
	<b>semi-monthly</b>	3961.53	4160.87	4369.73	4591.60	4820.40	5061.33	5316.13	5582.20	5858.67	6151.60	6459.27	6782.53	7121.40
	<b>monthly</b>	7923.07	8321.73	8739.47	9183.20	9640.80	10122.67	10632.27	11164.40	11717.33	12303.20	12918.53	13565.07	14242.80
	<b>annually</b>	95,076.80	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60



**CITY OF IRONDALE  
SALARY SCHEDULE**

Approved by Board October 11, 2016

(Based on 2080 Hours)  
(October 1, 2016)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>39</b>	<b>hourly</b>	48.01	50.42	52.98	55.62	58.40	61.34	64.41	67.60	70.98	74.53	78.26	82.17	86.28
	<b>bi-weekly</b>	3840.80	4033.60	4238.40	4449.60	4672.00	4907.20	5152.80	5408.00	5678.40	5962.40	6260.80	6573.60	6902.40
	<b>semi-monthly</b>	4160.87	4369.73	4591.60	4820.40	5061.33	5316.13	5582.20	5858.67	6151.60	6459.27	6782.53	7121.40	7477.60
	<b>monthly</b>	8321.73	8739.47	9183.20	9640.80	10122.67	10632.27	11164.40	11717.33	12303.20	12918.53	13565.07	14242.80	14955.20
	<b>annually</b>	99,860.80	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40
<b>40</b>	<b>hourly</b>	50.42	52.98	55.62	58.40	61.34	64.41	67.60	70.98	74.53	78.26	82.17	86.28	90.62
	<b>bi-weekly</b>	4033.60	4238.40	4449.60	4672.00	4907.20	5152.80	5408.00	5678.40	5962.40	6260.80	6573.60	6902.40	7249.60
	<b>semi-monthly</b>	4369.73	4591.60	4820.40	5061.33	5316.13	5582.20	5858.67	6151.60	6459.27	6782.53	7121.40	7477.60	7853.73
	<b>monthly</b>	8739.47	9183.20	9640.80	10122.67	10632.27	11164.40	11717.33	12303.20	12918.53	13565.07	14242.80	14955.20	15707.47
	<b>annually</b>	104,873.60	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60
<b>41</b>	<b>hourly</b>	52.98	55.62	58.40	61.34	64.41	67.60	70.98	74.53	78.26	82.17	86.28	90.62	95.14
	<b>bi-weekly</b>	4238.40	4449.60	4672.00	4907.20	5152.80	5408.00	5678.40	5962.40	6260.80	6573.60	6902.40	7249.60	7611.20
	<b>semi-monthly</b>	4591.60	4820.40	5061.33	5316.13	5582.20	5858.67	6151.60	6459.27	6782.53	7121.40	7477.60	7853.73	8245.47
	<b>monthly</b>	9183.20	9640.80	10122.67	10632.27	11164.40	11717.33	12303.20	12918.53	13565.07	14242.80	14955.20	15707.47	16490.93
	<b>annually</b>	110,198.40	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60	197,891.20
<b>42</b>	<b>hourly</b>	55.62	58.40	61.34	64.41	67.60	70.98	74.53	78.26	82.17	86.28	90.62	95.14	99.90
	<b>bi-weekly</b>	4449.60	4672.00	4907.20	5152.80	5408.00	5678.40	5962.40	6260.80	6573.60	6902.40	7249.60	7611.20	7992.00
	<b>semi-monthly</b>	4820.40	5061.33	5316.13	5582.20	5858.67	6151.60	6459.27	6782.53	7121.40	7477.60	7853.73	8245.47	8658.00
	<b>monthly</b>	9640.80	10122.67	10632.27	11164.40	11717.33	12303.20	12918.53	13565.07	14242.80	14955.20	15707.47	16490.93	17316.00
	<b>annually</b>	115,689.60	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60	197,891.20	207,792.00
<b>43</b>	<b>hourly</b>	58.40	61.34	64.41	67.60	70.98	74.53	78.26	82.17	86.28	90.62	95.14	99.90	104.95
	<b>bi-weekly</b>	4672.00	4907.20	5152.80	5408.00	5678.40	5962.40	6260.80	6573.60	6902.40	7249.60	7611.20	7992.00	8396.00
	<b>semi-monthly</b>	5061.33	5316.13	5582.20	5858.67	6151.60	6459.27	6782.53	7121.40	7477.60	7853.73	8245.47	8658.00	9095.67
	<b>monthly</b>	10122.67	10632.27	11164.40	11717.33	12303.20	12918.53	13565.07	14242.80	14955.20	15707.47	16490.93	17316.00	18191.33
	<b>annually</b>	121,472.00	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60	197,891.20	207,792.00	218,296.00
<b>44</b>	<b>hourly</b>	61.34	64.41	67.60	70.98	74.53	78.26	82.17	86.28	90.62	95.14	99.90	104.95	110.14
	<b>bi-weekly</b>	4907.20	5152.80	5408.00	5678.40	5962.40	6260.80	6573.60	6902.40	7249.60	7611.20	7992.00	8396.00	8811.20
	<b>semi-monthly</b>	5316.13	5582.20	5858.67	6151.60	6459.27	6782.53	7121.40	7477.60	7853.73	8245.47	8658.00	9095.67	9545.47
	<b>monthly</b>	10632.27	11164.40	11717.33	12303.20	12918.53	13565.07	14242.80	14955.20	15707.47	16490.93	17316.00	18191.33	19090.93
	<b>annually</b>	127,587.20	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60	197,891.20	207,792.00	218,296.00	229,091.20
<b>45</b>	<b>hourly</b>	64.41	67.60	70.98	74.53	78.26	82.17	86.28	90.62	95.14	99.90	104.95	110.14	115.69
	<b>bi-weekly</b>	5152.80	5408.00	5678.40	5962.40	6260.80	6573.60	6902.40	7249.60	7611.20	7992.00	8396.00	8811.20	9255.20
	<b>semi-monthly</b>	5582.20	5858.67	6151.60	6459.27	6782.53	7121.40	7477.60	7853.73	8245.47	8658.00	9095.67	9545.47	10026.47
	<b>monthly</b>	11164.40	11717.33	12303.20	12918.53	13565.07	14242.80	14955.20	15707.47	16490.93	17316.00	18191.33	19090.93	20052.93
	<b>annually</b>	133,972.80	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60	197,891.20	207,792.00	218,296.00	229,091.20	240,635.20

