

City of Irondale

OFFICIAL SALARY SCHEDULE

October 5, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Acting Personnel Director

9%

CITY OF IRONDALE SALARY SCHEDULE

Acknowledged by Board August 25, 2022

Effective October 5, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	10.27	10.78	11.32	11.89	12.48	13.11	13.76	14.45	15.17	15.93	16.73	17.57	18.44
	bi-weekly	821.60	862.40	905.60	951.20	998.40	1048.80	1100.80	1156.00	1213.60	1274.40	1338.40	1405.60	1475.20
	semi-monthly	890.07	934.27	981.07	1030.47	1081.60	1136.20	1192.53	1252.33	1314.73	1380.60	1449.93	1522.73	1598.13
	monthly	1780.13	1868.53	1962.13	2060.93	2163.20	2272.40	2385.07	2504.67	2629.47	2761.20	2899.87	3045.47	3196.27
	annually	21,361.60	22,422.40	23,545.60	24,731.20	25,958.40	27,268.80	28,620.80	30,056.00	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20
5	hourly	10.78	11.32	11.89	12.48	13.11	13.76	14.45	15.17	15.93	16.73	17.57	18.44	19.37
	bi-weekly	862.40	905.60	951.20	998.40	1048.80	1100.80	1156.00	1213.60	1274.40	1338.40	1405.60	1475.20	1549.60
	semi-monthly	934.27	981.07	1030.47	1081.60	1136.20	1192.53	1252.33	1314.73	1380.60	1449.93	1522.73	1598.13	1678.73
	monthly	1868.53	1962.13	2060.93	2163.20	2272.40	2385.07	2504.67	2629.47	2761.20	2899.87	3045.47	3196.27	3357.47
	annually	22,422.40	23,545.60	24,731.20	25,958.40	27,268.80	28,620.80	30,056.00	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60
6	hourly	11.32	11.89	12.48	13.11	13.76	14.45	15.17	15.93	16.73	17.57	18.44	19.37	20.33
	bi-weekly	905.60	951.20	998.40	1048.80	1100.80	1156.00	1213.60	1274.40	1338.40	1405.60	1475.20	1549.60	1626.40
	semi-monthly	981.07	1030.47	1081.60	1136.20	1192.53	1252.33	1314.73	1380.60	1449.93	1522.73	1598.13	1678.73	1761.93
	monthly	1962.13	2060.93	2163.20	2272.40	2385.07	2504.67	2629.47	2761.20	2899.87	3045.47	3196.27	3357.47	3523.87
	annually	23,545.60	24,731.20	25,958.40	27,268.80	28,620.80	30,056.00	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40
7	hourly	11.89	12.48	13.11	13.76	14.45	15.17	15.93	16.73	17.57	18.44	19.37	20.33	21.35
	bi-weekly	951.20	998.40	1048.80	1100.80	1156.00	1213.60	1274.40	1338.40	1405.60	1475.20	1549.60	1626.40	1708.00
	semi-monthly	1030.47	1081.60	1136.20	1192.53	1252.33	1314.73	1380.60	1449.93	1522.73	1598.13	1678.73	1761.93	1850.33
	monthly	2060.93	2163.20	2272.40	2385.07	2504.67	2629.47	2761.20	2899.87	3045.47	3196.27	3357.47	3523.87	3700.67
	annually	24,731.20	25,958.40	27,268.80	28,620.80	30,056.00	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00
8	hourly	12.48	13.11	13.76	14.45	15.17	15.93	16.73	17.57	18.44	19.37	20.33	21.35	22.42
	bi-weekly	998.40	1048.80	1100.80	1156.00	1213.60	1274.40	1338.40	1405.60	1475.20	1549.60	1626.40	1708.00	1793.60
	semi-monthly	1081.60	1136.20	1192.53	1252.33	1314.73	1380.60	1449.93	1522.73	1598.13	1678.73	1761.93	1850.33	1943.07
	monthly	2163.20	2272.40	2385.07	2504.67	2629.47	2761.20	2899.87	3045.47	3196.27	3357.47	3523.87	3700.67	3886.13
	annually	25,958.40	27,268.80	28,620.80	30,056.00	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60
9	hourly	13.11	13.76	14.45	15.17	15.93	16.73	17.57	18.44	19.37	20.33	21.35	22.42	23.54
	bi-weekly	1048.80	1100.80	1156.00	1213.60	1274.40	1338.40	1405.60	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20
	semi-monthly	1136.20	1192.53	1252.33	1314.73	1380.60	1449.93	1522.73	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13
	monthly	2272.40	2385.07	2504.67	2629.47	2761.20	2899.87	3045.47	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27
	annually	27,268.80	28,620.80	30,056.00	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20
10	hourly	13.76	14.45	15.17	15.93	16.73	17.57	18.44	19.37	20.33	21.35	22.42	23.54	24.72
	bi-weekly	1100.80	1156.00	1213.60	1274.40	1338.40	1405.60	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20	1977.60
	semi-monthly	1192.53	1252.33	1314.73	1380.60	1449.93	1522.73	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13	2142.40
	monthly	2385.07	2504.67	2629.47	2761.20	2899.87	3045.47	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27	4284.80
	annually	28,620.80	30,056.00	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60

