

**Jefferson County Emergency Management
Council**

**OFFICIAL
SALARY SCHEDULE**

September 24, 2022

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Acting Personnel Director

2%

**JEFFERSON COUNTY
EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

Acknowledged by Personnel Board September 29, 2022

(Hourly Rate Based on 2080 Annual Hours)
Effective September 24, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	10.29	10.80	11.34	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48
	bi-weekly	823.20	864.00	907.20	952.80	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40
	semi-monthly	891.80	936.00	982.80	1,032.20	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60
	monthly	1783.60	1872.00	1,965.60	2,064.40	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20
	annually	21403.20	22464.00	23,587.20	24,772.80	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40
5	hourly	10.80	11.34	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40
	bi-weekly	864.00	907.20	952.80	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00
	semi-monthly	936.00	982.80	1,032.20	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33
	monthly	1872.00	1965.60	2,064.40	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67
	annually	22464.00	23587.20	24,772.80	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00
6	hourly	11.34	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37
	bi-weekly	907.20	952.80	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60
	semi-monthly	982.80	1032.20	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40
	monthly	1965.60	2064.40	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80
	annually	23587.20	24772.80	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60
7	hourly	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39
	bi-weekly	952.80	1000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20
	semi-monthly	1032.20	1084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80
	monthly	2064.40	2168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60
	annually	24772.80	26020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20
8	hourly	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46
	bi-weekly	1000.80	1050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
	semi-monthly	1084.20	1137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53
	monthly	2168.40	2275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07
	annually	26020.80	27310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80
9	hourly	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58
	bi-weekly	1050.40	1103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40
	semi-monthly	1137.93	1195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60
	monthly	2275.87	2390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20
	annually	27310.40	28683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40
10	hourly	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76
	bi-weekly	1103.20	1158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80
	semi-monthly	1195.13	1254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87
	monthly	2390.27	2509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73
	annually	28683.20	30118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80

**JEFFERSON COUNTY
EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

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Effective September 24, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00
	bi-weekly	1158.40	1216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00
	semi-monthly	1254.93	1317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33
	monthly	2509.87	2634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67
	annually	30118.40	31616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00
12	hourly	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30
	bi-weekly	1216.00	1276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00
	semi-monthly	1317.33	1383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00
	monthly	2634.67	2766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00
	annually	31616.00	33196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00
13	hourly	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67
	bi-weekly	1276.80	1340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60
	semi-monthly	1383.20	1452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73
	monthly	2766.40	2905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47
	annually	33196.80	34860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60
14	hourly	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10
	bi-weekly	1340.80	1408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00
	semi-monthly	1452.53	1525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67
	monthly	2905.07	3050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33
	annually	34860.80	36608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00
15	hourly	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61
	bi-weekly	1408.00	1478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80
	semi-monthly	1525.33	1601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53
	monthly	3050.67	3203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07
	annually	36608.00	38438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80
16	hourly	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19
	bi-weekly	1478.40	1552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20
	semi-monthly	1601.60	1681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47
	monthly	3203.20	3362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93
	annually	38438.40	40352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20
17	hourly	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85
	bi-weekly	1552.00	1629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00
	semi-monthly	1681.33	1765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33
	monthly	3362.67	3530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67
	annually	40352.00	42369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00

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18	hourly	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59
	bi-weekly	1629.60	1711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20
	semi-monthly	1765.40	1853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13
	monthly	3530.80	3707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27
	annually	42369.60	44491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20
19	hourly	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42
	bi-weekly	1711.20	1796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60
	semi-monthly	1853.80	1946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73
	monthly	3707.60	3893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47
	annually	44491.20	46716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60
20	hourly	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34
	bi-weekly	1796.80	1886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20
	semi-monthly	1946.53	2043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13
	monthly	3893.07	4087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27
	annually	46716.80	49046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20
21	hourly	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36
	bi-weekly	1886.40	1980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80
	semi-monthly	2043.60	2145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20
	monthly	4087.20	4291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40
	annually	49046.40	51500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80
22	hourly	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47
	bi-weekly	1980.80	2080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60
	semi-monthly	2145.87	2253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07
	monthly	4291.73	4506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13
	annually	51500.80	54080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60
23	hourly	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70
	bi-weekly	2080.00	2184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00
	semi-monthly	2253.33	2366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33
	monthly	4506.67	4732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67
	annually	54080.00	56784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00
24	hourly	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03
	bi-weekly	2184.00	2293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40
	semi-monthly	2366.00	2484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27
	monthly	4732.00	4969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53
	annually	56784.00	59633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40

**JEFFERSON COUNTY
EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48
	bi-weekly	2293.60	2408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40
	semi-monthly	2484.73	2608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60
	monthly	4969.47	5217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20
	annually	59633.60	62608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40
26	hourly	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06
	bi-weekly	2408.00	2528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80
	semi-monthly	2608.67	2739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20
	monthly	5217.33	5479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40
	annually	62608.00	65748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80
27	hourly	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76
	bi-weekly	2528.80	2655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80
	semi-monthly	2739.53	2876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20
	monthly	5479.07	5752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40
	annually	65748.80	69035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80
28	hourly	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60
	bi-weekly	2655.20	2788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00
	semi-monthly	2876.47	3020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33
	monthly	5752.93	6040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67
	annually	69035.20	72488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00
29	hourly	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58
	bi-weekly	2788.00	2927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40
	semi-monthly	3020.33	3171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60
	monthly	6040.67	6342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20
	annually	72488.00	76107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40
30	hourly	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71
	bi-weekly	2927.20	3073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80
	semi-monthly	3171.13	3329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87
	monthly	6342.27	6659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73
	annually	76107.20	79913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80
31	hourly	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99
	bi-weekly	3073.60	3227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20
	semi-monthly	3329.73	3496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13
	monthly	6659.47	6992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27
	annually	79913.60	83907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20

