

# City of Leeds

## OFFICIAL SALARY SCHEDULE

September 7, 2021

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Acting Personnel Director**

**6%**

**CITY OF LEEDS**  
**SALARY SCHEDULE**  
 Effective 09/07/2021  
 (Based on 2080 Annual Hours)

Acknowledged by Board on 12/14/2021

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>4</b>	<b>hourly</b>	8.81	9.25	9.71	10.20	10.71	11.24	11.81	12.40	13.02	13.67	14.35	15.07	15.82
	<b>bi-weekly</b>	704.80	740.00	776.80	816.00	856.80	899.20	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60
	<b>semi-monthly</b>	763.53	801.67	841.53	884.00	928.20	974.13	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07
	<b>monthly</b>	1527.07	1603.33	1683.07	1768.00	1856.40	1948.27	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13
	<b>annually</b>	18324.80	19240.00	20196.80	21216.00	22276.80	23379.20	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60
<b>5</b>	<b>hourly</b>	9.25	9.71	10.20	10.71	11.24	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61
	<b>bi-weekly</b>	740.00	776.80	816.00	856.80	899.20	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80
	<b>semi-monthly</b>	801.67	841.53	884.00	928.20	974.13	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53
	<b>monthly</b>	1603.33	1683.07	1768.00	1856.40	1948.27	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07
	<b>annually</b>	19240.00	20196.80	21216.00	22276.80	23379.20	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80
<b>6</b>	<b>hourly</b>	9.71	10.20	10.71	11.24	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.44
	<b>bi-weekly</b>	776.80	816.00	856.80	899.20	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1395.20
	<b>semi-monthly</b>	841.53	884.00	928.20	974.13	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1511.47
	<b>monthly</b>	1683.07	1768.00	1856.40	1948.27	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3022.93
	<b>annually</b>	20196.80	21216.00	22276.80	23379.20	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36275.20
<b>7</b>	<b>hourly</b>	10.20	10.71	11.24	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.44	18.32
	<b>bi-weekly</b>	816.00	856.80	899.20	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1395.20	1465.60
	<b>semi-monthly</b>	884.00	928.20	974.13	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1511.47	1587.73
	<b>monthly</b>	1768.00	1856.40	1948.27	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3022.93	3175.47
	<b>annually</b>	21216.00	22276.80	23379.20	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36275.20	38105.60
<b>8</b>	<b>hourly</b>	10.71	11.24	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.44	18.32	19.23
	<b>bi-weekly</b>	856.80	899.20	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1395.20	1465.60	1538.40
	<b>semi-monthly</b>	928.20	974.13	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1511.47	1587.73	1666.60
	<b>monthly</b>	1856.40	1948.27	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3022.93	3175.47	3333.20
	<b>annually</b>	22276.80	23379.20	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36275.20	38105.60	39998.40
<b>9</b>	<b>hourly</b>	11.24	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.44	18.32	19.23	20.19
	<b>bi-weekly</b>	899.20	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1395.20	1465.60	1538.40	1615.20
	<b>semi-monthly</b>	974.13	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1511.47	1587.73	1666.60	1749.80
	<b>monthly</b>	1948.27	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3022.93	3175.47	3333.20	3499.60
	<b>annually</b>	23379.20	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36275.20	38105.60	39998.40	41995.20
<b>10</b>	<b>hourly</b>	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.44	18.32	19.23	20.19	21.20
	<b>bi-weekly</b>	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1395.20	1465.60	1538.40	1615.20	1696.00
	<b>semi-monthly</b>	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1511.47	1587.73	1666.60	1749.80	1837.33
	<b>monthly</b>	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3022.93	3175.47	3333.20	3499.60	3674.67
	<b>annually</b>	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36275.20	38105.60	39998.40	41995.20	44096.00