CITY OF IRONDALE SALARY SCHEDULE

Acknowledged by Board August 25, 2022

Effective October 5, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	14.45	15.17	15.93	16.73	17.57	18.44	19.37	20.33	21.35	22.42	23.54	24.72	25.95
	bi-weekly	1156.00	1213.60	1274.40	1338.40	1405.60	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20	1977.60	2076.00
	semi-monthly	1252.33	1314.73	1380.60	1449.93	1522.73	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13	2142.40	2249.00
	monthly	2504.67	2629.47	2761.20	2899.87	3045.47	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27	4284.80	4498.00
	annually	30,056.00	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00
12	hourly	15.17	15.93	16.73	17.57	18.44	19.37	20.33	21.35	22.42	23.54	24.72	25.95	27.25
	bi-weekly	1213.60	1274.40	1338.40	1405.60	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20	1977.60	2076.00	2180.00
	semi-monthly	1314.73	1380.60	1449.93	1522.73	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13	2142.40	2249.00	2361.67
	monthly	2629.47	2761.20	2899.87	3045.47	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27	4284.80	4498.00	4723.33
	annually	31,553.60	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00
13	hourly	15.93	16.73	17.57	18.44	19.37	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61
	bi-weekly	1274.40	1338.40	1405.60	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20	1977.60	2076.00	2180.00	2288.80
	semi-monthly	1380.60	1449.93	1522.73	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13	2142.40	2249.00	2361.67	2479.53
	monthly	2761.20	2899.87	3045.47	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27	4284.80	4498.00	4723.33	4959.07
	annually	33,134.40	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80
14	hourly	16.73	17.57	18.44	19.37	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04
	bi-weekly	1338.40	1405.60	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20	1977.60	2076.00	2180.00	2288.80	2403.20
	semi-monthly	1449.93	1522.73	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13	2142.40	2249.00	2361.67	2479.53	2603.47
	monthly	2899.87	3045.47	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27	4284.80	4498.00	4723.33	4959.07	5206.93
	annually	34,798.40	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20
15	hourly	17.57	18.44	19.37	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54
	bi-weekly	1405.60	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20	1977.60	2076.00	2180.00	2288.80	2403.20	2523.20
	semi-monthly	1522.73	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13	2142.40	2249.00	2361.67	2479.53	2603.47	2733.47
	monthly	3045.47	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27	4284.80	4498.00	4723.33	4959.07	5206.93	5466.93
	annually	36,545.60	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20
16	hourly	18.44	19.37	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12
	bi-weekly	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20	1977.60	2076.00	2180.00	2288.80	2403.20	2523.20	2649.60
	semi-monthly	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13	2142.40	2249.00	2361.67	2479.53	2603.47	2733.47	2870.40
	monthly	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27	4284.80	4498.00	4723.33	4959.07	5206.93	5466.93	5740.80
	annually	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60
17	hourly	19.37	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78
	bi-weekly	1549.60	1626.40	1708.00	1793.60	1883.20	1977.60	2076.00	2180.00	2288.80	2403.20	2523.20	2649.60	2782.40
	semi-monthly	1678.73	1761.93	1850.33	1943.07	2040.13	2142.40	2249.00	2361.67	2479.53	2603.47	2733.47	2870.40	3014.27
	monthly	3357.47	3523.87	3700.67	3886.13	4080.27	4284.80	4498.00	4723.33	4959.07	5206.93	5466.93	5740.80	6028.53
	annually	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40

