

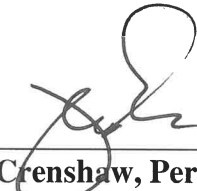
Tarrant Electric Department

OFFICIAL SALARY SCHEDULE

September 4, 2024

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

TARRANT ELECTRIC DEPARTMENT

Approved by Personnel Board 9/26/2024

SALARY SCHEDULE

(Annual Hours 2080)

Effective 9/4/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
4	hourly	8.57	9.00	9.45	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39
	bi-weekly	685.60	720.00	756.00	793.60	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20
	semi-monthly	742.73	780.00	819.00	859.73	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80
	monthly	1,485.47	1,560.00	1,638.00	1,719.47	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60
	annually	17,825.60	18,720.00	19,656.00	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20
5	hourly	9.00	9.45	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16
	bi-weekly	720.00	756.00	793.60	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80
	semi-monthly	780.00	819.00	859.73	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53
	monthly	1,560.00	1,638.00	1,719.47	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07
	annually	18,720.00	19,656.00	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80
6	hourly	9.45	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97
	bi-weekly	756.00	793.60	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60
	semi-monthly	819.00	859.73	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73
	monthly	1,638.00	1,719.47	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47
	annually	19,656.00	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60
7	hourly	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82
	bi-weekly	793.60	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60
	semi-monthly	859.73	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40
	monthly	1,719.47	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80
	annually	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60
8	hourly	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71
	bi-weekly	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80
	semi-monthly	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53
	monthly	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07
	annually	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80
9	hourly	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64
	bi-weekly	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20
	semi-monthly	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13
	monthly	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27
	annually	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20
10	hourly	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62
	bi-weekly	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60
	semi-monthly	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07
	monthly	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13
	annually	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60

TARRANT ELECTRIC DEPARTMENT

Approved by Personnel Board 9/26/2024

SALARY SCHEDULE

(Annual Hours 2080)

Effective 9/4/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
11	hourly	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66
	bi-weekly	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80
	semi-monthly	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20
	monthly	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40
	annually	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80
12	hourly	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74
	bi-weekly	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20
	semi-monthly	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80
	monthly	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60
	annually	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20
13	hourly	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88
	bi-weekly	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40
	semi-monthly	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60
	monthly	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20
	annually	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40
14	hourly	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07
	bi-weekly	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60
	semi-monthly	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73
	monthly	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47
	annually	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60
15	hourly	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32
	bi-weekly	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60
	semi-monthly	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07
	monthly	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13
	annually	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60
16	hourly	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64
	bi-weekly	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20
	semi-monthly	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47
	monthly	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93
	annually	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20
17	hourly	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02
	bi-weekly	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60
	semi-monthly	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07
	monthly	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13
	annually	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60

TARRANT ELECTRIC DEPARTMENT

Approved by Personnel Board 9/26/2024

SALARY SCHEDULE

(Annual Hours 2080)

Effective 9/4/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
18	hourly	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47
	bi-weekly	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60
	semi-monthly	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73
	monthly	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47
	annually	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60
19	hourly	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00
	bi-weekly	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00
	semi-monthly	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33
	monthly	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67
	annually	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00
20	hourly	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60
	bi-weekly	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00
	semi-monthly	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00
	monthly	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00
	annually	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00
21	hourly	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28
	bi-weekly	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40
	semi-monthly	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60
	monthly	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20
	annually	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40
22	hourly	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04
	bi-weekly	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20
	semi-monthly	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13
	monthly	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27
	annually	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20
23	hourly	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89
	bi-weekly	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20
	semi-monthly	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47
	monthly	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93
	annually	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20
24	hourly	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84
	bi-weekly	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20
	semi-monthly	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47
	monthly	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93
	annually	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20

TARRANT ELECTRIC DEPARTMENT

Approved by Personnel Board 9/26/2024

SALARY SCHEDULE

(Annual Hours 2080)