**CITY OF IRONDALE  
SALARY SCHEDULE**

(Based on 2080 Hours)  
(October 1, 2016)

Approved by Board October 11, 2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	67.60	70.98	74.53	78.26	82.17	86.28	90.62	95.14	99.90	104.95	110.14	115.69	121.47
	bi-weekly	5408.00	5678.40	5962.40	6260.80	6573.60	6902.40	7249.60	7611.20	7992.00	8396.00	8811.20	9255.20	9717.96
	semi-monthly	5858.67	6151.60	6459.27	6782.53	7121.40	7477.60	7853.73	8245.47	8658.00	9095.67	9545.47	10026.47	10527.79
	monthly	11717.33	12303.20	12918.53	13565.07	14242.80	14955.20	15707.47	16490.93	17316.00	18191.33	19090.93	20052.93	21055.58
	annually	140,608.00	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60	197,891.20	207,792.00	218,296.00	229,091.20	240,635.20	252,666.96
47	hourly	70.98	74.53	78.26	82.17	86.28	90.62	95.14	99.90	104.95	110.14	115.69	121.47	127.55
	bi-weekly	5678.40	5962.40	6260.80	6573.60	6902.40	7249.60	7611.20	7992.00	8396.00	8811.20	9255.20	9717.96	10203.86
	semi-monthly	6151.60	6459.27	6782.53	7121.40	7477.60	7853.73	8245.47	8658.00	9095.67	9545.47	10026.47	10527.79	11054.18
	monthly	12303.20	12918.53	13565.07	14242.80	14955.20	15707.47	16490.93	17316.00	18191.33	19090.93	20052.93	21055.58	22108.36
	annually	147,638.40	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60	197,891.20	207,792.00	218,296.00	229,091.20	240,635.20	252,666.96	265,300.31
48	hourly	74.53	78.26	82.17	86.28	90.62	95.14	99.90	104.95	110.14	115.69	121.47	127.55	133.93
	bi-weekly	5962.40	6260.80	6573.60	6902.40	7249.60	7611.20	7992.00	8396.00	8811.20	9255.20	9717.96	10203.86	10714.05
	semi-monthly	6459.27	6782.53	7121.40	7477.60	7853.73	8245.47	8658.00	9095.67	9545.47	10026.47	10527.79	11054.18	11606.89
	monthly	12918.53	13565.07	14242.80	14955.20	15707.47	16490.93	17316.00	18191.33	19090.93	20052.93	21055.58	22108.36	23213.78
	annually	155,022.40	162,780.80	170,913.60	179,462.40	188,489.60	197,891.20	207,792.00	218,296.00	229,091.20	240,635.20	252,666.96	265,300.31	278,565.32





# Personnel Board of Jefferson County

The foundation of your Merit System Career

October 11, 2016

VIA EMAIL

Mayor Tommy Joe Alexander  
City of Irondale  
P. O. Box 100188  
101 - 20<sup>th</sup> Street South  
Irondale, AL 35210

Dear Mayor Alexander:

The Personnel Board of Jefferson County accepts and approves the City of Irondale's resolution number 2016-R-129 authorizing a 3% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective October 1, 2016. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Toni Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver  
Personnel Director

LO/SC/TA

Pc: Robert Groce, Personnel Division Manager  
Sheryl Campbell, Business Processing Manager  
James D. Stewart, Municipal Clerk II  
Roselyn Hawkins, Personnel Technician