CITY OF IRONDALE SALARY SCHEDULE

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Effective October 5, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52
	bi-weekly	1626.40	1708.00	1793.60	1883.20	1977.60	2076.00	2180.00	2288.80	2403.20	2523.20	2649.60	2782.40	2921.60
	semi-monthly	1761.93	1850.33	1943.07	2040.13	2142.40	2249.00	2361.67	2479.53	2603.47	2733.47	2870.40	3014.27	3165.07
	monthly	3523.87	3700.67	3886.13	4080.27	4284.80	4498.00	4723.33	4959.07	5206.93	5466.93	5740.80	6028.53	6330.13
	annually	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60
19	hourly	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34
	bi-weekly	1708.00	1793.60	1883.20	1977.60	2076.00	2180.00	2288.80	2403.20	2523.20	2649.60	2782.40	2921.60	3067.20
	semi-monthly	1850.33	1943.07	2040.13	2142.40	2249.00	2361.67	2479.53	2603.47	2733.47	2870.40	3014.27	3165.07	3322.80
	monthly	3700.67	3886.13	4080.27	4284.80	4498.00	4723.33	4959.07	5206.93	5466.93	5740.80	6028.53	6330.13	6645.60
	annually	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20
20	hourly	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26
	bi-weekly	1793.60	1883.20	1977.60	2076.00	2180.00	2288.80	2403.20	2523.20	2649.60	2782.40	2921.60	3067.20	3220.80
	semi-monthly	1943.07	2040.13	2142.40	2249.00	2361.67	2479.53	2603.47	2733.47	2870.40	3014.27	3165.07	3322.80	3489.20
	monthly	3886.13	4080.27	4284.80	4498.00	4723.33	4959.07	5206.93	5466.93	5740.80	6028.53	6330.13	6645.60	6978.40
	annually	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80
21	hourly	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27
	bi-weekly	1883.20	1977.60	2076.00	2180.00	2288.80	2403.20	2523.20	2649.60	2782.40	2921.60	3067.20	3220.80	3381.60
	semi-monthly	2040.13	2142.40	2249.00	2361.67	2479.53	2603.47	2733.47	2870.40	3014.27	3165.07	3322.80	3489.20	3663.40
	monthly	4080.27	4284.80	4498.00	4723.33	4959.07	5206.93	5466.93	5740.80	6028.53	6330.13	6645.60	6978.40	7326.80
	annually	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60
22	hourly	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39
	bi-weekly	1977.60	2076.00	2180.00	2288.80	2403.20	2523.20	2649.60	2782.40	2921.60	3067.20	3220.80	3381.60	3551.20
	semi-monthly	2142.40	2249.00	2361.67	2479.53	2603.47	2733.47	2870.40	3014.27	3165.07	3322.80	3489.20	3663.40	3847.13
	monthly	4284.80	4498.00	4723.33	4959.07	5206.93	5466.93	5740.80	6028.53	6330.13	6645.60	6978.40	7326.80	7694.27
	annually	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20
23	hourly	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61
	bi-weekly	2076.00	2180.00	2288.80	2403.20	2523.20	2649.60	2782.40	2921.60	3067.20	3220.80	3381.60	3551.20	3728.80
	semi-monthly	2249.00	2361.67	2479.53	2603.47	2733.47	2870.40	3014.27	3165.07	3322.80	3489.20	3663.40	3847.13	4039.53
	monthly	4498.00	4723.33	4959.07	5206.93	5466.93	5740.80	6028.53	6330.13	6645.60	6978.40	7326.80	7694.27	8079.07
	annually	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80
24	hourly	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94
	bi-weekly	2180.00	2288.80	2403.20	2523.20	2649.60	2782.40	2921.60	3067.20	3220.80	3381.60	3551.20	3728.80	3915.20
	semi-monthly	2361.67	2479.53	2603.47	2733.47	2870.40	3014.27	3165.07	3322.80	3489.20	3663.40	3847.13	4039.53	4241.47
	monthly	4723.33	4959.07	5206.93	5466.93	5740.80	6028.53	6330.13	6645.60	6978.40	7326.80	7694.27	8079.07	8482.93
	annually	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20