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>11</b>	<b>hourly</b>	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.44	18.32	19.23	20.19	21.20	22.26
	<b>bi-weekly</b>	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1395.20	1465.60	1538.40	1615.20	1696.00	1780.80
	<b>semi-monthly</b>	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1511.47	1587.73	1666.60	1749.80	1837.33	1929.20
	<b>monthly</b>	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3022.93	3175.47	3333.20	3499.60	3674.67	3858.40
	<b>annually</b>	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36275.20	38105.60	39998.40	41995.20	44096.00	46300.80
<b>12</b>	<b>hourly</b>	13.02	13.67	14.35	15.07	15.82	16.61	17.44	18.32	19.23	20.19	21.20	22.26	23.38
	<b>bi-weekly</b>	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1395.20	1465.60	1538.40	1615.20	1696.00	1780.80	1870.40
	<b>semi-monthly</b>	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1511.47	1587.73	1666.60	1749.80	1837.33	1929.20	2026.27
	<b>monthly</b>	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3022.93	3175.47	3333.20	3499.60	3674.67	3858.40	4052.53
	<b>annually</b>	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36275.20	38105.60	39998.40	41995.20	44096.00	46300.80	48630.40
<b>13</b>	<b>hourly</b>	13.67	14.35	15.07	15.82	16.61	17.44	18.32	19.23	20.19	21.20	22.26	23.38	24.54
	<b>bi-weekly</b>	1093.60	1148.00	1205.60	1265.60	1328.80	1395.20	1465.60	1538.40	1615.20	1696.00	1780.80	1870.40	1963.20
	<b>semi-monthly</b>	1184.73	1243.67	1306.07	1371.07	1439.53	1511.47	1587.73	1666.60	1749.80	1837.33	1929.20	2026.27	2126.80
	<b>monthly</b>	2369.47	2487.33	2612.13	2742.13	2879.07	3022.93	3175.47	3333.20	3499.60	3674.67	3858.40	4052.53	4253.60
	<b>annually</b>	28433.60	29848.00	31345.60	32905.60	34548.80	36275.20	38105.60	39998.40	41995.20	44096.00	46300.80	48630.40	51043.20
<b>14</b>	<b>hourly</b>	14.35	15.07	15.82	16.61	17.44	18.32	19.23	20.19	21.20	22.26	23.38	24.54	25.77
	<b>bi-weekly</b>	1148.00	1205.60	1265.60	1328.80	1395.20	1465.60	1538.40	1615.20	1696.00	1780.80	1870.40	1963.20	2061.60
	<b>semi-monthly</b>	1243.67	1306.07	1371.07	1439.53	1511.47	1587.73	1666.60	1749.80	1837.33	1929.20	2026.27	2126.80	2233.40
	<b>monthly</b>	2487.33	2612.13	2742.13	2879.07	3022.93	3175.47	3333.20	3499.60	3674.67	3858.40	4052.53	4253.60	4466.80
	<b>annually</b>	29848.00	31345.60	32905.60	34548.80	36275.20	38105.60	39998.40	41995.20	44096.00	46300.80	48630.40	51043.20	53601.60
<b>15</b>	<b>hourly</b>	15.07	15.82	16.61	17.44	18.32	19.23	20.19	21.20	22.26	23.38	24.54	25.77	27.06
	<b>bi-weekly</b>	1205.60	1265.60	1328.80	1395.20	1465.60	1538.40	1615.20	1696.00	1780.80	1870.40	1963.20	2061.60	2164.80
	<b>semi-monthly</b>	1306.07	1371.07	1439.53	1511.47	1587.73	1666.60	1749.80	1837.33	1929.20	2026.27	2126.80	2233.40	2345.20
	<b>monthly</b>	2612.13	2742.13	2879.07	3022.93	3175.47	3333.20	3499.60	3674.67	3858.40	4052.53	4253.60	4466.80	4690.40
	<b>annually</b>	31345.60	32905.60	34548.80	36275.20	38105.60	39998.40	41995.20	44096.00	46300.80	48630.40	51043.20	53601.60	56284.80
<b>16</b>	<b>hourly</b>	15.82	16.61	17.44	18.32	19.23	20.19	21.20	22.26	23.38	24.54	25.77	27.06	28.41
	<b>bi-weekly</b>	1265.60	1328.80	1395.20	1465.60	1538.40	1615.20	1696.00	1780.80	1870.40	1963.20	2061.60	2164.80	2272.80
	<b>semi-monthly</b>	1371.07	1439.53	1511.47	1587.73	1666.60	1749.80	1837.33	1929.20	2026.27	2126.80	2233.40	2345.20	2462.20
	<b>monthly</b>	2742.13	2879.07	3022.93	3175.47	3333.20	3499.60	3674.67	3858.40	4052.53	4253.60	4466.80	4690.40	4924.40
	<b>annually</b>	32905.60	34548.80	36275.20	38105.60	39998.40	41995.20	44096.00	46300.80	48630.40	51043.20	53601.60	56284.80	59092.80
<b>17</b>	<b>hourly</b>	16.61	17.44	18.32	19.23	20.19	21.20	22.26	23.38	24.54	25.77	27.06	28.41	29.83
	<b>bi-weekly</b>	1328.80	1395.20	1465.60	1538.40	1615.20	1696.00	1780.80	1870.40	1963.20	2061.60	2164.80	2272.80	2386.40
	<b>semi-monthly</b>	1439.53	1511.47	1587.73	1666.60	1749.80	1837.33	1929.20	2026.27	2126.80	2233.40	2345.20	2462.20	2585.27
	<b>monthly</b>	2879.07	3022.93	3175.47	3333.20	3499.60	3674.67	3858.40	4052.53	4253.60	4466.80	4690.40	4924.40	5170.53
	<b>annually</b>	34548.80	36275.20	38105.60	39998.40	41995.20	44096.00	46300.80	48630.40	51043.20	53601.60	56284.80	59092.80	62046.40

