

**ANALYSIS OF BASE SALARY
FISCAL YEAR 2012-2013**

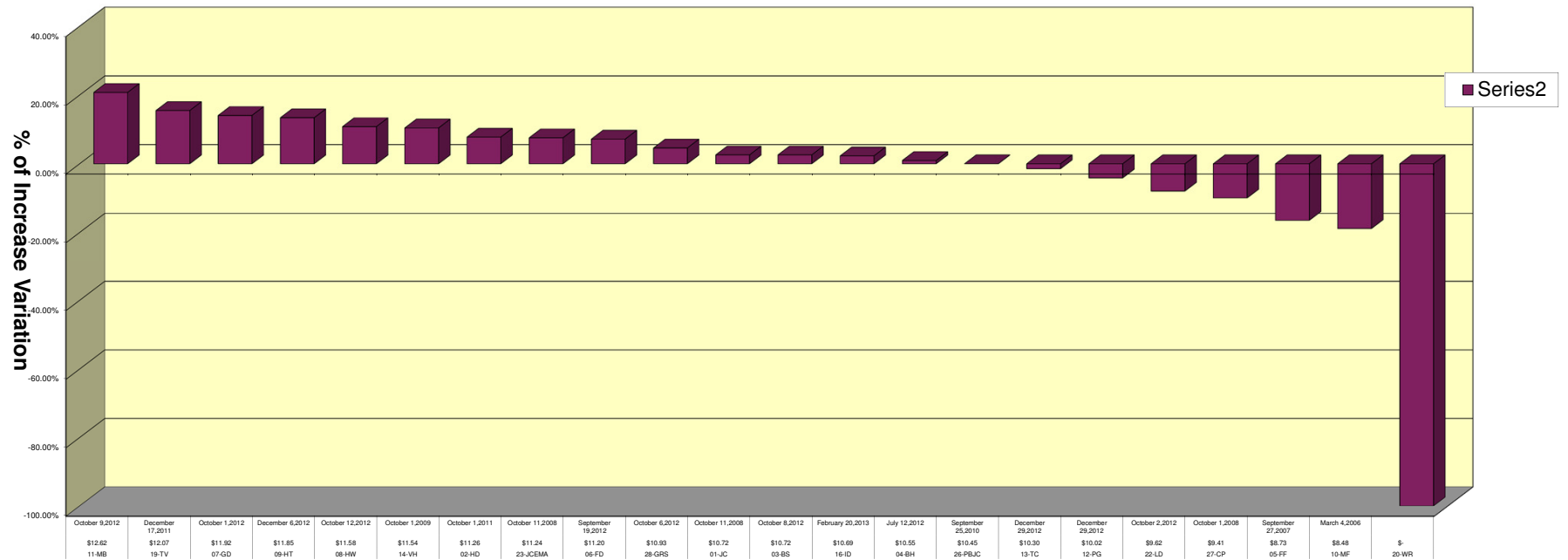
JURIS #	JURISDICTION		HOURLY RATE	DATE OF LAST INCREASE	PERCENT OF INCREASE	COMPARISON TO PERSONNEL BOARD
11	MOUNTAIN BROOK	11-MB	\$ 12.62	October 9,2012	1.50%	20.77%
19	TRUSSVILLE	19-TV	\$ 12.07	December 17,2011	2.50%	15.50%
7	GARDENDALE	07-GD	\$ 11.92	October 1,2012	2.00%	14.07%
9	HUEYTOWN	09-HT	\$ 11.85	December 6,2012	3.00%	13.40%
8	HOMWOOD	08-HW	\$ 11.58	October 12,2012	1.50%	10.81%
14	VESTAVIA HILLS	14-VH	\$ 11.54	October 1,2009	1.00%	10.43%
2	HEALTH DEPARTMENT	02-HD	\$ 11.26	October 1,2011	3.00%	7.75%
23	JC EMERGENCY MANAGEMENT AGENCY	23-JCEMA	\$ 11.24	October 11,2008	2.00%	7.56%
6	FULTONDALE	06-FD	\$ 11.20	September 19,2012	3.00%	7.18%
28	GRS (GENERAL RETIREMENT SYSTEM of Jefferson County)	28-GRS	\$ 10.93	October 6,2012	2.00%	4.59%
1	JEFFERSON COUNTY	01-JC	\$10.72	October 11,2008	2.00%	2.58%
3	BESSEMER	03-BS	\$ 10.72	October 8,2012	4.00%	2.58%
16	IRONDALE	16-ID	\$ 10.69	February 20,2013	2.00%	2.30%
4	BIRMINGHAM	04-BH	\$ 10.55	July 12,2012	0.50%	0.96%
26	PERSONNEL BOARD OF JEFFERSON COUNTY	26-PBJC	\$ 10.45	September 25,2010	1.50%	0.00%
13	TARRANT	13-TC	\$ 10.30	December 29,2012	3.00%	-1.44%
12	PLEASANT GROVE	12-PG	\$ 10.02	December 29,2012	2.00%	-4.11%
22	LEEDS	22-LD	\$ 9.62	October 2,2012	4.00%	-7.94%
27	CENTER POINT	27-CP	\$ 9.41	October 1,2008	7.00%	-9.95%
5	FAIRFIELD	05-FF	\$ 8.73	September 27,2007	3.00%	-16.46%
10	MIDFIELD	10-MF	\$ 8.48	March 4,2006	3.00%	-18.85%
20	WARRIOR - Police Department Only (NO GRADE 10)	20-WR	\$ -		0.00%	-100.00%

Base Jurisdiction :
Base Salary : Grade 10 Step 1
Updated: 06/19/2013

Personnel Board
\$ 10.45

This chart is a base salary comparison only and does not reflect the value of benefits packages offered by the jurisdictions.

JURISDICTION SALARY ANALYSIS FOR FY2012-2013



Jurisdictions' Effective Date and Rate of Pay