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25	hourly	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38
	bi-weekly	2288.80	2403.20	2523.20	2649.60	2782.40	2921.60	3067.20	3220.80	3381.60	3551.20	3728.80	3915.20	4110.40
	semi-monthly	2479.53	2603.47	2733.47	2870.40	3014.27	3165.07	3322.80	3489.20	3663.40	3847.13	4039.53	4241.47	4452.93
	monthly	4959.07	5206.93	5466.93	5740.80	6028.53	6330.13	6645.60	6978.40	7326.80	7694.27	8079.07	8482.93	8905.87
	annually	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40
26	hourly	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95
	bi-weekly	2403.20	2523.20	2649.60	2782.40	2921.60	3067.20	3220.80	3381.60	3551.20	3728.80	3915.20	4110.40	4316.00
	semi-monthly	2603.47	2733.47	2870.40	3014.27	3165.07	3322.80	3489.20	3663.40	3847.13	4039.53	4241.47	4452.93	4675.67
	monthly	5206.93	5466.93	5740.80	6028.53	6330.13	6645.60	6978.40	7326.80	7694.27	8079.07	8482.93	8905.87	9351.33
	annually	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00
27	hourly	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65
	bi-weekly	2523.20	2649.60	2782.40	2921.60	3067.20	3220.80	3381.60	3551.20	3728.80	3915.20	4110.40	4316.00	4532.00
	semi-monthly	2733.47	2870.40	3014.27	3165.07	3322.80	3489.20	3663.40	3847.13	4039.53	4241.47	4452.93	4675.67	4909.67
	monthly	5466.93	5740.80	6028.53	6330.13	6645.60	6978.40	7326.80	7694.27	8079.07	8482.93	8905.87	9351.33	9819.33
	annually	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00
28	hourly	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48
	bi-weekly	2649.60	2782.40	2921.60	3067.20	3220.80	3381.60	3551.20	3728.80	3915.20	4110.40	4316.00	4532.00	4758.40
	semi-monthly	2870.40	3014.27	3165.07	3322.80	3489.20	3663.40	3847.13	4039.53	4241.47	4452.93	4675.67	4909.67	5154.93
	monthly	5740.80	6028.53	6330.13	6645.60	6978.40	7326.80	7694.27	8079.07	8482.93	8905.87	9351.33	9819.33	10309.87
	annually	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40
29	hourly	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46
	bi-weekly	2782.40	2921.60	3067.20	3220.80	3381.60	3551.20	3728.80	3915.20	4110.40	4316.00	4532.00	4758.40	4996.80
	semi-monthly	3014.27	3165.07	3322.80	3489.20	3663.40	3847.13	4039.53	4241.47	4452.93	4675.67	4909.67	5154.93	5413.20
	monthly	6028.53	6330.13	6645.60	6978.40	7326.80	7694.27	8079.07	8482.93	8905.87	9351.33	9819.33	10309.87	10826.40
	annually	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80
30	hourly	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58
	bi-weekly	2921.60	3067.20	3220.80	3381.60	3551.20	3728.80	3915.20	4110.40	4316.00	4532.00	4758.40	4996.80	5246.40
	semi-monthly	3165.07	3322.80	3489.20	3663.40	3847.13	4039.53	4241.47	4452.93	4675.67	4909.67	5154.93	5413.20	5683.60
	monthly	6330.13	6645.60	6978.40	7326.80	7694.27	8079.07	8482.93	8905.87	9351.33	9819.33	10309.87	10826.40	11367.20
	annually	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40
31	hourly	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86
	bi-weekly	3067.20	3220.80	3381.60	3551.20	3728.80	3915.20	4110.40	4316.00	4532.00	4758.40	4996.80	5246.40	5508.80
	semi-monthly	3322.80	3489.20	3663.40	3847.13	4039.53	4241.47	4452.93	4675.67	4909.67	5154.93	5413.20	5683.60	5967.87
	monthly	6645.60	6978.40	7326.80	7694.27	8079.07	8482.93	8905.87	9351.33	9819.33	10309.87	10826.40	11367.20	11935.73
	annually	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80