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<b>18</b>	<b>hourly</b>	17.44	18.32	19.23	20.19	21.20	22.26	23.38	24.54	25.77	27.06	28.41	29.83	31.33
	<b>bi-weekly</b>	1395.20	1465.60	1538.40	1615.20	1696.00	1780.80	1870.40	1963.20	2061.60	2164.80	2272.80	2386.40	2506.40
	<b>semi-monthly</b>	1511.47	1587.73	1666.60	1749.80	1837.33	1929.20	2026.27	2126.80	2233.40	2345.20	2462.20	2585.27	2715.27
	<b>monthly</b>	3022.93	3175.47	3333.20	3499.60	3674.67	3858.40	4052.53	4253.60	4466.80	4690.40	4924.40	5170.53	5430.53
	<b>annually</b>	36275.20	38105.60	39998.40	41995.20	44096.00	46300.80	48630.40	51043.20	53601.60	56284.80	59092.80	62046.40	65166.40
<b>19</b>	<b>hourly</b>	18.32	19.23	20.19	21.20	22.26	23.38	24.54	25.77	27.06	28.41	29.83	31.33	32.89
	<b>bi-weekly</b>	1465.60	1538.40	1615.20	1696.00	1780.80	1870.40	1963.20	2061.60	2164.80	2272.80	2386.40	2506.40	2631.20
	<b>semi-monthly</b>	1587.73	1666.60	1749.80	1837.33	1929.20	2026.27	2126.80	2233.40	2345.20	2462.20	2585.27	2715.27	2850.47
	<b>monthly</b>	3175.47	3333.20	3499.60	3674.67	3858.40	4052.53	4253.60	4466.80	4690.40	4924.40	5170.53	5430.53	5700.93
	<b>annually</b>	38105.60	39998.40	41995.20	44096.00	46300.80	48630.40	51043.20	53601.60	56284.80	59092.80	62046.40	65166.40	68411.20
<b>20</b>	<b>hourly</b>	19.23	20.19	21.20	22.26	23.38	24.54	25.77	27.06	28.41	29.83	31.33	32.89	34.54
	<b>bi-weekly</b>	1538.40	1615.20	1696.00	1780.80	1870.40	1963.20	2061.60	2164.80	2272.80	2386.40	2506.40	2631.20	2763.20
	<b>semi-monthly</b>	1666.60	1749.80	1837.33	1929.20	2026.27	2126.80	2233.40	2345.20	2462.20	2585.27	2715.27	2850.47	2993.47
	<b>monthly</b>	3333.20	3499.60	3674.67	3858.40	4052.53	4253.60	4466.80	4690.40	4924.40	5170.53	5430.53	5700.93	5986.93
	<b>annually</b>	39998.40	41995.20	44096.00	46300.80	48630.40	51043.20	53601.60	56284.80	59092.80	62046.40	65166.40	68411.20	71843.20
<b>21</b>	<b>hourly</b>	20.19	21.20	22.26	23.38	24.54	25.77	27.06	28.41	29.83	31.33	32.89	34.54	36.26
	<b>bi-weekly</b>	1615.20	1696.00	1780.80	1870.40	1963.20	2061.60	2164.80	2272.80	2386.40	2506.40	2631.20	2763.20	2900.80
	<b>semi-monthly</b>	1749.80	1837.33	1929.20	2026.27	2126.80	2233.40	2345.20	2462.20	2585.27	2715.27	2850.47	2993.47	3142.53
	<b>monthly</b>	3499.60	3674.67	3858.40	4052.53	4253.60	4466.80	4690.40	4924.40	5170.53	5430.53	5700.93	5986.93	6285.07
	<b>annually</b>	41995.20	44096.00	46300.80	48630.40	51043.20	53601.60	56284.80	59092.80	62046.40	65166.40	68411.20	71843.20	75420.80
<b>22</b>	<b>hourly</b>	21.20	22.26	23.38	24.54	25.77	27.06	28.41	29.83	31.33	32.89	34.54	36.26	38.08
	<b>bi-weekly</b>	1696.00	1780.80	1870.40	1963.20	2061.60	2164.80	2272.80	2386.40	2506.40	2631.20	2763.20	2900.80	3046.40
	<b>semi-monthly</b>	1837.33	1929.20	2026.27	2126.80	2233.40	2345.20	2462.20	2585.27	2715.27	2850.47	2993.47	3142.53	3300.27
	<b>monthly</b>	3674.67	3858.40	4052.53	4253.60	4466.80	4690.40	4924.40	5170.53	5430.53	5700.93	5986.93	6285.07	6600.53
	<b>annually</b>	44096.00	46300.80	48630.40	51043.20	53601.60	56284.80	59092.80	62046.40	65166.40	68411.20	71843.20	75420.80	79206.40
<b>23</b>	<b>hourly</b>	22.26	23.38	24.54	25.77	27.06	28.41	29.83	31.33	32.89	34.54	36.26	38.08	39.98
	<b>bi-weekly</b>	1780.80	1870.40	1963.20	2061.60	2164.80	2272.80	2386.40	2506.40	2631.20	2763.20	2900.80	3046.40	3198.40
	<b>semi-monthly</b>	1929.20	2026.27	2126.80	2233.40	2345.20	2462.20	2585.27	2715.27	2850.47	2993.47	3142.53	3300.27	3464.93
	<b>monthly</b>	3858.40	4052.53	4253.60	4466.80	4690.40	4924.40	5170.53	5430.53	5700.93	5986.93	6285.07	6600.53	6929.87
	<b>annually</b>	46300.80	48630.40	51043.20	53601.60	56284.80	59092.80	62046.40	65166.40	68411.20	71843.20	75420.80	79206.40	83158.40
<b>24</b>	<b>hourly</b>	23.38	24.54	25.77	27.06	28.41	29.83	31.33	32.89	34.54	36.26	38.08	39.98	41.98
	<b>bi-weekly</b>	1870.40	1963.20	2061.60	2164.80	2272.80	2386.40	2506.40	2631.20	2763.20	2900.80	3046.40	3198.40	3358.40
	<b>semi-monthly</b>	2026.27	2126.80	2233.40	2345.20	2462.20	2585.27	2715.27	2850.47	2993.47	3142.53	3300.27	3464.93	3638.27
	<b>monthly</b>	4052.53	4253.60	4466.80	4690.40	4924.40	5170.53	5430.53	5700.93	5986.93	6285.07	6600.53	6929.87	7276.53
	<b>annually</b>	48630.40	51043.20	53601.60	56284.80	59092.80	62046.40	65166.40	68411.20	71843.20	75420.80	79206.40	83158.40	87318.40

**CITY OF LEEDS**  
**SALARY SCHEDULE**  
 Effective 09/07/2021  
 (Based on 2080 Annual Hours)

Acknowledged by Board on 12/14/2021

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>25</b>	<b>hourly</b>	24.54	25.77	27.06	28.41	29.83	31.33	32.89	34.54	36.26	38.08	39.98	41.98	44.08
	<b>bi-weekly</b>	1963.20	2061.60	2164.80	2272.80	2386.40	2506.40	2631.20	2763.20	2900.80	3046.40	3198.40	3358.40	3526.40
	<b>semi-monthly</b>	2126.80	2233.40	2345.20	2462.20	2585.27	2715.27	2850.47	2993.47	3142.53	3300.27	3464.93	3638.27	3820.27
	<b>monthly</b>	4253.60	4466.80	4690.40	4924.40	5170.53	5430.53	5700.93	5986.93	6285.07	6600.53	6929.87	7276.53	7640.53
	<b>annually</b>	51043.20	53601.60	56284.80	59092.80	62046.40	65166.40	68411.20	71843.20	75420.80	79206.40	83158.40	87318.40	91686.40
<b>26</b>	<b>hourly</b>	25.77	27.06	28.41	29.83	31.33	32.89	34.54	36.26	38.08	39.98	41.98	44.08	46.28
	<b>bi-weekly</b>	2061.60	2164.80	2272.80	2386.40	2506.40	2631.20	2763.20	2900.80	3046.40	3198.40	3358.40	3526.40	3702.40
	<b>semi-monthly</b>	2233.40	2345.20	2462.20	2585.27	2715.27	2850.47	2993.47	3142.53	3300.27	3464.93	3638.27	3820.27	4010.93
	<b>monthly</b>	4466.80	4690.40	4924.40	5170.53	5430.53	5700.93	5986.93	6285.07	6600.53	6929.87	7276.53	7640.53	8021.87
	<b>annually</b>	53601.60	56284.80	59092.80	62046.40	65166.40	68411.20	71843.20	75420.80	79206.40	83158.40	87318.40	91686.40	96262.40
<b>27</b>	<b>hourly</b>	27.06	28.41	29.83	31.33	32.89	34.54	36.26	38.08	39.98	41.98	44.08	46.28	48.60
	<b>bi-weekly</b>	2164.80	2272.80	2386.40	2506.40	2631.20	2763.20	2900.80	3046.40	3198.40	3358.40	3526.40	3702.40	3888.00
	<b>semi-monthly</b>	2345.20	2462.20	2585.27	2715.27	2850.47	2993.47	3142.53	3300.27	3464.93	3638.27	3820.27	4010.93	4212.00
	<b>monthly</b>	4690.40	4924.40	5170.53	5430.53	5700.93	5986.93	6285.07	6600.53	6929.87	7276.53	7640.53	8021.87	8424.00
	<b>annually</b>	56284.80	59092.80	62046.40	65166.40	68411.20	71843.20	75420.80	79206.40	83158.40	87318.40	91686.40	96262.40	101088.00
<b>28</b>	<b>hourly</b>	28.41	29.83	31.33	32.89	34.54	36.26	38.08	39.98	41.98	44.08	46.28	48.60	51.03
	<b>bi-weekly</b>	2272.80	2386.40	2506.40	2631.20	2763.20	2900.80	3046.40	3198.40	3358.40	3526.40	3702.40	3888.00	4082.40
	<b>semi-monthly</b>	2462.20	2585.27	2715.27	2850.47	2993.47	3142.53	3300.27	3464.93	3638.27	3820.27	4010.93	4212.00	4422.60
	<b>monthly</b>	4924.40	5170.53	5430.53	5700.93	5986.93	6285.07	6600.53	6929.87	7276.53	7640.53	8021.87	8424.00	8845.20
	<b>annually</b>	59092.80	62046.40	65166.40	68411.20	71843.20	75420.80	79206.40	83158.40	87318.40	91686.40	96262.40	101088.00	106142.40
<b>29</b>	<b>hourly</b>	29.83	31.33	32.89	34.54	36.26	38.08	39.98	41.98	44.08	46.28	48.60	51.03	53.58
	<b>bi-weekly</b>	2386.40	2506.40	2631.20	2763.20	2900.80	3046.40	3198.40	3358.40	3526.40	3702.40	3888.00	4082.40	4286.40
	<b>semi-monthly</b>	2585.27	2715.27	2850.47	2993.47	3142.53	3300.27	3464.93	3638.27	3820.27	4010.93	4212.00	4422.60	4643.60
	<b>monthly</b>	5170.53	5430.53	5700.93	5986.93	6285.07	6600.53	6929.87	7276.53	7640.53	8021.87	8424.00	8845.20	9287.20
	<b>annually</b>	62046.40	65166.40	68411.20	71843.20	75420.80	79206.40	83158.40	87318.40	91686.40	96262.40	101088.00	106142.40	111446.40
<b>30</b>	<b>hourly</b>	31.33	32.89	34.54	36.26	38.08	39.98	41.98	44.08	46.28	48.60	51.03	53.58	56.26
	<b>bi-weekly</b>	2506.40	2631.20	2763.20	2900.80	3046.40	3198.40	3358.40	3526.40	3702.40	3888.00	4082.40	4286.40	4500.80
	<b>semi-monthly</b>	2715.27	2850.47	2993.47	3142.53	3300.27	3464.93	3638.27	3820.27	4010.93	4212.00	4422.60	4643.60	4875.87
	<b>monthly</b>	5430.53	5700.93	5986.93	6285.07	6600.53	6929.87	7276.53	7640.53	8021.87	8424.00	8845.20	9287.20	9751.73
	<b>annually</b>	65166.40	68411.20	71843.20	75420.80	79206.40	83158.40	87318.40	91686.40	96262.40	101088.00	106142.40	111446.40	117020.80
<b>31</b>	<b>hourly</b>	32.89	34.54	36.26	38.08	39.98	41.98	44.08	46.28	48.60	51.03	53.58	56.26	59.07
	<b>bi-weekly</b>	2631.20	2763.20	2900.80	3046.40	3198.40	3358.40	3526.40	3702.40	3888.00	4082.40	4286.40	4500.80	4725.60
	<b>semi-monthly</b>	2850.47	2993.47	3142.53	3300.27	3464.93	3638.27	3820.27	4010.93	4212.00	4422.60	4643.60	4875.87	5119.40
	<b>monthly</b>	5700.93	5986.93	6285.07	6600.53	6929.87	7276.53	7640.53	8021.87	8424.00	8845.20	9287.20	9751.73	10238.80
	<b>annually</b>	68411.20	71843.20	75420.80	79206.40	83158.40	87318.40	91686.40	96262.40	101088.00	106142.40	111446.40	117020.80	122865.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>32</b>	<b>hourly</b>	34.54	36.26	38.08	39.98	41.98	44.08	46.28	48.60	51.03	53.58	56.26	59.07	62.02
	<b>bi-weekly</b>	2763.20	2900.80	3046.40	3198.40	3358.40	3526.40	3702.40	3888.00	4082.40	4286.40	4500.80	4725.60	4961.60
	<b>semi-monthly</b>	2993.47	3142.53	3300.27	3464.93	3638.27	3820.27	4010.93	4212.00	4422.60	4643.60	4875.87	5119.40	5375.07
	<b>monthly</b>	5986.93	6285.07	6600.53	6929.87	7276.53	7640.53	8021.87	8424.00	8845.20	9287.20	9751.73	10238.80	10750.13
	<b>annually</b>	71843.20	75420.80	79206.40	83158.40	87318.40	91686.40	96262.40	101088.00	106142.40	111446.40	117020.80	122865.60	129001.60
<b>33</b>	<b>hourly</b>	36.26	38.08	39.98	41.98	44.08	46.28	48.60	51.03	53.58	56.26	59.07	62.02	65.12
	<b>bi-weekly</b>	2900.80	3046.40	3198.40	3358.40	3526.40	3702.40	3888.00	4082.40	4286.40	4500.80	4725.60	4961.60	5209.60
	<b>semi-monthly</b>	3142.53	3300.27	3464.93	3638.27	3820.27	4010.93	4212.00	4422.60	4643.60	4875.87	5119.40	5375.07	5643.73
	<b>monthly</b>	6285.07	6600.53	6929.87	7276.53	7640.53	8021.87	8424.00	8845.20	9287.20	9751.73	10238.80	10750.13	11287.47
	<b>annually</b>	75420.80	79206.40	83158.40	87318.40	91686.40	96262.40	101088.00	106142.40	111446.40	117020.80	122865.60	129001.60	135449.60
<b>34</b>	<b>hourly</b>	38.08	39.98	41.98	44.08	46.28	48.60	51.03	53.58	56.26	59.07	62.02	65.12	68.38
	<b>bi-weekly</b>	3046.40	3198.40	3358.40	3526.40	3702.40	3888.00	4082.40	4286.40	4500.80	4725.60	4961.60	5209.60	5470.40
