

City of Leeds

OFFICIAL FIREFIGHTER SALARY SCHEDULE

September 7, 2021

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Acting Personnel Director

6%

CITY OF LEEDS
FIREFIGHTER RATES
 Effective 09/07/2021
 (Based on 2600 Annual Hours)

Acknowledged by Board on 12/14/2021

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	14.3040	15.0160	15.7680	16.5600	17.3840	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880
	bi-weekly	1,430.40	1,501.60	1,576.80	1,656.00	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80
	semi-monthly	1,549.60	1,626.73	1,708.20	1,794.00	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87
	monthly	3,099.20	3,253.47	3,416.40	3,588.00	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73
	annually	37,190.40	39,041.60	40,996.80	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80
18F	hourly	15.0160	15.7680	16.5600	17.3840	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680
	bi-weekly	1,501.60	1,576.80	1,656.00	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80
	semi-monthly	1,626.73	1,708.20	1,794.00	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53
	monthly	3,253.47	3,416.40	3,588.00	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07
	annually	39,041.60	40,996.80	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80
19F	hourly	15.7680	16.5600	17.3840	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200
	bi-weekly	1,576.80	1,656.00	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00
	semi-monthly	1,708.20	1,794.00	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00
	monthly	3,416.40	3,588.00	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00
	annually	40,996.80	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00
20F	hourly	16.5600	17.3840	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360
	bi-weekly	1,656.00	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60
	semi-monthly	1,794.00	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40
	monthly	3,588.00	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80
	annually	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60
21F	hourly	17.3840	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160
	bi-weekly	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60
	semi-monthly	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73
	monthly	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47
	annually	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60
22F	hourly	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840
	bi-weekly	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40
	semi-monthly	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60
	monthly	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20
	annually	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40
23F	hourly	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160
	bi-weekly	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60
	semi-monthly	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40
	monthly	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80
	annually	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60

CITY OF LEEDS
FIREFIGHTER RATES
 Effective 09/07/2021
 (Based on 2600 Annual Hours)

Acknowledged by Board on 12/14/2021

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24F	hourly	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440
	bi-weekly	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40
	semi-monthly	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60
	monthly	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20
	annually	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40
25F	hourly	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440
	bi-weekly	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40
	semi-monthly	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60
	monthly	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20
	annually	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40
26F	hourly	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480
	bi-weekly	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80
	semi-monthly	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87
	monthly	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73
	annually	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80
27F	hourly	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400
	bi-weekly	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00
	semi-monthly	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67
	monthly	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33
	annually	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00
28F	hourly	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280
	bi-weekly	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80
	semi-monthly	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87
	monthly	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73
	annually	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80
29F	hourly	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280
	bi-weekly	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80
	semi-monthly	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20
	monthly	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40
	annually	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80