CITY OF IRONDALE SALARY SCHEDULE

Acknowledged by Board August 25, 2022

Effective October 5, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30
	bi-weekly	3220.80	3381.60	3551.20	3728.80	3915.20	4110.40	4316.00	4532.00	4758.40	4996.80	5246.40	5508.80	5784.00
	semi-monthly	3489.20	3663.40	3847.13	4039.53	4241.47	4452.93	4675.67	4909.67	5154.93	5413.20	5683.60	5967.87	6266.00
	monthly	6978.40	7326.80	7694.27	8079.07	8482.93	8905.87	9351.33	9819.33	10309.87	10826.40	11367.20	11935.73	12532.00
	annually	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00
33	hourly	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92
	bi-weekly	3381.60	3551.20	3728.80	3915.20	4110.40	4316.00	4532.00	4758.40	4996.80	5246.40	5508.80	5784.00	6073.60
	semi-monthly	3663.40	3847.13	4039.53	4241.47	4452.93	4675.67	4909.67	5154.93	5413.20	5683.60	5967.87	6266.00	6579.73
	monthly	7326.80	7694.27	8079.07	8482.93	8905.87	9351.33	9819.33	10309.87	10826.40	11367.20	11935.73	12532.00	13159.47
	annually	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60
34	hourly	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71
	bi-weekly	3551.20	3728.80	3915.20	4110.40	4316.00	4532.00	4758.40	4996.80	5246.40	5508.80	5784.00	6073.60	6376.80
	semi-monthly	3847.13	4039.53	4241.47	4452.93	4675.67	4909.67	5154.93	5413.20	5683.60	5967.87	6266.00	6579.73	6908.20
	monthly	7694.27	8079.07	8482.93	8905.87	9351.33	9819.33	10309.87	10826.40	11367.20	11935.73	12532.00	13159.47	13816.40
	annually	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80
35	hourly	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70
	bi-weekly	3728.80	3915.20	4110.40	4316.00	4532.00	4758.40	4996.80	5246.40	5508.80	5784.00	6073.60	6376.80	6696.00
	semi-monthly	4039.53	4241.47	4452.93	4675.67	4909.67	5154.93	5413.20	5683.60	5967.87	6266.00	6579.73	6908.20	7254.00
	monthly	8079.07	8482.93	8905.87	9351.33	9819.33	10309.87	10826.40	11367.20	11935.73	12532.00	13159.47	13816.40	14508.00
	annually	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00
36	hourly	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88
	bi-weekly	3915.20	4110.40	4316.00	4532.00	4758.40	4996.80	5246.40	5508.80	5784.00	6073.60	6376.80	6696.00	7030.40
	semi-monthly	4241.47	4452.93	4675.67	4909.67	5154.93	5413.20	5683.60	5967.87	6266.00	6579.73	6908.20	7254.00	7616.27
	monthly	8482.93	8905.87	9351.33	9819.33	10309.87	10826.40	11367.20	11935.73	12532.00	13159.47	13816.40	14508.00	15232.53
	annually	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40
37	hourly	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28
	bi-weekly	4110.40	4316.00	4532.00	4758.40	4996.80	5246.40	5508.80	5784.00	6073.60	6376.80	6696.00	7030.40	7382.40
	semi-monthly	4452.93	4675.67	4909.67	5154.93	5413.20	5683.60	5967.87	6266.00	6579.73	6908.20	7254.00	7616.27	7997.60
	monthly	8905.87	9351.33	9819.33	10309.87	10826.40	11367.20	11935.73	12532.00	13159.47	13816.40	14508.00	15232.53	15995.20
	annually	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40
38	hourly	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89
	bi-weekly	4316.00	4532.00	4758.40	4996.80	5246.40	5508.80	5784.00	6073.60	6376.80	6696.00	7030.40	7382.40	7751.20
	semi-monthly	4675.67	4909.67	5154.93	5413.20	5683.60	5967.87	6266.00	6579.73	6908.20	7254.00	7616.27	7997.60	8397.13
	monthly	9351.33	9819.33	10309.87	10826.40	11367.20	11935.73	12532.00	13159.47	13816.40	14508.00	15232.53	15995.20	16794.27
	annually	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20