	<b>semi-monthly</b>	3300.27	3464.93	3638.27	3820.27	4010.93	4212.00	4422.60	4643.60	4875.87	5119.40	5375.07	5643.73	5926.27
	<b>monthly</b>	6600.53	6929.87	7276.53	7640.53	8021.87	8424.00	8845.20	9287.20	9751.73	10238.80	10750.13	11287.47	11852.53
	<b>annually</b>	79206.40	83158.40	87318.40	91686.40	96262.40	101088.00	106142.40	111446.40	117020.80	122865.60	129001.60	135449.60	142230.40
<b>35</b>	<b>hourly</b>	39.98	41.98	44.08	46.28	48.60	51.03	53.58	56.26	59.07	62.02	65.12	68.38	71.80
	<b>bi-weekly</b>	3198.40	3358.40	3526.40	3702.40	3888.00	4082.40	4286.40	4500.80	4725.60	4961.60	5209.60	5470.40	5744.00
	<b>semi-monthly</b>	3464.93	3638.27	3820.27	4010.93	4212.00	4422.60	4643.60	4875.87	5119.40	5375.07	5643.73	5926.27	6222.67
	<b>monthly</b>	6929.87	7276.53	7640.53	8021.87	8424.00	8845.20	9287.20	9751.73	10238.80	10750.13	11287.47	11852.53	12445.33
	<b>annually</b>	83158.40	87318.40	91686.40	96262.40	101088.00	106142.40	111446.40	117020.80	122865.60	129001.60	135449.60	142230.40	149344.00
<b>36</b>	<b>hourly</b>	41.98	44.08	46.28	48.60	51.03	53.58	56.26	59.07	62.02	65.12	68.38	71.80	75.39
	<b>bi-weekly</b>	3358.40	3526.40	3702.40	3888.00	4082.40	4286.40	4500.80	4725.60	4961.60	5209.60	5470.40	5744.00	6031.20
	<b>semi-monthly</b>	3638.27	3820.27	4010.93	4212.00	4422.60	4643.60	4875.87	5119.40	5375.07	5643.73	5926.27	6222.67	6533.80
	<b>monthly</b>	7276.53	7640.53	8021.87	8424.00	8845.20	9287.20	9751.73	10238.80	10750.13	11287.47	11852.53	12445.33	13067.60
	<b>annually</b>	87318.40	91686.40	96262.40	101088.00	106142.40	111446.40	117020.80	122865.60	129001.60	135449.60	142230.40	149344.00	156811.20
<b>37</b>	<b>hourly</b>	44.08	46.28	48.60	51.03	53.58	56.26	59.07	62.02	65.12	68.38	71.80	75.39	79.16
	<b>bi-weekly</b>	3526.40	3702.40	3888.00	4082.40	4286.40	4500.80	4725.60	4961.60	5209.60	5470.40	5744.00	6031.20	6332.80
	<b>semi-monthly</b>	3820.27	4010.93	4212.00	4422.60	4643.60	4875.87	5119.40	5375.07	5643.73	5926.27	6222.67	6533.80	6860.53
	<b>monthly</b>	7640.53	8021.87	8424.00	8845.20	9287.20	9751.73	10238.80	10750.13	11287.47	11852.53	12445.33	13067.60	13721.07
	<b>annually</b>	91686.40	96262.40	101088.00	106142.40	111446.40	117020.80	122865.60	129001.60	135449.60	142230.40	149344.00	156811.20	164652.80
<b>38</b>	<b>hourly</b>	46.28	48.60	51.03	53.58	56.26	59.07	62.02	65.12	68.38	71.80	75.39	79.16	83.12
	<b>bi-weekly</b>	3702.40	3888.00	4082.40	4286.40	4500.80	4725.60	4961.60	5209.60	5470.40	5744.00	6031.20	6332.80	6649.60
	<b>semi-monthly</b>	4010.93	4212.00	4422.60	4643.60	4875.87	5119.40	5375.07	5643.73	5926.27	6222.67	6533.80	6860.53	7203.73
	<b>monthly</b>	8021.87	8424.00	8845.20	9287.20	9751.73	10238.80	10750.13	11287.47	11852.53	12445.33	13067.60	13721.07	14407.47
	<b>annually</b>	96262.40	101088.00	106142.40	111446.40	117020.80	122865.60	129001.60	135449.60	142230.40	149344.00	156811.20	164652.80	172889.60