Effective 9/4/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
25	hourly	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88
	bi-weekly	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40
	semi-monthly	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27
	monthly	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53
	annually	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40
26	hourly	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02
	bi-weekly	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60
	semi-monthly	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73
	monthly	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47
	annually	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60
27	hourly	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27
	bi-weekly	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60
	semi-monthly	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73
	monthly	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47
	annually	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60
28	hourly	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64
	bi-weekly	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20
	semi-monthly	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13
	monthly	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27
	annually	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20
29	hourly	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12
	bi-weekly	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60
	semi-monthly	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07
	monthly	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13
	annually	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60
30	hourly	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72
	bi-weekly	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60
	semi-monthly	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40
	monthly	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80
	annually	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60
31	hourly	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46
	bi-weekly	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80
	semi-monthly	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87
	monthly	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73
	annually	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80

TARRANT ELECTRIC DEPARTMENT

SALARY SCHEDULE

(Annual Hours 2080)

Effective 9/4/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
32	hourly	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33
	bi-weekly	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40
	semi-monthly	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60
	monthly	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20
	annually	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40
33	hourly	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35
	bi-weekly	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00
	semi-monthly	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33
	monthly	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67
	annually	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00
34	hourly	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52
	bi-weekly	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60
	semi-monthly	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07
	monthly	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13
	annually	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60
35	hourly	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84
	bi-weekly	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20
	semi-monthly	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80
	monthly	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60
	annually	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20
36	hourly	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33
	bi-weekly	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40
	semi-monthly	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27
	monthly	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53
	annually	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40
37	hourly	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00
	bi-weekly	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00
	semi-monthly	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33
	monthly	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67
	annually	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00
38	hourly	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85
	bi-weekly	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00
	semi-monthly	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00
	monthly	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00
	annually	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00

TARRANT ELECTRIC DEPARTMENT

Approved by Personnel Board 9/26/2024

SALARY SCHEDULE

(Annual Hours 2080)

Effective 9/4/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
39	hourly	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89
	bi-weekly	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20
	semi-monthly	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13
	monthly	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27
	annually	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20
40	hourly	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14
	bi-weekly	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20
	semi-monthly	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47
	monthly	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93
	annually	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20
41	hourly	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60
	bi-weekly	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00
	semi-monthly	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00
	monthly	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00
	annually	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00
42	hourly	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28
	bi-weekly	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40
	semi-monthly	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60
	monthly	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20
	annually	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40
43	hourly	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19
	bi-weekly	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20
	semi-monthly	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13
	monthly	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27
	annually	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20
44	hourly	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35
	bi-weekly	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00
	semi-monthly	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33
	monthly	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67
	annually	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00
45	hourly	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35	113.77
	bi-weekly	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00	9,101.60
	semi-monthly	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33	9,860.07
	monthly	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67	19,720.13
	annually	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00	236,641.60

TARRANT ELECTRIC DEPARTMENT

SALARY SCHEDULE

(Annual Hours 2080)

Effective 9/4/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
46	hourly	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35	113.77	119.45
	bi-weekly	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00	9,101.60	9,556.00
	semi-monthly	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33	9,860.07	10,352.33
	monthly	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67	19,720.13	20,704.67
	annually	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00	236,641.60	248,456.00
47	hourly	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35	113.77	119.45	125.43
	bi-weekly	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00	9,101.60	9,556.00	10,034.40
	semi-monthly	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33	9,860.07	10,352.33	10,870.60
	monthly	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67	19,720.13	20,704.67	21,741.20
	annually	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00	236,641.60	248,456.00	260,894.40
48	hourly	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35	113.77	119.45	125.43	131.70
	bi-weekly	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00	9,101.60	9,556.00	10,034.40	10,536.00
	semi-monthly	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33	9,860.07	10,352.33	10,870.60	11,414.00
	monthly	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67	19,720.13	20,704.67	21,741.20	22,828.00
	annually	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00	236,641.60	248,456.00	260,894.40	273,936.00