CITY OF IRONDALE SALARY SCHEDULE

Acknowledged by Board August 25, 2022

Effective October 5, 2022

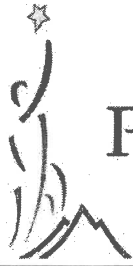
Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73
	bi-weekly	4532.00	4758.40	4996.80	5246.40	5508.80	5784.00	6073.60	6376.80	6696.00	7030.40	7382.40	7751.20	8138.40
	semi-monthly	4909.67	5154.93	5413.20	5683.60	5967.87	6266.00	6579.73	6908.20	7254.00	7616.27	7997.60	8397.13	8816.60
	monthly	9819.33	10309.87	10826.40	11367.20	11935.73	12532.00	13159.47	13816.40	14508.00	15232.53	15995.20	16794.27	17633.20
	annually	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40
40	hourly	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82
	bi-weekly	4758.40	4996.80	5246.40	5508.80	5784.00	6073.60	6376.80	6696.00	7030.40	7382.40	7751.20	8138.40	8545.60
	semi-monthly	5154.93	5413.20	5683.60	5967.87	6266.00	6579.73	6908.20	7254.00	7616.27	7997.60	8397.13	8816.60	9257.73
	monthly	10309.87	10826.40	11367.20	11935.73	12532.00	13159.47	13816.40	14508.00	15232.53	15995.20	16794.27	17633.20	18515.47
	annually	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60
41	hourly	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16
	bi-weekly	4996.80	5246.40	5508.80	5784.00	6073.60	6376.80	6696.00	7030.40	7382.40	7751.20	8138.40	8545.60	8972.80
	semi-monthly	5413.20	5683.60	5967.87	6266.00	6579.73	6908.20	7254.00	7616.27	7997.60	8397.13	8816.60	9257.73	9720.53
	monthly	10826.40	11367.20	11935.73	12532.00	13159.47	13816.40	14508.00	15232.53	15995.20	16794.27	17633.20	18515.47	19441.07
	annually	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80
42	hourly	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77
	bi-weekly	5246.40	5508.80	5784.00	6073.60	6376.80	6696.00	7030.40	7382.40	7751.20	8138.40	8545.60	8972.80	9421.60
	semi-monthly	5683.60	5967.87	6266.00	6579.73	6908.20	7254.00	7616.27	7997.60	8397.13	8816.60	9257.73	9720.53	10206.73
	monthly	11367.20	11935.73	12532.00	13159.47	13816.40	14508.00	15232.53	15995.20	16794.27	17633.20	18515.47	19441.07	20413.47
	annually	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60
43	hourly	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66
	bi-weekly	5508.80	5784.00	6073.60	6376.80	6696.00	7030.40	7382.40	7751.20	8138.40	8545.60	8972.80	9421.60	9892.80
	semi-monthly	5967.87	6266.00	6579.73	6908.20	7254.00	7616.27	7997.60	8397.13	8816.60	9257.73	9720.53	10206.73	10717.20
	monthly	11935.73	12532.00	13159.47	13816.40	14508.00	15232.53	15995.20	16794.27	17633.20	18515.47	19441.07	20413.47	21434.40
	annually	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80
44	hourly	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84
	bi-weekly	5784.00	6073.60	6376.80	6696.00	7030.40	7382.40	7751.20	8138.40	8545.60	8972.80	9421.60	9892.80	10387.20
	semi-monthly	6266.00	6579.73	6908.20	7254.00	7616.27	7997.60	8397.13	8816.60	9257.73	9720.53	10206.73	10717.20	11252.80
	monthly	12532.00	13159.47	13816.40	14508.00	15232.53	15995.20	16794.27	17633.20	18515.47	19441.07	20413.47	21434.40	22505.60
	annually	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20
45	hourly	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33
	bi-weekly	6073.60	6376.80	6696.00	7030.40	7382.40	7751.20	8138.40	8545.60	8972.80	9421.60	9892.80	10387.20	10906.40
	semi-monthly	6579.73	6908.20	7254.00	7616.27	7997.60	8397.13	8816.60	9257.73	9720.53	10206.73	10717.20	11252.80	11815.27
	monthly	13159.47	13816.40	14508.00	15232.53	15995.20	16794.27	17633.20	18515.47	19441.07	20413.47	21434.40	22505.60	23630.53
	annually	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40

CITY OF IRONDALE SALARY SCHEDULE

Acknowledged by Board August 25, 2022

Effective October 5, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33	143.15
	bi-weekly	6376.80	6696.00	7030.40	7382.40	7751.20	8138.40	8545.60	8972.80	9421.60	9892.80	10387.20	10906.40	11452.00
	semi-monthly	6908.20	7254.00	7616.27	7997.60	8397.13	8816.60	9257.73	9720.53	10206.73	10717.20	11252.80	11815.27	12406.33
	monthly	13816.40	14508.00	15232.53	15995.20	16794.27	17633.20	18515.47	19441.07	20413.47	21434.40	22505.60	23630.53	24812.67
	annually	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00
47	hourly	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33	143.15	150.31
	bi-weekly	6696.00	7030.40	7382.40	7751.20	8138.40	8545.60	8972.80	9421.60	9892.80	10387.20	10906.40	11452.00	12024.80
	semi-monthly	7254.00	7616.27	7997.60	8397.13	8816.60	9257.73	9720.53	10206.73	10717.20	11252.80	11815.27	12406.33	13026.87
	monthly	14508.00	15232.53	15995.20	16794.27	17633.20	18515.47	19441.07	20413.47	21434.40	22505.60	23630.53	24812.67	26053.73
	annually	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00	312,644.80
48	hourly	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33	143.15	150.31	157.82
	bi-weekly	7030.40	7382.40	7751.20	8138.40	8545.60	8972.80	9421.60	9892.80	10387.20	10906.40	11452.00	12024.80	12625.60
	semi-monthly	7616.27	7997.60	8397.13	8816.60	9257.73	9720.53	10206.73	10717.20	11252.80	11815.27	12406.33	13026.87	13677.73
	monthly	15232.53	15995.20	16794.27	17633.20	18515.47	19441.07	20413.47	21434.40	22505.60	23630.53	24812.67	26053.73	27355.47
	annually	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00	312,644.80	328,265.60



Personnel Board of Jefferson County

The foundation of your Merit System Career

August 25, 2022

VIA EMAIL: jstewart@cityofirondaleal.gov

James Stewart, Mayor
City of Irondale
P.O. Box 100188
Irondale, AL 35210

Dear Mayor Stewart:

The Personnel Board of Jefferson County accepts and acknowledges the City of Irondale's Resolutions 2022-R-120, 2022-121, and 2022-R-134, which authorize the creation of a new public safety salary schedule, a 9% Cost of Living Adjustment for regular Classified Employees, and a 14% Cost of Living Adjustment for Sworn Police Officers and Firefighters. In accordance with the city's resolutions, these changes will be effective October 5, 2022. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Rosaland Hawkins



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

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