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<b>39</b>	<b>hourly</b>	48.60	51.03	53.58	56.26	59.07	62.02	65.12	68.38	71.80	75.39	79.16	83.12	87.27
	<b>bi-weekly</b>	3888.00	4082.40	4286.40	4500.80	4725.60	4961.60	5209.60	5470.40	5744.00	6031.20	6332.80	6649.60	6981.60
	<b>semi-monthly</b>	4212.00	4422.60	4643.60	4875.87	5119.40	5375.07	5643.73	5926.27	6222.67	6533.80	6860.53	7203.73	7563.40
	<b>monthly</b>	8424.00	8845.20	9287.20	9751.73	10238.80	10750.13	11287.47	11852.53	12445.33	13067.60	13721.07	14407.47	15126.80
	<b>annually</b>	101088.00	106142.40	111446.40	117020.80	122865.60	129001.60	135449.60	142230.40	149344.00	156811.20	164652.80	172889.60	181521.60
<b>40</b>	<b>hourly</b>	51.03	53.58	56.26	59.07	62.02	65.12	68.38	71.80	75.39	79.16	83.12	87.27	91.64
	<b>bi-weekly</b>	4082.40	4286.40	4500.80	4725.60	4961.60	5209.60	5470.40	5744.00	6031.20	6332.80	6649.60	6981.60	7331.20
	<b>semi-monthly</b>	4422.60	4643.60	4875.87	5119.40	5375.07	5643.73	5926.27	6222.67	6533.80	6860.53	7203.73	7563.40	7942.13
	<b>monthly</b>	8845.20	9287.20	9751.73	10238.80	10750.13	11287.47	11852.53	12445.33	13067.60	13721.07	14407.47	15126.80	15884.27
	<b>annually</b>	106142.40	111446.40	117020.80	122865.60	129001.60	135449.60	142230.40	149344.00	156811.20	164652.80	172889.60	181521.60	190611.20
<b>41</b>	<b>hourly</b>	53.58	56.26	59.07	62.02	65.12	68.38	71.80	75.39	79.16	83.12	87.27	91.64	96.22
	<b>bi-weekly</b>	4286.40	4500.80	4725.60	4961.60	5209.60	5470.40	5744.00	6031.20	6332.80	6649.60	6981.60	7331.20	7697.60
	<b>semi-monthly</b>	4643.60	4875.87	5119.40	5375.07	5643.73	5926.27	6222.67	6533.80	6860.53	7203.73	7563.40	7942.13	8339.07
	<b>monthly</b>	9287.20	9751.73	10238.80	10750.13	11287.47	11852.53	12445.33	13067.60	13721.07	14407.47	15126.80	15884.27	16678.13
	<b>annually</b>	111446.40	117020.80	122865.60	129001.60	135449.60	142230.40	149344.00	156811.20	164652.80	172889.60	181521.60	190611.20	200137.60
<b>42</b>	<b>hourly</b>	56.26	59.07	62.02	65.12	68.38	71.80	75.39	79.16	83.12	87.27	91.64	96.22	101.03
	<b>bi-weekly</b>	4500.80	4725.60	4961.60	5209.60	5470.40	5744.00	6031.20	6332.80	6649.60	6981.60	7331.20	7697.60	8082.40
	<b>semi-monthly</b>	4875.87	5119.40	5375.07	5643.73	5926.27	6222.67	6533.80	6860.53	7203.73	7563.40	7942.13	8339.07	8755.93
	<b>monthly</b>	9751.73	10238.80	10750.13	11287.47	11852.53	12445.33	13067.60	13721.07	14407.47	15126.80	15884.27	16678.13	17511.87
	<b>annually</b>	117020.80	122865.60	129001.60	135449.60	142230.40	149344.00	156811.20	164652.80	172889.60	181521.60	190611.20	200137.60	210142.40
<b>43</b>	<b>hourly</b>	59.07	62.02	65.12	68.38	71.80	75.39	79.16	83.12	87.27	91.64	96.22	101.03	106.08
	<b>bi-weekly</b>	4725.60	4961.60	5209.60	5470.40	5744.00	6031.20	6332.80	6649.60	6981.60	7331.20	7697.60	8082.40	8486.40
	<b>semi-monthly</b>	5119.40	5375.07	5643.73	5926.27	6222.67	6533.80	6860.53	7203.73	7563.40	7942.13	8339.07	8755.93	9193.60
	<b>monthly</b>	10238.80	10750.13	11287.47	11852.53	12445.33	13067.60	13721.07	14407.47	15126.80	15884.27	16678.13	17511.87	18387.20
	<b>annually</b>	122865.60	129001.60	135449.60	142230.40	149344.00	156811.20	164652.80	172889.60	181521.60	190611.20	200137.60	210142.40	220646.40
<b>44</b>	<b>hourly</b>	62.02	65.12	68.38	71.80	75.39	79.16	83.12	87.27	91.64	96.22	101.03	106.08	111.38
	<b>bi-weekly</b>	4961.60	5209.60	5470.40	5744.00	6031.20	6332.80	6649.60	6981.60	7331.20	7697.60	8082.40	8486.40	8910.40
	<b>semi-monthly</b>	5375.07	5643.73	5926.27	6222.67	6533.80	6860.53	7203.73	7563.40	7942.13	8339.07	8755.93	9193.60	9652.93
	<b>monthly</b>	10750.13	11287.47	11852.53	12445.33	13067.60	13721.07	14407.47	15126.80	15884.27	16678.13	17511.87	18387.20	19305.87
	<b>annually</b>	129001.60	135449.60	142230.40	149344.00	156811.20	164652.80	172889.60	181521.60	190611.20	200137.60	210142.40	220646.40	231670.40
<b>45</b>	<b>hourly</b>	65.12	68.38	71.80	75.39	79.16	83.12	87.27	91.64	96.22	101.03	106.08	111.38	116.95
	<b>bi-weekly</b>	5209.60	5470.40	5744.00	6031.20	6332.80	6649.60	6981.60	7331.20	7697.60	8082.40	8486.40	8910.40	9356.00
	<b>semi-monthly</b>	5643.73	5926.27	6222.67	6533.80	6860.53	7203.73	7563.40	7942.13	8339.07	8755.93	9193.60	9652.93	10135.67
	<b>monthly</b>	11287.47	11852.53	12445.33	13067.60	13721.07	14407.47	15126.80	15884.27	16678.13	17511.87	18387.20	19305.87	20271.33
	<b>annually</b>	135449.60	142230.40	149344.00	156811.20	164652.80	172889.60	181521.60	190611.20	200137.60	210142.40	220646.40	231670.40	243256.00