**JEFFERSON COUNTY
EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44
	bi-weekly	3227.20	3388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20
	semi-monthly	3496.13	3671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13
	monthly	6992.27	7342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27
	annually	83907.20	88108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20
33	hourly	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06
	bi-weekly	3388.80	3557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80
	semi-monthly	3671.20	3854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87
	monthly	7342.40	7708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73
	annually	88108.80	92497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80
34	hourly	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87
	bi-weekly	3557.60	3736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60
	semi-monthly	3854.07	4047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07
	monthly	7708.13	8094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13
	annually	92497.60	97136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60
35	hourly	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86
	bi-weekly	3736.00	3922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80
	semi-monthly	4047.33	4249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87
	monthly	8094.67	8498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73
	annually	97136.00	101982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80
36	hourly	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05
	bi-weekly	3922.40	4118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00
	semi-monthly	4249.27	4461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00
	monthly	8498.53	8923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00
	annually	101982.40	107078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00
37	hourly	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46
	bi-weekly	4118.40	4324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80
	semi-monthly	4461.60	4685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20
	monthly	8923.20	9370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40
	annually	107078.40	112444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80
38	hourly	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08
	bi-weekly	4324.80	4540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40
	semi-monthly	4685.20	4919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60
	monthly	9370.40	9838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20
	annually	112444.80	118060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40

**JEFFERSON COUNTY
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39	hourly	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93
	bi-weekly	4540.80	4768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40
	semi-monthly	4919.20	5165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93
	monthly	9838.40	10330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87
	annually	118060.80	123968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40
40	hourly	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03
	bi-weekly	4768.00	5006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40
	semi-monthly	5165.33	5423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93
	monthly	10330.67	10847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87
	annually	123968.00	130166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40
41	hourly	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38
	bi-weekly	5006.40	5256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40
	semi-monthly	5423.60	5694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60
	monthly	10847.20	11389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20
	annually	130166.40	136676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40
42	hourly	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00
	bi-weekly	5256.80	5519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00
	semi-monthly	5694.87	5979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67
	monthly	11389.73	11958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33
	annually	136676.80	143499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00
43	hourly	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90
	bi-weekly	5519.20	5795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00
	semi-monthly	5979.13	6278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00
	monthly	11958.27	12556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00
	annually	143499.20	150675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00
44	hourly	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09
	bi-weekly	5795.20	6084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20
	semi-monthly	6278.13	6591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47
	monthly	12556.27	13183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93
	annually	150675.20	158204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20
45	hourly	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09	136.60
	bi-weekly	6084.80	6389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20	10,928.00
	semi-monthly	6591.87	6922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47	11,838.67
	monthly	13183.73	13844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93	23,677.33
	annually	158204.80	166129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20	284,128.00

**JEFFERSON COUNTY
EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

Acknowledged by Personnel Board September 29, 2022

(Hourly Rate Based on 2080 Annual Hours)
Effective September 24, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09	136.60	143.43
	bi-weekly	6389.60	6708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20	10,928.00	11,474.40
	semi-monthly	6922.07	7267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47	11,838.67	12,430.60
	monthly	13844.13	14535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93	23,677.33	24,861.20
	annually	166129.60	174428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20	284,128.00	298,334.40
47	hourly	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09	136.60	143.43	150.60
	bi-weekly	6708.80	7044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20	10,928.00	11,474.40	12,048.00
	semi-monthly	7267.87	7631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47	11,838.67	12,430.60	13,052.00
	monthly	14535.73	15262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93	23,677.33	24,861.20	26,104.00
	annually	174428.80	183144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20	284,128.00	298,334.40	313,248.00
48	hourly	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09	136.60	143.43	150.60	158.13
	bi-weekly	7044.00	7396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20	10,928.00	11,474.40	12,048.00	12,650.40
	semi-monthly	7631.00	8013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47	11,838.67	12,430.60	13,052.00	13,704.60
	monthly	15262.00	16026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93	23,677.33	24,861.20	26,104.00	27,409.20
	annually	183144.00	192316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20	284,128.00	298,334.40	313,248.00	328,910.40



Personnel Board of Jefferson County

The foundation of your Merit System Career

September 29, 2022

VIA EMAIL: stan@cityofgardendale.com

Stanley Hogeland
Chairman
Jefferson County Emergency Management Council
709 19th Street North
Birmingham, AL 35203

Dear Mayor Hogeland:

The Personnel Board of Jefferson County accepts and acknowledges the Jefferson County Emergency Management Agency's resolution authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the agency's resolution, the increase is effective September 24, 2022. The official salary schedules as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Gay Nell White



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior