AGENCY SALARY ANALYSIS - MARCH 2023

Comparison to Personnel Board (PBJC) Salary Schedule

AGENCY	HOURLY RATE	DATE OF LAST INCREASE	PERCENT OF INCREASE	COMPARISON TO PBJC
Mountain Brook	$25.06	October 1,2022	4.50%	24.80%
Gardendale	$23.16	October 16,2022	10.00%	15.34%
Vestavia Hills	$23.07	October 1,2022	5.00%	14.89%
Trussville	$23.03	October 8,2022	5.00%	14.69%
Emergency Management Agency	$22.46	September 24,2022	2.00%	11.85%
Irondale	$22.42	October 5,2022	9.00%	11.65%
Homewood	$22.18	October 1,2022	5.00%	10.46%
Health Department	$22.16	September 24,2022	6.00%	10.36%
Jefferson County	$21.85	October 8,2022	5.00%	8.81%
Fultondale	$21.50	October 1,2022	5.00%	7.07%
Hueytown	$21.26	October 1,2022	1.25%	5.88%
Birmingham	$20.84	January 28,2023	5.00%	3.78%
Bessemer	$20.41	March 1,2022	5.00%	1.64%
Pleasant Grove	$20.41	November 19,2022	3.00%	1.64%
General Retirement System (GRS)	$20.14	September 29,2018	2.50%	0.30%
Center Point	$20.08	January 1,2018	25.00%	0.00%
Personnel Board of Jefferson County	**$20.08**	**November 5,2022**	**3.00%**	**0.00%**
Leeds	$19.23	September 7,2021	6.00%	-4.23%
Fairfield	$19.19	October 8,2022	15.00%	-4.43%
Tarrant	$18.71	June 7,2022	5.00%	-6.82%
Midfield	$16.76	February 21,2023	5.00%	-16.53%
Warrior (Police Department Only)	-	November 19,2022	10.00%	-
Base Jurisdiction : PBJC				
Base Salary : Grade 20 Step 1	**$20.08**			