**CITY OF LEEDS**  
**SALARY SCHEDULE**  
 Effective 09/07/2021  
 (Based on 2080 Annual Hours)

Acknowledged by Board on 12/14/2021

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>46</b>	<b>hourly</b>	68.38	71.80	75.39	79.16	83.12	87.27	91.64	96.22	101.03	106.08	111.38	116.95	122.80
	<b>bi-weekly</b>	5470.40	5744.00	6031.20	6332.80	6649.60	6981.60	7331.20	7697.60	8082.40	8486.40	8910.40	9356.00	9824.00
	<b>semi-monthly</b>	5926.27	6222.67	6533.80	6860.53	7203.73	7563.40	7942.13	8339.07	8755.93	9193.60	9652.93	10135.67	10642.67
	<b>monthly</b>	11852.53	12445.33	13067.60	13721.07	14407.47	15126.80	15884.27	16678.13	17511.87	18387.20	19305.87	20271.33	21285.33
	<b>annually</b>	142230.40	149344.00	156811.20	164652.80	172889.60	181521.60	190611.20	200137.60	210142.40	220646.40	231670.40	243256.00	255424.00
<b>47</b>	<b>hourly</b>	71.80	75.39	79.16	83.12	87.27	91.64	96.22	101.03	106.08	111.38	116.95	122.80	128.94
	<b>bi-weekly</b>	5744.00	6031.20	6332.80	6649.60	6981.60	7331.20	7697.60	8082.40	8486.40	8910.40	9356.00	9824.00	10315.20
	<b>semi-monthly</b>	6222.67	6533.80	6860.53	7203.73	7563.40	7942.13	8339.07	8755.93	9193.60	9652.93	10135.67	10642.67	11174.80
	<b>monthly</b>	12445.33	13067.60	13721.07	14407.47	15126.80	15884.27	16678.13	17511.87	18387.20	19305.87	20271.33	21285.33	22349.60
	<b>annually</b>	149344.00	156811.20	164652.80	172889.60	181521.60	190611.20	200137.60	210142.40	220646.40	231670.40	243256.00	255424.00	268195.20
<b>48</b>	<b>hourly</b>	75.39	79.16	83.12	87.27	91.64	96.22	101.03	106.08	111.38	116.95	122.80	128.94	135.39
	<b>bi-weekly</b>	6031.20	6332.80	6649.60	6981.60	7331.20	7697.60	8082.40	8486.40	8910.40	9356.00	9824.00	10315.20	10831.20
	<b>semi-monthly</b>	6533.80	6860.53	7203.73	7563.40	7942.13	8339.07	8755.93	9193.60	9652.93	10135.67	10642.67	11174.80	11733.80
	<b>monthly</b>	13067.60	13721.07	14407.47	15126.80	15884.27	16678.13	17511.87	18387.20	19305.87	20271.33	21285.33	22349.60	23467.60
	<b>annually</b>	156811.20	164652.80	172889.60	181521.60	190611.20	200137.60	210142.40	220646.40	231670.40	243256.00	255424.00	268195.20	281611.20





# Personnel Board of Jefferson County

The foundation of your Merit System Career

December 14, 2021

VIA EMAIL: [mayor@leedsalabama.gov](mailto:mayor@leedsalabama.gov)

David Miller, Mayor  
City of Leeds  
1400 9<sup>th</sup> Street  
Leeds, AL 35094

Dear Mayor Miller:

The Personnel Board of Jefferson County accepts and acknowledges Resolution Number 2021-09-02, for the City of Leeds, authorizing a 6% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective September 7, 2021. The official salary schedules as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Acting Personnel Director

Cc: Kim Kinder  
Robert Groce  
Brad Watson



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001  
[www.pbjcal.org](http://www.pbjcal.org)

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale  
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville  
Vestavia Hills Warrior